

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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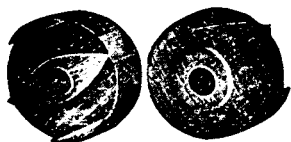


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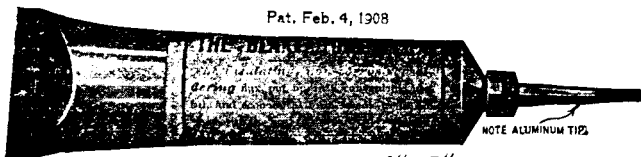
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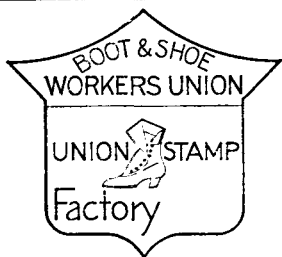
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AROUND THE CIRCUIT

Locals No. 33 of New Castle, Pa., No. 62 of Youngstown, O., and No. 218 of Sharon, Pa., have concluded a new agreement with the Mahoning and Shenango Railway and Light Company, which provides for improved working conditions and wages. The wage scale is as follows:

Journeyman Linemen.....	\$5.25 per day
Gang Foremen	5.97 per day
Troublemakers	5.25 per day
Cable Splicers	6.14 per day
Cable Foremen	6.80 per day

Time and one-half for all overtime. Union shop conditions to prevail.

Local No. 125 of Portland, Oregon have completed a new wage agreement with the Northwestern Electric Company, which provides for increased wages. The following rates having been established:

Foreman, \$6.10 per day; Journeyman, \$5.60 per day; Apprentice: \$4.00 for first 6 months; \$4.25 for second 6 months; \$4.50 for third 6 months; \$4.75 for fourth 6 months; \$5.00 for fifth 6 months; \$5.25 for sixth 6 months and \$5.60 thereafter.	
Helpers	\$ 4.00 per day
Cable Splicers	6.60 per day
Cable Splicer Apprentice....	5.60 per day
Cable Splicer Helper.....	4.00 per day
Troublemaker	137.50 per mo.
Patrolman	125.00 per mo.
Meter Foreman	130.00 per mo.
Pittcock Operators	126.50 per mo.
Albina Operators	110.00 per mo.
Condit Plant, 1st Operator..	110.00 per mo.
Condit Plant, 2d and 3d operator	95.00 per mo.
Condit Plant Oilers	85.00 per mo.

No employee working in meter department testing or repairing meters shall receive less than \$85.00 per month.

Local 231 of Sioux City, Iowa, have entered into an agreement with the Contractors in their jurisdiction. The agreement provides increased wages and improved working conditions. Journeymen receive 70 cents per hour. Union shop conditions are embodied in the agreement.

Local 288 of Waterloo, Iowa, have entered into a new agreement with the contractors in their jurisdiction. An increased wage scale is provided in the settlement, bringing journeyman's pay up to \$5.00 per day and foremen \$5.50. Union shop conditions.

Local Union No. 523 of Yakima, Wash., assisted by organizer Von Schrititz, have

entered into a new agreement with the contractors of that city. The agreement provides a wage scale of 80 cents per hour for Job Foremen and 75 cents for Journeymen. Union shop conditions and 8 hour work day.

Members of Local Union 573 employed by the American Locomotive Company, Kingston, Ontario Canada, have received an increase in their wage scale of three cents per hour.

Organizer Noble assisted the local in the matter.

Local 610 of Marshalltown, Iowa, closed a new agreement with employers of that city, obtaining an increase of 5 cents per hour and improved working conditions. Their present scale is 65 cents, eight hour work day, union shops.

Local 666 of Richmond, Va., assisted by organizer Purcell have reached a settlement of their differences with the employers in their jurisdiction. New wage scale is provided in the settlement together with improved working conditions.

We are pleased to announce a settlement with the General Electric Company at Pittsfield, Massachusetts, of differences that bid fair to reach serious proportions, owing to the attitude of the Pittsfield Manager in endeavoring to enforce individual contracts upon the employees.

The settlement provides for the elimination of the individual contract effort; a 10 per cent increase in wages and recognition of the Metal Trades Council on matters of grievance.

General Organizer Keaveney assisted out Pittsfield local on this question.

Linemen and Cable Splicers employed by Worcester, Mass., Electric Light Company have obtained a new wage scale from that corporation.

The Linemen formerly received \$17.00 to \$22.00 per week and their increase provides them a flat rate of \$24.00 per week with Saturday afternoon off all the year round. Line Foremen were increased from \$26.00 to \$30.00.

Cable pulling in gang from \$15.00 to \$20.00.

Foreman from \$26.00 to \$30.00.

Cable Splicers from \$24.00 to \$30.00.

Helpers from \$15.00 to \$20.00.

Organizer Fennell assisted the Local Union with negotiations.

HOW GERMANY ENSLAVES BELGIAN WORKMEN

Forces them to dig trenches, construct military aviation grounds, make roads and fortify the German lines.

Beats, starves, and sometimes, even kills those who refuse.

Carries them off to Germany by tens of thousands, and forces them to work in mines, quarries and lime kilns for a "wage" of seven cents a day at the same time supplying them with insufficient food.

Works them until they can no longer stand, and then sends them back, if they still live, starved, sick and emaciated, to die in their own land.

HUMAN SLAVERY REVIVED BY GERMAN CONQUERORS.

By Matthew Woll.

PRESIDENT OF THE INTERNATIONAL LABOR PRESS ASSOCIATION.

"In the name of the international solidarity of workmen the working classes of Belgium, menaced by slavery, deportations, and forced labor for the enemy, now address their supreme appeal for energetic and efficacious assistance to the working classes of the world."

Slavery, deportation, and forced labor for the enemy!

This is what the Germans are forcing on the skilled and unskilled workingmen and workingwomen of Belgium and other conquered lands. The masters are the merciless German officers who have forced the workmen of their own land into the trenches and have dragged into the mines and factories the unwilling workers of conquered nations to fill their places.

Slavery, such as this country fought through a terrible four years' war to abolish, was kind as compared to the

slavery into which the Germans have forced the workingmen of Poland, Serbia, and Belgium. In the old days the slave, at least, had a value in dollars and cents. If he died the owner suffered a money loss. The slave was well fed, as a rule, and well cared for, because the owner did not want him to die, if for no other reason.

But no such motive—even tho it may be purely selfish—actuates the German slave driver. As long as the supply of small nations which he may overrun holds out, he does not care if the enslaved workers die. All he needs do is send his army out and round up more. As a result the slaves of the new German lust of conquest—white men, educated men, sometimes even organized men like ourselves—are beaten, starved, and often brutally killed.

The masters suffer no loss when the slaves die. In fact they rather prefer the slaves to die, after a certain time, because the war will come to an end some day and if the skilled workmen of other nations are dead, then those of the German workmen who survive the war will have just that much less competition.

Fragmentary details of the barbarous treatment of the conquered populations of Poland, Serbia and the Russian provinces which have been overrun by the Germans have come to light, but it is from Belgium, where the organized workmen have issued an appeal—an appeal just as formal and just as authoritative as one from the American Federation of Labor—to the workmen of other nations, that the best and clearest description of German ruthlessness toward the workers comes.

The appeal begins with the impassioned sentence quoted at the beginning

of this article. Then follows a detailed recital of how Germany imposed enormous levies on the conquered Belgian provinces and cities, and forced 500,000 Belgian workers into idleness because she refused to keep her agreement to allow England to supply raw materials on condition that the products be not seized by the conquerors. The Germans next seized on the pretext that these workers were idle because they would not work as a reason for deporting them into Germany.

"They say to the 500,000 involuntary idlers," the appeal continues, "whom they themselves have forced into that position and kept there: 'Either you must sign a contract for work in Germany, or you will be taken as slaves.'"

"In either case it is exile, deportation, forced labor in the enemy's interest and against their own country; terrible punishments—the cruelest that have ever been inflicted to punish crime—are carried out. And what are these crimes?"

**"INVOLUNTARY IDLENESS WHICH
THE TYRANT HAS HIMSELF
FORCED AND MAINTAINED.**

"The Germans seize our workmen by force, your brothers and ours; they arrest them by thousands every day; they tear them away from their wives and their children; surrounded by bayonets they drag them to the cattle trucks, and in these they take them away to the front and to Germany.

"On the western front they force them, by the most brutal means to dig trenches, construct military aviation grounds, make strategical roads and fortify German lines. And when their victims, in spite of all, refuse to work on these defenses, according to their rights laid down in international law, they starve

them, they ill treat them, they beat them, they cause them to contract illness, they wound them, sometimes, even, they kill them.

"In Germany they are taken forcibly to the mines, quarries and lime kilns, whatever their age, profession or trade may be. They are deported, pell-mell, young men of 17 and old men of 60 and more. Is not this ancient slavery in all its horror?"

"There are already (i. e. in 1916) more than fifty thousand workmen, whether out of work or not, who have been deported as convicts or slaves. Every day they make a clean sweep of a fresh district; formidable weapons are set up—machine guns—and innumerable soldiers are called out, and all these military measures are taken against these poor, unarmed people who are terrorized, though conscious of their violated rights."

Since this appeal was first issued the deportations, according to press dispatches have continued regularly, and have even extended to the women who have been carried away by thousands. The younger and prettier the women are, according to these reports, the more in demand they are. You, as intelligent men, may draw your own conclusions.

Can any American workman believe that Germany, if it had the opportunity, would not treat them just as it has treated Belgian workmen? Can American workmen talk of making peace with a nation which so treats its own working classes and the workers of conquered lands? Do we not all realize that this war must be fought out to a finish, and that the finish will only be when the military minority in Germany shall be deprived of the power to plunge a world into war and enslave millions of workmen?

PENNY SLACKERS

The war has developed numerous kinds of slackers, a term by the way, which seems to have found its origin in the war and was first applied to the men who sought to escape military service.

The term slacker, as applied to a man who seeks to escape military duty, is one of contempt. The public has come to look upon such a man as a coward—a man who not only lacks patriotism, but the element of personal courage; and it is probably true that many a man has enlisted voluntarily to escape being called a slacker. It is a measure of the contempt conveyed, in the application of the term slacker to an individual, that individuals have preferred to face the bullets of the enemy rather than the contempt of those at home.

But there are dollar slackers whose cowardice or meanness is much more contemptible because the dollar that hides or skulks at its master's bidding has not the element of human sacrifice. The man who will withhold his dollars from the support of those who have gone forth to fight his battles and to preserve his life and his property is a more contemptible coward than the man who seeks to avoid military service, because the element of personal risk is not present in the case of the dollar slacker.

We know that the past year has proved that there are many dollar patriots in the United States. The success of the Liberty Bond issues is proof of it. Still only about ten per cent of the population bought Liberty Bonds, and a large percentage of the men in arms were purchasers of them, so there must be many dollar slackers among those who remain at home in snug contentment, while the issue of whether their country, their lives, and their property shall be protected is to be settled by those who cross the seas

to fight, handicapped as they will be to the extent that the men at home withhold their dollars.

The dollar slacker not only withholds his cowardly money, but in so doing withholds support from our men over seas and comes very near being a traitor to our national cause and to the still greater cause of world democracy.

The War Saving Stamps, together with the Thrift Stamps, expose another type of slacker; namely, the penny slacker, the man who places a penny, a nickle, or a quarter above the cause of humanity and above the lives of his own fellows who are in the service, the men who are offering their lives as a supreme sacrifice that our liberties may be preserved.

It is true that wage earners are often obliged to sacrifice selfish enjoyments or pleasures in order to buy War Savings and Thrift Stamps to support the war; but this spirit of sacrifice is expected of them because they are made of that kind of stuff. All their lives they have sacrificed, and their own flesh and blood are offering their lives at the front. The war comes close to each of us—to the humblest wage earner as well as to others.

Each of us must realize and perform our individual duty to back up our men at the front to the fullest extent of our power. This we can do by saving in every possible way in our personal and family expenses, investing these savings in War Stamps and Thrift Stamps, thus withholding our purchases from unnecessary production and loaning the money to the government to buy the things needed to win the war. If we withhold this support, we shall deserve to be classed as penny slackers, the meanest and most contemptible of all the slacker tribe.

LABORS VIEW OF WAR

SAMUEL GOMPERS

Will the battle line of freedom hold against the onslaughts of autocracy's military machine. Upon that line hangs the destiny of the world for decades to come. The line can hold back the offensive and drive the invaders out of the Republic of France only if it is the concentrated expression of national determination unfailingly supplying men, munitions, food, and every accoutrement required.

Workers of America, the safety of that battle line in France depends mainly now upon us. We must furnish the majority of those in the trenches. We must build the ships that carry the troops and munitions of war. Regardless of hidden dangers we must maintain the life line of ships on the high seas which connect the fighting front with our national bases of supplies. We must make the guns, the munitions, the aeroplanes. We must have ready food, clothing, blankets. We serve in the great industrial army that serves overseas with the fighting forces.

We must do all these things because a principle is involved that has to do with all we hold dear.

We are fighting against a government that disregards the will of the governed—a government that pries into intimate relations of life and extends its supervision into smallest details and dominates all of them. We are fighting against involuntary labor—against the enslavement of women and the mutilation of the lives and bodies of little children. We are fighting against barbarous practices of warring upon civilian populations, killing the wounded, the agents of mercy and those who bear the white flag of truce.

We are fighting for the ideal which is American—equal opportunity for all. We

are fighting for political and economic freedom—national and international.

We are fighting for the right to join together freely in trade unions and the freedom and the advantages represented by that right.

Our country is now facing a crisis, to meet which continuity of war productions is essential. Workers, decide every industrial question fully mindful of those men—fellow Americans—who are on the battleline, facing the enemies' guns, needing munitions of war to fight the battle for those of us back at home, doing work necessary but less hazardous. No strike ought to be inaugurated that cannot be justified to the men facing momentary death. A strike during the war is not justified unless principles are involved equally fundamental as those for which fellow citizens have offered their lives, their all.

We must give this service without reserve until the war is won, serving the cause of human freedom, intelligent, alert, uncompromising wherever and whenever the principles of human freedom is involved.

We are in a great revolutionary period which we are shaping by molding every day relations between man and man. Workers of America as well as all other citizens have difficult tasks to perform that we might hand on to the future the ideals and institutions of America not only unimpaired, but strengthened and purified in spirit and in expression—thus performing the responsible duty of those entrusted with the high resolve to be free and perpetuate freedom.

IN MEMORIAM

BROTHER JOHN WHALEN.

Whereas, Death has again visited us and removed from our midst Brother John Whalen who in life was known as a true and loyal Brother; be it

Resolved, That we the members of Local Union No. 20, I. B. E. W. shall as a token of respect drape our charter in mourning for a period of thirty days; and be it further

Resolved, That a copy of these resolutions be sent to the Official Journal for publication.

Harry Wells,
Press Secretary.

BROTHER ROBERT SHRIVE.

Whereas, The Almighty God in His wisdom has deemed it best to remove from this earth our esteemed Brother Robert Shrive; therefore be it

Resolved, That we the members of Local Union No. 20, I. B. E. W. tender our heartfelt sympathy to the bereaved relatives; and be it further

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be published in our Official Journal.

Harry Wells,
Press Secretary.

BROTHER W. A. RICHARDSON.

Whereas, It has been the will of the Almighty God to call from this world, in the prime of his life, our beloved and esteemed Brother, W. A. Richardson; and

Whereas, The members of Local Union No. 21, I. B. E. W., have lost by his death a loyal fellow member, a sincere and earnest worker, a true friend and a Brother esteemed by all; and

Whereas, This Brother was formerly a member of Local Union 79 of Syracuse, New York; and

Whereas, The intimate relations long held by our deceased Brother with the members of this Local rendered it proper that we should place on our records our appreciation of his services as a member and a man of merits; therefore be it

Resolved, That while we bow in humble submission to Him who doeth all things well, we can not mourn his loss; be it further

Resolved, That the members of Local Union No. 21 extend their deepest and heartfelt sympathy to his family in their hours of grief and sorrow; and be it further

Resolved, That as a mark of respect and sorrow, the charter of the Local be draped for a period of thirty days, and a copy of these resolutions be sent to his family, a copy spread upon the minutes of our meeting, and a copy sent to the Electrical Workers Journal for publication.

W. B. Green,
Ed. Barth,
Committee.

BROTHER JOHN H. HUNTER, JR.

Whereas, The Almighty and Supreme Ruler in His infinite wisdom has seen fit to take from our midst Brother John H. Hunter, Jr., and we hereby second our appreciation of his sterling character as a man and his loyalty as a brother.

Resolved, That the heartfelt sympathy of the members of Local No. 41, I. B. E. W. be extended to Brother Hunter's relatives; and to be it further

Resolved, That a copy of these resolutions be sent to our Official Journal for publication.

Wm. Kershaw,
Fred Switzer,
R. Hennig,
Committee.

BROTHER JOHN GARVEY.

Whereas, It has pleased our Heavenly Father to remove from this world our Brother John Garvey, who had recently been drafted for service in this Great War, to fight for our protection; therefore be it

Resolved, That we the members of Local Union No. 55, I. B. E. W. extend, to the bereaved family our heartfelt sympathy in this their hour of sorrow and commend them to the Supreme Ruler of the Universe, who doeth all things well; be it further

Resolved, That our Charter be draped in mourning for a period of thirty days in memory of our departed Brother.

Jas. Fitzgerald,
Jas. Norton,
Robt. Stanley,
Committee.

BROTHER HENRY BUTTS.

Whereas, It has been the will of our Heavenly Father to remove from our midst our esteemed Brother Henry Butts; and

Whereas, We mourn his loss very much; therefore be it

Resolved, That we extend our heartfelt sympathy to his widow and immediate relatives; and be it further

Resolved, That the charter of this Local Union No. 77, be draped and a copy of this resolution be spread upon our minutes, a copy be sent to his bereaved widow, and a copy be sent to the International Office for publication in our Official Journal.

Dave Fink,
George Parr,
H. L. O'Neil,
Committee.

BROTHER IRA FORBES.

Whereas, It has pleased Almighty God in His infinite wisdom and mercy to call to His eternal reward our esteemed Brother Ira Forbes; and

Whereas, In His untimely call, we recognize and submit to His will, still we mourn his loss; and

Whereas, Brother Forbes was a true and loyal member of our union and an honest and faithful workman; therefore be it

Resolved, That we as a union in brotherly love pay tribute to his memory by expressing our sorrows at his loss and extend to his bereaved family and friends our deepest sympathy in this their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect to his memory and a copy of these resolutions be sent to his bereaved family, a copy be spread upon the minutes, and a copy be sent to our Official Journal for publication.

Michael J. Duffy,
Press Secretary.

BROTHER MILTON HART.

Whereas, It has pleased Almighty God in His infinite wisdom and mercy to call to His eternal reward our esteemed Brother Milton Hart.

Whereas, Brother Milton Hart was stricken down while still in vigorous and glorious manhood. He was a long and patient sufferer. His noble qualities, his kindly buoyant spirit, his light heart and deep affection, will ever remain fresh in the memory of those who knew him best; and

Whereas, We recognize that in his taking away L. U. No. 79 has lost an esteemed and worthy member, and the home a devoted, faithful husband and father; therefore be it

Resolved, That the members of L. U. No. 79 extend their deepest sympathy to the family, relatives and friends in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect to his memory and a copy of these resolutions be sent to his bereaved family, a copy be spread upon the minutes, and a copy be sent to our Official Journal for publication.

Fraternally submitted,

Michael J. Duffy,
Press Secretary.

BROTHER FRANK A. SMITH.

Whereas, Local No. 92, I. B. E. W., has been called upon to pay its last tribute to the memory of one of its most worthy members, Brother Frank A. Smith, who succumbed to the effects of pleurisy on April 15, 1918. Brother Smith hearkening to the Divine Command, has gone to that undiscovered land, from whose bourne no traveler returns.

Whereas, We resolve that in his untimely taking away, Local No. 92 has lost an esteemed and worthy member, the country, a good and loyal citizen, the home, a devoted and faithful husband; therefore be it

Resolved, That the members of Local No. 92 extend their deepest sympathy to the family, relatives, and friends in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of sixty days, as a token of respect to his memory, and that a copy of these resolutions be furnished to his bereaved family, one to the Electrical Workers Journal, and a page be spread upon the minutes of our Local.

Osgar H. McGillicuddy,
Joseph Scafire,
Harry C. Becker,
Committee.

BROTHER HUGH M. COLE.

Whereas, The Almighty God in His wisdom has deemed it best to remove from this earth our esteemed Brother Hugh M. Cole; therefore be it

Resolved, That we the members of Local Union No. 155 of the International Brotherhood of Electrical Workers tender our sympathy to the bereaved wife and family; and be it further

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be published in our Official Journal and that a copy be handed to the family.

W. M. Nelson,
N. T. Sommers,
O. M. Galbraith,
Committee.

BROTHER G. C. HAGLE.

Resolved, That whereas by the untimely death of our Brother G. C. Hagle, we have lost an esteemed member and his wife a loving husband, and whose loving voice is hushed and whose hand is forever stilled, his happy home has passed, "under the rod," and is submerged beneath the dark waters of bereavement, and unquenchable grief of her, his beloved companion. To her goes out the tenderest sympathies of this Local in this great sorrow and we would offer every aid within our power which can in any way relieve the severity of the terrible blow. We know that in such a crisis words alone avail but little and that time alone with his kindly hand can give strength to control the unspeakable longing for the departed husband. We say to you be brave and take comfort in the faith that, "you shall meet beyond the river", where parting comes no more.

"And with the morn the Angel face will smile,
Which I have loved so long and had lost awhile."

Resolved, That the foregoing resolutions be spread upon the minutes of this Local and a copy be engrossed and transmitted to the wife of our deceased brother.

Respectfully submitted,

Geo. W. Leatham,
Geo. R. Needy,
W. A. Jones,
Committee.

BROTHER HENRY GOEBEL.

Whereas, Our Heavenly Father has permitted our Brother Henry Goebel to be suddenly taken while in the prime of his early manhood; and

Whereas, In his untimely call we recognize and submit to His Will, still we mourn his loss; therefore be it

Resolved, We, the members of Local Union No. 321, I. B. E. W. extend our sincere sympathy to the bereaved mother and family and friends; and be it further

Resolved, That our charter be draped in mourning for a period of ninety days in due respect to his memory, and that a copy of these resolutions be sent to the sorrowing family, and also a copy be sent to the Worker for publication and spread on the minutes of our Local.

Fraternally submitted,

Albert Piper,
Philip Mueller,
August Schumacher,
Committee.

LIEUTENANT HENRY R. KNIGHT.

Whereas, We bow in humble submission to Him Who doeth all things well, and Who has seen fit to take unto Himself our true and loyal Brother, Lieutenant, Henry R. Knight. He was killed April 12th while serving his country on the battle-scarred fields of France; and

Whereas, The members of Local 616 have cause to feel a real and deep sorrow in their hearts, for they have lost a worthy brother, a brave soldier, a devoted husband and father, and a loving son; therefore be it

Resolved, That our charter be draped for a period of thirty days, as a token of our respect to his memory; and be it also

Resolved, That a copy be spread on the minutes of our Local, and a copy be sent to our Official Journal for publication.

Chas. A. Boyce,
Press Sec.

BROTHER J. McLELLAN.

Local 353 of the I. B. E. W. deeply regret the loss of Brother J. McLellan, one of the oldest members of Local 353. Not only a most loyal member, but when war was declared, he volunteered his services for King and country at the age of sixty years, and after serving two years with the engineers corps, was given an honorable discharge paper as over the age limit, an example which is worthy of praise.

His day is done, his work is finished, the gold of the morning has met the dust of night, and beneath the silent stars the laborers have fallen to sleep. How little of this life we know, this straggling way of light 'twixt bloom, this dream that lies between the shadowy shoars of sleep and death.

We love, we hope, we disappear; but this we know—a noble life enriches all the world. Resolved, That our charter be draped for a period of thirty days, and a copy be spread on our minutes, and one sent to our official journal for publication.

S. M. Bugg,
Recording Secretary.

BROTHER ROBERT SHURMAN.

Whereas, It has been the will of the Almighty God to call from among us our beloved Brother Robert Shurman;

Whereas, The members of L. U. No. 112 have lost by his death a true friend and brother, a loving husband and father;

Whereas, The intimate relation held by our deceased brother with the members of this Local render it proper, that we should place on the records our appreciation of his service as a member loyal to the obligation at all time. Therefore be it

Resolved, That we, the members of Local Union No. 112, extend their heartfelt sympathy to the bereaved family in their time of grief and sorrow; and be it further

Resolved, The Local's charter be draped in mourning for thirty days, and a copy be sent to the Electrical Workers Journal for publication.

Harry Henderson,
F. R. Roth,
Wm. Montague,
W. D. Sucker,
Committee.

BROTHER C. A. BOTTS.

Whereas, Our Heavenly Father has permitted our Brother C. A. Botts, to be suddenly taken while in the prime of early manhood; and

Whereas, The intimate relations long held by our deceased brother with the members of this Local rendered it proper that we should place on record our appreciation of his service as a member, and his merits as a man; therefore be it

Resolved, That in the death of Brother C. A. Botts, this Local loses a Brother, who has always been active and zealous in his work as an Electrical Worker, ever ready to succor the needy and distressed of the fraternity, prompt to advance the interest of the Local, devoted to its welfare and prosperity, one who was in counsel and fearless in action and honest and upright man whose virtue endeared him not only to his brethren of the Order, but to all his fellow citizens; be it further

Resolved, That this Local tenders its heartfelt sympathy to his wife and family of our deceased Brother in their sad affliction; be it further

Resolved, That these resolutions be entered upon the minutes of this Local and that a copy of them, be sent to the family of our deceased brother, and also a copy be sent to the General Office, to be published in the Worker; be it further

Resolved, That the charter of Local Union No. 579, be draped in mourning for the period of thirty days.

J. C. Harrison,
Fred R. Hoyt,
H. G. Nevill,
Committee.

BROTHER ERNEST O. LAROCK.

Whereas, Our Heavenly Father has removed from among us one of our worthy and esteemed members of Local 663 of the International Brotherhood of Electrical Workers, Brother Ernest O. Larock.

Resolved, That the wisdom and ability which he has exercised in the aid of our order by service and counsel will be held in great remembrance.

Resolved, That the removal of such a life from among us leaves a vacancy that will be deeply realized by all members of this order.

Resolved, That with deep sympathy with the bereaved family, we express our hope that even so great a loss to us all may be overruled for good by Him Who doeth all things well.

Resolved, That a copy of these resolutions be spread upon the records of the order, that the charter of Local Union No. 663 be draped for thirty days, and a copy be sent to the bereaved family of our deceased brother, and also a copy be sent to the General Office, to be published in the Journal of Electrical Workers.

Chester S. Senens,
Martin L. Kidder,
D. R. McKergin,
Committee.

STATEMENT OF THE OWNERSHIP, MANAGEMENT, CIRCULATION, ETC., REQUIRED BY THE ACT OF CONGRESS OF AUGUST 24, 1912.

Of Journal of Electrical Workers and Operators published monthly at Springfield, Illinois, for April 1918, State of Illinois, County of Sangamon, SS.

Before me, a Notary Public in and for the State and county aforesaid, personally appeared Chas. P. Ford, who, having been duly sworn according to law, deposes and says that he is the Managing Editor of the Journal of Electrical Workers & Operators and that the following is, to the best of his knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, embodied in section 443, Postal Laws and Regulations, printed on the reverse of this form, to wit:

1. That the names and addresses of the publisher, editor, managing editor, and business managers are:

Publisher, International Brotherhood Electrical Workers, Springfield, Illinois.

Editor, F. J. McNulty, Springfield, Illinois.

Managing Editor, Chas. P. Ford, Springfield, Illinois.

Business Managers, F. J. McNulty and Chas. P. Ford.

2. That the owners are: (Give names and addresses of individual owners, or, if a corporation, give its name and the names and addresses of stockholders owning or holding 1 per cent or more of the total amount of stock.)

International Brotherhood of Electrical Workers, Springfield Illinois.

F. J. McNulty, Int. Pres., Springfield.

Chas. P. Ford, Int. Secy., Springfield, Illinois.

3. That the known bondholders, mortgagees, and other security holders owning or holding 1 per cent or more of total amount of bonds, mortgages, or other securities are: (If there are none, so state.)

None.

That the two paragraphs next above, giving the names of the owners, stockholders, and security holders, if any, contain not only the list of stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholder or security holder appears upon the books of the company as trustee or in any other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contain statements embracing affiants full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and this affiant has no reason to believe that any other person, association, or corporation has any interest direct or indirect in the said stock, bonds, or other securities than as so stated by him.

5. That the average number of copies of each issue of this publication sold or distributed, through the mails or otherwise, to paid subscribers during the six months preceding the date shown above is.....(This information is required from daily publications only.)

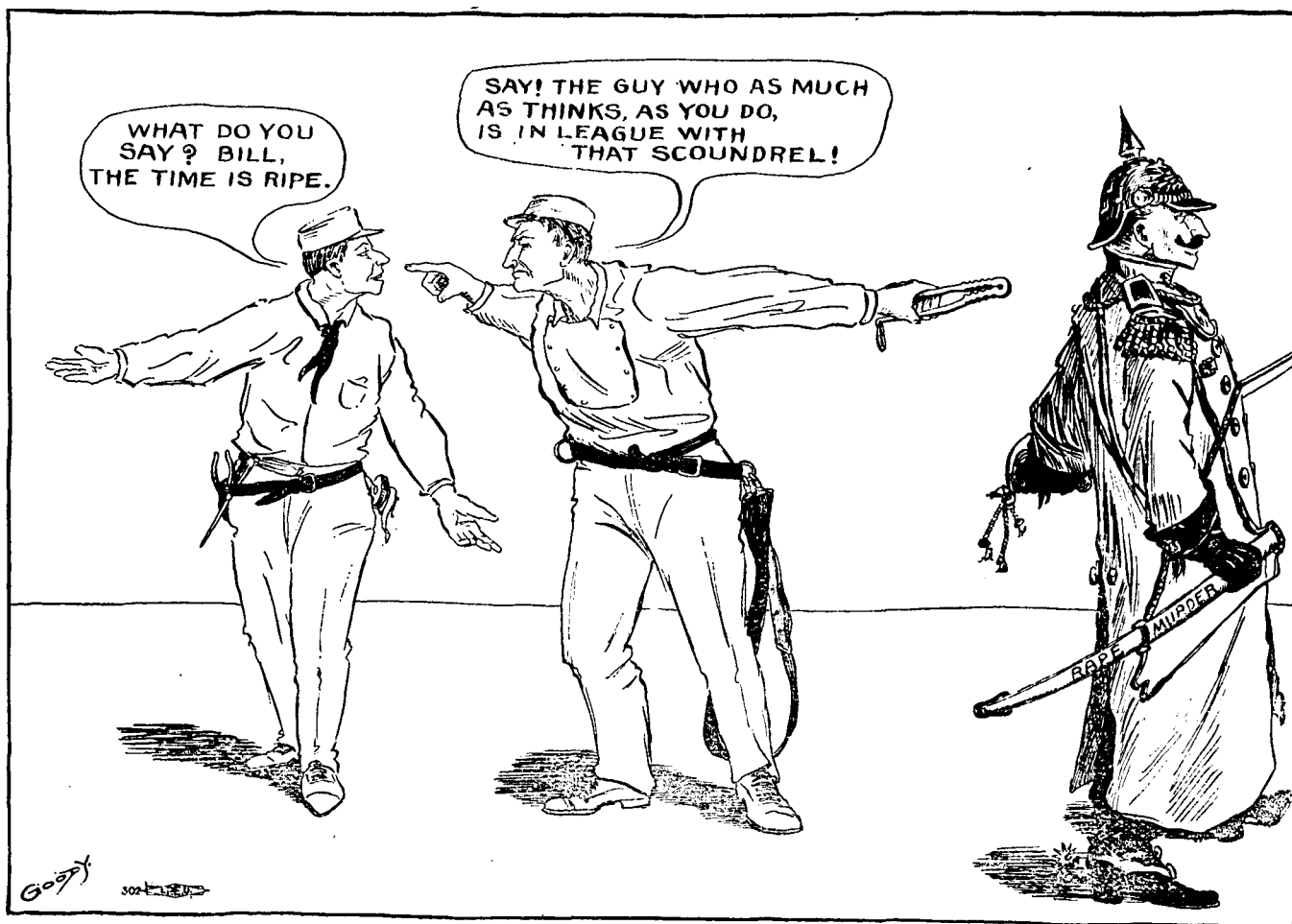
Chas. P. Ford.

Sworn to and subscribed before me this 15th day of April, 1918.

A. L. Bernard,

(My commission expires October 23, 1920.)

Note.—This statement must be made in duplicate and both copies delivered by the publisher to the postmaster, who shall send one copy to the Third Assistant Postmaster General (Division of Classification), Washington, D. C., and retain the other in the files of the post office. The publisher must publish a copy of this statement in the second issue printed next after its filing.



ALLIES.

**Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS**
Published Monthly

F. J. McNulty, Supervising Editor.

CHAS. P. FORD, Editor.

Reisch Bldg., Springfield, Ill.

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NOTICES.

G. W. Graham, lineman, left this city during the month of February owing a board bill of \$6.00 and taking a set of tools belonging to another member that had been loaned him. I personally stood good for his board bill, therefore, would request anyone knowing his whereabouts to communicate same to me.

H. Derolph, B. A.,

Local Union No. 39.

2182 E. 9th St., Cleveland, Ohio.

Notice is hereby given. that Eugene Popper (Card No. 248022) worked during the entire time of the strike of L. U. No. 65 against the Montana Power Company. Popper refused to leave the job when ordered to do so, by the L. U., thereby, making a scab of himself, and causing his name to be dropped from the roll.

At present, Popper is reported to be somewhere in the east, and all Brothers are asked to be on the lookout for this scab.

(Signed) Committee L. U. No. 65, I. B. E. W.

We respectfully request that all members of the Brotherhood stay away from Ft. Dodge for the present time as our difficulty with the Monarch Telephone Mfg. Co. is not settled as yet. So if the Brothers will give us the helping hand and increase our chances to win.

Thanking the Brothers in advance, I beg to remain.

Fraternally,

Jas. L. Eychaner,
Recording Secretary.

L. U. No. 114, Ft. Dodge, Iowa.

Owing to a lockout of members of L. U. No. 453, in this jurisdiction we have put in force, Article 14, Section 8 of the Constitution.

We also request inside wiremen to stay away from Billings, Montana until further notice.

Yours respectfully,

Jno. Johnstone,
President, L. U. 453.

If any Brother knows the whereabouts of W. F. Tisdale, or if the Brothers should see same, please write L. U. No. 585, El Paso, Texas, as there is something important.

Yours fraternally,

Wm. Blair, F. S.

If this comes to the attention of Mr. George Grimes, it is desirable that he communicate with Mrs. George Grimes, care Mrs. C. Colbert, 735 Rayard Ave., St. Louis, Mo.

We desire to warn the membership of the Brotherhood against one A. C. Bedsole, formerly financial secretary of this local who has left our jurisdiction and we find him short in his accounts in the amount that approximates \$140.00. He carried a traveling card paid up to and including August. If he should attempt to deposit it in any local union, we ask that you communicate with us immediately.

Fraternally yours,

Trustees Local No. 728, West Point, Miss.
Care T. W. Musgrove,
16 East Main St.



EDITORIAL



GUARD YOUR GAINS.

In these days of general unrest when the map of the world is being changed daily, and history is being made as never before, we are likely to lose sight of the things that now seem small in the light of the greater events that happen with stunning rapidity and in such close succession that they fairly daze the mind. Of course the paramount issue today with every American and all Lovers of Liberty is winning the war, saving the world from the clutches of those, who drunk with their power, would sacrifice their subjects by the millions to make the rest of the world their slaves. Each and all of us must do our bit to make the world safe for democracy, and keep it fit for real human occupation. And it will be done. America, the never defeated, has drawn her sword and thrown away the sheath, vowing that not until a safe and happy world allows all swords to be turned into pruning hooks, will that sword again be still.

The madman of Pottsdam will be made docile and harmless. The Bureaucrats of Vienna will be shorn of their power and the dual monarchy of Austria and Hungary, blossom out as a Republic. Misguided Bulgaria will be set aright and the terrible Turk called upon to answer for his centuries of slaughter of innocents, and fade from the kin of man.

But after all this is done there will still be the day's work, the wage question, and the matter of conditions to be dealt with. There will be employers who will attempt to take away from the workers that which they have gained. They will plead that a readjustment is unavoidable, and that the return of those now engaged in fighting will lower the labor market. Every argument will be used to try and force labor to accept less compensation. The crepehangers are already at work distributing gloom wherever their voices reach, attempting to bring those who toil into a frame of mind to accept any reasonable reduction to hold their jobs, when as a matter of fact no reduction is reasonable. No one with the least reasoning power expects any sweeping reduction in the cost of living, because the war will have closed. And it must be kept in mind that a vast amount of building, rebuilding and other necessary work is being postponed, because at this time the demands of our Government and our Allies make it almost impossible to secure proper building material, except at prohibitive prices. Europe will need a vast amount of materials to rebuild, and all of the vast improvement projects, put off while the Big Job is being done, will take up the returning labor. But it will be more necessary than ever before that Labor present a united front in defense of its rights. The men who will suffer least will be those who keep their means of defense, their organization, in fighting trim all the time. We may be called upon to face trying times. The employer is organizing his associations more solidly than ever before to be in readiness to take advantage of any opportunity to break Labor's lines. So it behooves every member to also do his bit for the organization that is his bread and butter defense line. Your local will be glad to hear your voice when you have something to say, and to see your smiling face among those present at the meeting. When you have no serious matters to discuss, it's well to trust in the Lord, but you must also keep your powder dry.

Your constant attendance and cooperation will be a great help in holding the ground gained and making further advances. Your carelessness will encourage others to be careless. The result of carelessness will show too late to be remedied. Keep your Local's efficiency up, have it ready to go over the top any old time and you will have less battles to fight. Eternal vigilance is the price of Liberty. Don't be a lip service hero in national matters or a slacker in the organization that guards your living conditions. A steady pull all together brings victory at home or abroad.

DO YOUR DUTY.

A crisis confronts the civilized people of the world and applies to our country as well as all others. Having cast our lot with the other democratic forces of the world to destroy the forces of autocracy, therefore the sole ambition and effort of every man, woman and child should be to accomplish the things we have set out to do. This task should be considered the first to be performed. Everything else is insignificant in importance. Our duty is a clear and responsible one and the war should be primary and other things secondary.

We have read of the results of the great Hun drive. The gallant, but too thin Allied lines were forced back step by step, making the forces of the Berlin Beast pay an awful price for the gains made. This same line stands courageously waiting for the next terrible assault. We are confident it will hold and exact another terrible toll. But what are you doing to strengthen this same gallant line? Buy a Liberty Bond? Yes. War stamps? Yes. Subscribed to Red Cross? Yes. Co-operating with Food Administrator and Conservator? Faintly yes? (Cheat when possible). What general comforts and luxuries have you sacrificed that your son, brother, relatives and friends "over there" may have more of the necessities? Answer whispered (not for publication).

The time is here right now for every person of helpful age to put his shoulder to the wheel and work, strive, write and talk to bring out an enthusiastic sense of responsibility of our duty to the boys in khaki and navy blue. And not alone this; we owe something to future generations and are not fulfilling our obligations if we don't contribute everything we can to make the world better and brighter, a universe of liberty and justice. This is what the forces of Democracy are giving their all for.

All have read of the German atrocities in Belgium, France, Poland and other countries unfortunate enough to be invaded by the Hun forces. Your blood turns alternately hot and cold to hear of the countless outraged women, murdered and maimed children of these stricken countries. Must this condition be brought to our own shores before we become fully aroused as to the seriousness of the situation? No, will be the unanimous answer, and as this is the answer it behooves everybody to get busy and help to prosecute this war to a speedy and successful conclusion. There is no room for slackers in any walk of life. This is the busy season for the believers in freedom and we can't be handicapped with nonproducers, or luxury-loving drones. No one is too good or too rich to do constructive work; neither is this the time for employer and employees to air some petty larceny difference. There is no problem so big as the war. Everything else can wait or be adjusted by peaceable means. Remember, the German army don't wait while we quarrel over immaterial questions that can be adjusted by the application of common sense.

ALL TOGETHER TO WIN.

The Government of the United States recognizing the all important part that Labor must play in present day affairs has taken steps to see that the interests of Labor will be protected in the future dealing with employers.

Labor on its part has agreed to lay aside, for the time being, and if the experiment is successful for all time, its weapon of defense—the strike; especially when it has to do with work that is necessary in the prosecution of this, the greatest, and we all hope, last war.

Lately at Washington, D. C., this conference, which will go down in history, was held, and American Labor proved to all the world that it is patriotic and sincere. Events in the Labor World have moved so fast within the past year that only the most vigilant has kept pace with them. At present we see the officials and servants of the government and the officials and servants of Labor forming a partnership for the purpose of making the world fit for free men to live in and to obtain a secure and lasting peace. And for the first time in our history, Labor has nothing to fear, nothing to lose in the making of such a partnership, as it does not throw away or destroy its one effective weapon, but simply agrees to lay it aside in Labor's keeping while other remedies are being applied to any situation, needing repair or adjustment. The Government supplying the other remedies to be used only with Labors consent and approval.

It is noteworthy that when the Government desired to treat with Labor, it did not seek out the great, free, independent and untrammelled non-union man, loved and praised by former Professors of Economy and big employers, but called in the men intrusted with labor's welfare, by their fellowmen. It did not heckle about what per cent of the workers these men represented, for they knew that these men represented at least all of the progress made for all men working at the crafts they represented. They called in the leaders of the unions, thereby recognizing the unions as the only real agency of progress for all the workers, and further they established for all time the principle of collective bargaining, as being the only practicable and equitable basis on which to proceed.

Many will find fault with this action and out of their introspective reasonings will build structures of trickery and deceit where none exists. We expect to hear the old cry of labor having been chloroformed and being led to its destruction.

We expect to meet the full force of the Amalgamated order of crepe-hangers, out with their banners screaming, beware, trickery, deceit, labor is sold, it's too good, can't be true, and every other term that comes from brains so steeped in deceit and trickery, that they fail to conceive of anything, worth while, being honest and sincere.

The howlers we have with us always.

The referendum on holding a special convention has closed and the returns appear in this issue. The vote against a special convention was overwhelming, in fact almost unanimous, indicating the fact that the membership feels the present is not a time for an unnecessary waste of money for such purposes and doesn't feel that there is any situation confronting the organization that necessitates the holding of a convention.

It is encouraging to find one thing we are of one mind on.

The third Liberty Loan drive went over the top by a very handsome margin. Organized labor, as usual, did their share toward making the drive a success by subscribing for a large amount of the bonds. An indication of the extent that bonds were purchased is shown by Local No. 3, New York, whose members subscribed for \$223,000 as individuals and the local for \$10,000 worth.

LOCAL Union Official Receipts up to and including 10th of the current month :

L. U.	Numbers.	
1	875329	875720
3	7909	8700
3	8701	9684
3	9685	10152
3	1	204
6	777983	778164
7	702464	702585
8	663133	663286
11	830401	830431
12	1006271	1006284
13	46201	46240
14	601628	601653
15	124501	124534
15	445262	445350
16	403751	403767
17	453451	453740
17	41251	41590
17	81751	81814
20	80251	80420
20	732481	732600
21	783928	784098
22	84046	84084
23	834137	834200
24	251577	251588
26	877509	877625
27	109801	109875
27	728761	728850
28	27178	27750
28	118801	118893
30	466889	466964
31	828776	828865
32	351358	351417
33	344058	344072
34	66751	66807
34	473081	473100
35	476768	476850
35	812401	812437
37	152720	152727
39	764711	764850
39	25501	25660
40	715718	715732
41	780424	780536
42	606009	606034
43	767407	767520
44	825433	825495
45	116551	116575
45	703332	703350
46	9261	9750
46	117301	117423
48	653671	653850
48	666601	666758
49	505720	505806
51	803606	803641
52	21001	21047
52	748971	749100
53	594924	594991
54	360042	360060
55	652948	653100
55	132901	132946
56	514859	514988
58	5251	5740
58	784911	785100
58	884851	885600
59	584850	
59	60001	60187
60	904436	904544
61	692959	693063
62	517062	517179
63	759408	759411
64	130435	130445
65	712241	712350
65	889351	889384
66	684471	684595
67	522851	522890
68	581591	581630
69	649841	649910
71	95551	95561
71	264592	264600

L. U.	Numbers.	
72	768695	768713
73	424381	424438
74	848106	848151
75	426061	426990
76	733023	733123
77	63001	63408
78	566045	566057
79	654366	654425
80	708879	709275
82	51062	51184
83	719854	719960
84	760961	761100
84	131401	131432
85	905931	906350
86	53252	53511
88	689596	689631
92	42751	43000
93	109389	109430
94	717034	717049
96	60766	60908
98	765475	765600
98	888601	888740
99	719588	719680
101	869466	869530
102	706066	706144
103	832219	832291
103	840613	841350
104	879252	879442
104	378553	378599
105	749827	749850
105	106051	106058
106	834799	834856
107	477416	477468
108	69547	69580
109	462089	462107
110	620284	620382
111	148261	148310
112	604158	604206
113	829263	829287
114	740756	740816
120	820619	820652
121	39751	39798
122	771065	771191
124	694916	695100
125	869261	869710
128	712951	713053
129	557065	557094
130	816901	817030
132	401271	401290
133	6001	6009
133	224250	
135	678000	678015
136	770162	770200
137	72001	72065
137	357549	357600
140	751	775
140	560095	560100
141	327913	328011
142	862032	862350
142	862351	862429
143	235175	235200
144	847568	847642
146	993400	993410
148	467231	467249
149	333848	333864
150	585308	585327
151	737186	737565
152	652017	652085
153	588419	588422
155	661980	662060
156	562197	562200
156	81001	81050
159	422662	422718
160	876890	876998
161	458393	458412
163	629020	629100
164	24830	24902
165	502888	503040

L. U.	Numbers.	
169	105301	105327
169	304343	304350
172	142651	142658
172	167234	167250
173	794831	794842
175	251241	251250
175	845851	845870
176	879651	879723
177	895488	895583
178	602248	602271
180	14281	14340
181	686371	686437
182	726392	726489
184	104750	104763
185	78630	78654
188	501667	501700
190	12202	12208
191	296757	296828
192	831055	831075
193	802059	802081
195	912569	912639
196	778445	778486
200	857278	857357
205	122101	122130
207	410601	410640
209	565177	565500
211	816421	816497
212	808084	808288
213	679189	679350
213	855351	856412
214	17320	17388
215	639973	639988
216	711042	711044
217	121501	121524
218	758222	758254
219	5520	5525
220	841391	841500
221	748193	748207
222	741250	741259
223	448620	448671
224	851270	851340
225	59257	59270
225	641849	
226	657001	657032
227	542008	542020
229	121201	121240
230	425977	426008
231	54769	54808
234	243866	243877
235	793413	793428
236	243241	243244
237	317572	317592
238	698156	698186
239	809035	809099
242	435548	435600
242	100051	100106
243	105301	105334
244	725580	725650
245	874401	874540
246	827749	827793
246	41241	41250
247	883710	883968
247	908386	908567
248	818147	818156
250	500333	500409
251	741961	741968
252	419411	419440
253	103051	103067
254	47079	47100
254	96451	96615
255	99584	99631
256	664293	664308
258	709621	709660
259	316925	316948
261	8271	8414
262	802889	802951
266	833175	833186
267	776825	776850
267	89251	89450
268	547717	547737
271	738557	738580
272	894614	894680
275	744666	744692
276	657790	657815
277	610526	610605
278	497239	497248
279	371057	371100
279	30751	30768
280	637851	637920
281	800153	800156

L. U.	Numbers.	
282	533636	533700
282	65252	65257
283	669586	669600
283	870601	870880
284	796066	796088
286	723381	723401
288	824498	824540
289	583541	583580
290	712761	712771
291	445758	445825
295	821298	821329
296	248894	248897
298	726925	726950
302	249725	249737
304	778048	778056
305	804482	804515
307	778881	778920
308	805016	805024
309	853139	953288
311	748898	748907
312	791873	791895
313	699046	699121
314	780249	780261
315	572771	572796
316	775503	775544
320	822342	822358
321	2287	2306
323	484034	484057
326	805338	805395
327	805727	805760
328	690680	690726
329	722761	722772
332	427678	427695
333	696263	696355
335	922271	922350
336	806160	806176
337	421841	421956
339	450036	450073
340	279299	279329
341	769691	769698
343	809189	809200
344	577682	577683
347	55559	55650
348	582515	582591
350	701762	701773
353	816751	816900
353	21751	21778
354	31530	31612
358	517743	517809
360	891283	891320
364	814317	814388
365	255133	255140
366	819001	819022
367	632379	632421
370	704461	704680
370	890101	890177
371	846092	846107
372	761928	761966
373	791526	791580
374	256778	256787
375	516231	516371
376	257086	257099
378	855296	855488
380	667645	667649
381	389239	389330
382	413681	413740
383	853101	853102
386	817646	817693
388	704388	704401
390	818728	818741
391	855301	855315
393	761136	761155
394	469161	469165
396	882174	882347
397	342586	342600
397	38251	38278
402	616249	616260
403	821797	821828
404	69776	69830
405	701096	701100
405	54006	54031
407	822765	822816
408	24001	24009
408	353829	353850
409	823005	823059
413	823577	823597
414	731616	731635
415	795196	795210
416	133957	133966
417	43555	43573

L. U.	Numbers.	
418	501355	501388
419	398656	398735
420	796728	796740
423	291758	291781
424	379891	379946
426	43801	43833
426	260389	260400
427	541429	541456
429	61501	61550
429	264868	264900
434	808627	808661
435	742291	742530
437	319996	320036
440	257167	257203
442	66001	66260
442	847041	847350
443	295368	295422
446	540478	540489
447	529145	529165
449	910393	910416
451	739448	739482
452	832501	832746
453	301377	301392
456	546219	546238
457	726244	726260
466	305664	305723
467	597089	597110
468	40519	40560
469	442014	442253
469	801601	801630
470	415728	415759
471	759649	759661
472	448607	448620
473	912193	912220
477	676447	676505
479	329960	329981
481	729502	729516
483	706862	706990
485	824855	824901
488	583072	583116
491	345477	345520
494	888156	888300
495	12001	12100
496	246432	246447
500	458049	458100
500	6751	6752
501	777283	777405
502	11299	11373
503	885601	885644
504	537837	537861
507	563886	563893
508	833738	833758
511	26285	26320
513	528520	528600
513	773851	773870
515	771871	772035
518	884126	884134
519	302017	302100
519	130651	
520	801364	801392
521	29251	29274
522	340096	340128
523	403014	403040
524	664536	664611
526	219968	219973
528	605468	605585
529	565063	565086
530	543212	543243
533	27751	27770
535	869932	869971
536	782961	783007
537	679661	679706
538	358616	358631
540	104030	104064
542	37532	37558
542	830971	830990
543	47701	47798
544	1009037	1009068
545	1032128	
549	660117	660150
552	626085	626100
552	893851	893853
556	633752	633776
557	550641	550656
559	57751	57779
562	939429	939470
564	548862	548870
565	62389	62774
567	188225	188246
569	552532	552549

L. U.	Numbers.	
571	57001	57016
574	688930	689042
575	807217	807229
577	812783	812800
579	556381	556400
580	560493	560530
581	394711	394740
582	809864	809889
583	192693	192714
584	36773	36969
585	504877	504901
587	729781	729829
588	845234	845318
589	522346	522380
591	819380	819405
593	811017	811023
596	551683	551700
597	811852	811862
599	812525	812534
600	73501	73572
601	701311	701359
604	552808	552843
611	815571	815572
615	556654	556661
616	666393	666466
619	439226	439231
620	60683	60691
621	101551	101670
623	524581	524648
625	631475	631523
626	557860	557871
627	36029	36067
628	90001	90083
629	561172	561216
630	832561	832568
631	930789	930804
634	559321	559327
635	829843	829874
637	561382	561385
638	573854	573882
641	562686	562705
642	564406	564430
644	730917	731100
644	133651	133712
645	45941	45994
646	819231	819240
648	465511	465526
649	290017	290041
651	559852	559857
653	820974	820987
654	799608	799647
655	157318	
659	726808	726867
660	753852	754024
663	826062	826118
664	83251	83588
664	836731	836850
666	839917	840017
667	87751	87761
669	425377	425385
671	567451	567474
672	567184	567195
675	612525	612549
677	32927	32966
679	568915	568925
681	514861	514980
683	697398	697408
685	569311	569327
686	569580	569591
687	571262	571267
688	572011	572036
690	798448	798463
691	793666	793698
694	93451	93562
694	824398	
695	309610	309626
696	491038	491090
697	4501	4550
697	962072	962100
698	791054	791077
699	117575	117581
702	837561	837600
702	45601	45621
703	38983	39000
703	909601	909700
704	288099	288116
705	791186	791190
707	376501	376574
709	793108	793135
710	794143	794146

L. U.	Numbers.
712	..... 529221 529233
714	..... 798681 798687
715	..... 792803 792818
717	..... 464403 464456
718	..... 80170 70196
719	..... 443454 445494
722	..... 796291 796299
723	..... 285481 285510
725	..... 467167 467207
729	..... 124210 124218
731	..... 125101 125110
1a	..... 896477 896850
1a	..... 897622 897700
1a	..... 899101 899560
1a	..... 901321 901350
1a	..... 902101 902850
3a	..... 907104 907350
3a	..... 907351 907366
5a	..... 18751 19036

L. U.	Numbers.
6a	..... 13501 13651
7a	..... 881171 881207
8a	..... 77251 77422
9a	..... 87001 87020
9a	..... 355321 355350
11a	..... 695850
11a	..... 911226 911385
15a	..... 1033921 1033940
18a	..... 478859 478955
19a	..... 858684 858743
20a	..... 418190 418219
21a	..... 855685 855780
22a	..... 817317 817337
23a	..... 337941 338037
24a	..... 598565 598576
25a	..... 676157 676301
26a	..... 263291 264300
26a	..... 46501 46540
27a	..... 616961 617070

L. U.	Numbers.
31a	..... 431080 431100
31a	..... 743791 743850
31a	..... 743851 744040
33a	..... 571062 571091
38a	..... 795187 795209
39a	..... 767880 767896
40a	..... 796810 796813
44a	..... 868611 868700
47a	..... 811101 811106
48a	..... 811863 811872
50a	..... 813729 813870
52a	..... 814591 814680
53a	..... 820230 820237
57a	..... 120601 120683
60a	..... 822080 822094
63a	..... 827401 827408
64a	..... 828323 828340
65a	..... 828901 828964
66a	..... 831836 831896
67a	..... 834339 834351

MISSING RECEIPTS.

3—9945.
 8—663195, 208, 227, 231, 237, 240, 245,
 663262, 277-280, 283.
 15—124525, 530, 445264, 269, 311-312, 445-
 315, 319-320, 325.
 31—828862-864.
 43—767411, 513, 516-519.
 49—505773-805.
 61—693061.
 76—733121.
 80—709271-273.
 83—719942-945, 953-955.
 85—906346-348.
 93—109411-412, 416-429.
 94—717040.
 98—765555.
 99—719667-679.
 103—840601-612.
 121—39752, 755-756.
 142—862330, 395-400.
 143—235194-195.
 148—467243, 246-247.
 159—422715-717.
 184—104714-749, 751, 762.
 192—831063.
 238—698185.
 248—818151-155.
 255—99610.
 261—8339.
 262—802901-950.
 275—744675-676, 689-690.
 281—800148-152, 155.
 282—65251, 253-255.
 289—583543, 550, 561, 564, 576.
 291—445822-824.
 311—748903-905.
 339—450050.
 354—31606-611.
 360—891294.
 364—814329-333, 335, 338-342, 344-345,
 814358-379.
 372—761944-948, 962-965.
 375—516305, 327.
 386—817648.
 394—469163.
 405—54001-005.
 420—796713-727.
 424—379839-890.
 449—910391-392.
 452—832658, 680, 699, 701, 745.
 469—442043, 048, 073, 087, 097, 112, 442118-
 120, 147, 177, 185, 442234-250, 252,
 801609.
 470—415735, 742, 752, 756-757.
 472—448616.
 473—912198.
 502—11330, 335, 339.
 507—563888, 890.
 508—833757.
 513—773857.
 523—403010, 036-037.
 529—565082-085.
 533—27763-765.
 536—783003-005.
 540—104061.
 542—37539, 542-544, 550-557, 830969-970.
 545—1032126-127.
 556—633773-775.

571—57012-015.

575—807225.

582—809863, 873-876.

588—845259-260.

596—551696.

634—559319-320, 323-325.

645—45937-940.

646—819222-230.

654—799616.

694—93521.

695—309625.

707—376530.

714—798676-680.

718—80189-195.

722—796294-295.

725—467169, 171, 174, 178, 190, 206.

729—124201-209.

6a—13602.

11a—911255, 295, 300, 302, 315, 317, 911351-
355, 371-372, 376-384.

25a—676236-240.

38a—795201-205.

39a—767891-895.

47a—811100.

50a—813601-720, 775.

53a—820231-235.

VOID RECEIPTS.

1—875451.

3—8492, 8781, 9805, 42, 46, 60, 9986, 10093.

7—702516-517, 529, 547, 568, 585.

17—41455, 81814, 453648.

20—732516, 519.

23—834147, 162, 200.

27—109818, 832.

28—118859.

30—466913.

31—828816.

32—351363.

34—66781, 783, 792.

43—767515.

46—9532, 9744.

48—653840.

49—505724, 736.

56—514922-925.

58—5459, 5607, 30, 884894-895, 974, 998,
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436, 885460, 462, 547.

61—693021.

64—130438.

65—712291, 308.

77—63267.

80—708899-900, 927, 909085, 100.

82—51134.

83—719952.

96—60781-790, 794, 60890, 892.

98—765244, 546, 595, 888647.

99—719660.

103—840747.

104—378567.

110—620295, 300, 303, 322.

114—740786, 789.

120—820647.

122—771091.

125—869309, 315, 317, 483, 553, 654, 661, 670.

142—862082, 118.

144—847630.

151—737431, 502.

155—661973, 981, 986, 662007.

176—870659.	708.	129—556985.	987-990.
177—895538.	559.	132—401266-267.	
180—14298.		142—625388.	861671-674.
188—501683.		145—235163-164.	
196—778472.		148—467228.	
213—679313.	856367.	155—661935.	939-973, 975-978.
223—448656.		156—562188-194.	
234—243873.		163—628973.	
237—317582.		178—602245.	
244—725594.		192—831631.	033-038, 040.
259—316937.		211—182230.	
272—891676.		246—827746.	
276—657796.		266—833156-165.	167-171, 173.
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311—748898.		281—800119.	127-132, 136.
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333—696351.		321—2281.	285.
347—55569.		328—690676.	
370—704479.	497-498, 532, 538, 551, 704558.	339—450034.	
	890154, 159.	340—279294-295.	
371—846093.	097-098, 105.	341—769686-689.	
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375—516315.			814300-308, 311-315.
397—342590.		372—761921.	924-926.
403—821811.		382—413618.	
405—54012.		426—260381-387.	
426—43816.		458—454627-668.	670.
435—742379.	483.	472—448601-605.	
437—319999.	320014.	473—912151-152.	156, 160-172, 190-191.
443—295393.		490—535673-674.	
449—910412.		491—345341-433.	435-475.
452—832572.	636.	502—11293-295.	
469—442154.	801610, 623.	522—340084-094.	
491—345434.		529—564991-565027.	029-030, 565032, 047, 049-
502—11213.			050, 053, 055, 565057-061.
507—563886.		530—543168.	180.
519—302043.		542—37504.	
529—565000.	005, 015.	545—1032097.	106.
537—679684.	687.	549—660114-115.	
543—47796.		575—807214-215.	
544—1009053.	060.	601—701291-300.	
549—660119.		626—557856.	858.
552—626093.	099.	638—573848-852.	
584—36780.		644—730786-790.	
589—522356.		655—157310.	313-315.
638—573854.	859,863.	669—425372-375.	
653—820985.		681—514778.	
681—514778.	893, 899.	690—798410-414.	
703—909649.		694—824257.	
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	468, 820, 830.		105, 107-108, 110-118, 911120-123, 125-
3a—907152.	245.		127, 129-143, 911145-149, 157-200, 202-
5a—18777.	794, 823-824, 826, 853, 187859,		217, 911219-221.
	18885, 945, 969, 984, 19006-007.	25a—676152-155.	
7a—881176.	184, 196, 200-201, 206.	38a—795181-195.	
21a—855736.		53a—820224-225.	
31a—744007.			
44a—868630.			
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16—430681-685.		3—8700.	
30—466852-886.		21—784017.	
40—715700.		44—825451-452.	
43—767403-405.		71—95552.	
88—689589-590.		80—709107-110, 211-220.	
98—765196-271, 273-460.		196—778447.	
		437—320028-030.	
		601—701320.	
		1a—902657.	

BLANKS.**REFERENDUM RETURNS ON SPECIAL CONVENTION.**

The vote on the question of holding special convention resulted as follows:

For Convention, 952; Against Convention, 31,573.

Inasmuch as this vote was so overwhelmingly against the special convention, we are not publishing tabulated returns in this month's issue, owing to the fact that we are soon to publish tabulated returns on the general referendum, being taken on constitutional amendments, and it is desirable to publish all tabulated returns at the same time. Therefore, the tabulated result of both referendums will appear in either the June or July issue.



Correspondence



L. U. NO. 4, NEW ORLEANS, LA.

Editor:

At our regular meeting on April 10th, we had quite a crowd present and it was an enthusiastic affair. Our President was pleased to see so many smiling faces and before the meeting adjourned thanked the Brothers for their attendance and spoke to them in a nice kindly way, begging them to keep the good work up and to continue and enliven our meetings with their presence. He also exhorted them to subscribe to our Journal and was open to receive their subscription on the spot but none came forward. He explained to the members that according to our Constitution they were compelled to subscribe. If such is the case it behooves the G. O. to send out a circular letter to all Locals calling their attention to the matter and also notifying the officers of the different locals that the G. O. calls for its enforcement or no dues will be accepted until each and every member subscribes. What gets me is how any man will stand and fume and fuss over a matter of two cents per month when a bright and breezy journal such as ours is brought to his door direct by our Uncle Sam. The cost does not cover the postage. Wake up Brothers and put your shoulders to the wheel and help out by subscribing and also demanding of your Press Secretary, as to why he does not have a letter in the Worker at least every now and then, letting the others know what is doing in your town even though it may be only a village and not on the map. One of our Brothers, William Murphy took out a transfer and withdrawal card and is now in charge of a switching crew for the Illinois Central R. R. No. 130 has a fine hall of their own and we may move over with them but can not say yet as we will decide that matter at the May meeting. No. 130 fined one of our men twenty-five dollars and also had the G. O. refuse this Brother per capita tax without giving him a trial or anything. We can't see how they can shoot a man first and try him afterwards and are now in communication with 130 officers and the results will be threshed out at the meeting in May. We meet on such a night that my letter is always two months behind. As for instance, we meet on April 10th. This letter has to wait for the May Worker, as it must be in the G. O. by the 10th of each month. Wish Brother Ford would grant me a few days grace and then I could have the proceedings of April May or any other month in that month's Worker. We voted no solidly on the proposition for a special convention in Chicago this year. We can see no sense in it as it would be a big expense on the Locals and their treasuries can't stand the drain. Besides we are just recovering from the Atlantic City Convention and then we are to have one in dear old New Orleans in 1919. Why were not these matters for which this call is issued not threshed out at Atlantic City and why can't we thresh them out at our New Orleans Convention in 1919? We hope the Brothers of the different locals have reasoned as we have and voted as we did. As to the vote on the different amendments to the Constitution. We did not take any action on them at our April meeting as we did not have time to study them

over and digest them. We will vote on them at our May meeting and its a safe bet that everyone of them that are detrimental to the rank and file are going to be killed. We are with our Grand Officers this time and we have confidence in their honesty and ability and that's why you different delegates to the Conventions elected them. That is why the locals send you to the Conventions to see what is going on and select and choose the best. Therefore your delegate is better able by far to instruct and enlighten you as to proceedings and you must have confidence in him to believe him until he proves otherwise. Brothers our International is on its feet again after years of strife amongst ourselves with thousands of dollars spent foolishly and nothing gained by supporting two distinct sets of International Officers and offices which made us the butt and jests of other organizations. Now we are on our feet and going forward and gaining ground day by day and getting our place in the sun where we belong. Then why all this agitation from a few locals for things which are impossible of consummation? The answer is as plain as day. Another attempt on the part of certain elements and disgruntled office seekers and the like who do not care to abide by the majority rule and who besides not doing so seek to drive a wedge in between us and try to disrupt the Brotherhood. Forward is our motto. May we backward never turn. For a house divided against itself and its interests is bound to be a failure. We have made progress as the records show with the officers we have now. Then why place obstacles in their paths and tie their hands and feet and prevent them from giving us the best there is in them? To all locals. Before you vote on these amendments study them over carefully. Digest them fully. Debate on them in your locals. Show the members of your local who are not able to judge for themselves the injustice of most all of them. Then go ahead and vote on them (but first be careful of how you vote) and I am sure when the results are announced we will have for once and all time settled these questions. If Hell were turned upside down you would find the Kaisers trade mark on it and it seems to have escaped from the region of H— so let us vote to put that trade mark back where it belongs. By so doing we will then have peace, plenty and prosperity. It is up to you! What are you going to do about it? I sincerely hope to read that we have buried these dangerous amendments under an avalanche of votes. How many of you members have read of certain Congressmen and Senators voting to refuse Organized Labor the right to strike? How many of our members have cut these names out of the daily papers for future reference? These same Congressmen and Senators have to appear before Organized Labor at sometime or another to appeal for their votes. How many of you are prepared to ask them questions regarding their disgraceful and disrespectful attitude towards us and their object in doing so? Brothers we are millions in strength and we have the power by our votes to go to the ballot boxes on election day and by our ballots to say who shall and who shall not represent us in the Halls of Congress and on the floor of the

U. S. Senate. The trouble with the laboring man today is that when it comes to election day, they won't stick together and vote for the men who will benefit them but they go the opposite way and elect these men who are directly opposed to labor and its interests. What are you going to do about it? Think it over and your conscience will tell you and also guide you on election day if you only have the will power and strength to vote for the men who will look after our welfare in office or out of it. There is not much work for linemen in this part of the country as the wire companies are only doing repair and maintenance work as they claim they can't get material. The Railroad company had a big job of underground work in changing over its system and its about wound up. The contract was given out to a contractor by the name of Gest who had nothing but non-union cable splicers doing the work. No. 4 has no control over the underground men of the Railroad Companies, though we have tried our utmost to get them in. We initiated two new members at our last meeting and it has been such a long time that we have put new ones through the ropes that our officers were kind of lost on the ritual work. Anyway we were pleased to get the new men and hope they will make good ones. I am a member of the Loyal Order of Moose and we have a home at Mooseheart, Ill., and every child that is turned out of this home to make their own living in this big world is presented with a union card before he or she leaves its protection in the trade which they have learned and are admonished to always uphold the principles of unionism and to never degrade their dignity or trade. I just mention the above facts to show how strong and loyal are the Moose for and towards unionism. Would that there were many other fraternal and benevolent organizations like it. We have a good many of the Ohio boys encamped here at Camp Nicholls in preparatory training for over there. They are a fine manly set of men and will give the Kaiser and his Huns h— when they meet, and by the way I can claim relationship to the Buckeye State as my fathers people were all born and raised there and are living there yet. Some are in Dayton and others in Springfield, O. I had the pleasure of paying them all a visit during the fall of 1913 and was treated like a king by each and every one of them. I am proud of them all. In the first place they all carry union cards in the different crafts which they follow. I have an uncle, Fred Smith who is a linotype operator on the Daily News of Springfield, Ohio. Guess a good many of our boys in our craft may know him. He is a good man at his line of trade and loyal to unionism. My only wish is to be able to pay another visit to Ohio before I close my eyes for keep. For I like the state and its people. We are already making plans for our Convention here in 1919 and sincerely hope to make it one hundred thousand like our worthy Brother G. E. Broome of 229 says. Many thanks Brother Broome for the compliment you have paid us and like your name we will try and make a clean sweep. I am sure the Convention is going to benefit both No. 4 and No. 130 as we are sure with the visiting delegates and Brothers aid, we are going to gain some new members as strangers to the town can talk to those sheep who are outside of the fold a whole lot better than we can. No. 4 and 130 have appointed a joint Committee of arrangements to look after and find ways and means of making this Convention a success. We are anxious to show the rest of the country through their delegates what New Orleans is capable of doing with the limited amount of members and means at our command. And we hope to have a record

breaking attendance and also to set a new record for the number of delegates who will be with us. The following is the Committee of Arrangements:

Robert L. Reilly, Chairman.
D. J. Byrne, Secretary.
Jas. Howley.
Frank Bulger.
George Lovick.
Joseph Stoltz.
Hy. Muller.
P. B. Autrey.
Jno. Nunez.
A. F. Whitley.

So far the above committee has reported progress. If any of the cities who have had the pleasure of holding our past conventions can suggest or give us any pointers or enlighten us in any way at all as to how they devised ways and means and the getting of same for their Conventions, will please have either their Press Secretary or members inform us through our Journal. We will be pleased and more than thankful to hear of these suggestions and consider same. We don't claim to know all, that is why we are asking and are open to suggestions from the above named locals. The Street Car men's Union who are over 2,000 members strong and whose agreements expire with the U. O. Railway Company on June 30, 1918, have issued a printed circular asking everyone in the employ of the Railroad Companies to join their Local (which is 194). They have included everyone, clerks, bookkeepers, engineers, dynamo tenders, switchboardmen, meter installers in fact everyone of them both white and black. Brother Ford can you or the General Organizer enlighten No. 4 on this matter as to what's the big idea. Several of the meter installers, switchboard tenders and others who should be in our Local are joining this movement. We will be pleased to hear from you either by letter or through the Worker. We also want to learn from you if its permissible or possible for the lineman or any of 130 men to join 194. I write this for the G. O. benefit to let them know what is going on as its a new one on us to know that the A. A. of St. Ry. E. could control our craft or that our members were eligible. It is really a good idea as it will make 194 all the more powerful and more able to cope with the Railroad Company with their next new set of agreements. A good many of the men of No. 4 are ready and willing to join this movement, but we can not see our way clear as we have agreements with the same Company which do not expire for some time to come and we can't afford to break any contracts. Were we to affiliate or join this movement of 1914, we would have to support 194 by going out with them if their terms were not met and they decided to strike. If it were permissible we would like to get in on the ground floor as it would strengthen our hands considerably. I had the pleasure of meeting one of our old time members of No. 4 on the street the other day. Andy Carr is his name. Andy has been down in Panama for a good many years and was on a 120 day vacation to the states reviewing old friendship and acquaintances. We sure were glad to see you Andy, old boy and were glad to hear and learn that you were doing well. He says he gets the Worker in Panama and reads every word of it so there is an incentive to you press secretaries who hardly ever are heard from to get busy and let us all hear from you. Good luck to you Andy and may you always prosper. We are now in the midst of hard work for the third liberty loan and N. O. as usual is working hard to go over the top. Brothers we must buy liberty bonds or its bye bye liberty. That is the N. O. slogan. We must support those boys at the front who are fighting the battle for

freedom, liberty and democracy and us. Remember there are hundreds of our craft and our organization under the colors of our Uncle Sam. Some are on foreign shores. Others are on the briny deep whilst still others are scattered all through the United States far away from their dear ones and friends. To those boys I will say that our hearts are with you and each and every member of this great I. B. E. W. stand fairly and squarely behind you. From long contact with you in your daily occupations we have learned to esteem and love you if for no other cause than for the cause of you being loyal men and true blue. To the mothers, fathers, sisters and brothers of those loyal men of our craft and organization who have joined the colors of Uncle Sam will say that the members of the I. B. E. W. extend to you the hand of friendship and sincerity and compliment you on having such manly sons. You also have the moral support of each and every member of this great I. B. E. W. and we sincerely hope that your and our boys will return to the bosoms of their families at the close of the war and safe and sound to resume their peaceful and useful occupations. There is not a man, woman or child in the South who does not stand fairly and squarely behind the President of the United States in this great crisis. And those who don't (?) Well we have a way of treating them and handling them and its not with our famous gin fizzes or silk gloves either. We have got to win this war and whoever and whatever stands in our way must be gotten out of it regardless of how much their fathers are ruffled or their feelings hurt. Now boys all together let us buy liberty bonds and W. S. S. until it hurts. For a miser helps the Kaiser. Work seems to be plentiful with Uncle Sam for in every days paper he is advertising for men to send them to different parts of the country at top wages so that it seems unnecessary for any man to be out of employment. There ought to be plenty of work here in the near future for the N. O. authorities are planning to build a ship basin canal which is to be an outlet from the Mississippi River to Lake Ponchartrain and the Gulf of Mexico. In fact it is to be a short cut and on that canal there are to be located ever so many ship yards and factories. The canal project has not started as yet and applications are coming in by the score for space and leases. We receive a good many communications from I. W. W. locals. We have no time to read from such an organization, be it either appeals or their propaganda or communications. Therefore we gently place them in the waste basket. We are against any individual or organization who by its methods either directly or indirectly try to injure or hinder the government in its war preparations. The Cumberland Telephone and Telegraph Company, or in plain the Bell Telephone Company is advertising day after day in the papers for girls to operate their switchboard promising them remunerative and pleasant employment. I understand they pay the magnificent sum of \$5.00 per week to start with. The above will interest our sister Locals. You ladies who are organized in our craft and working under good wages and conditions, could you live or exist on the measly sum of \$5.00 per week? I spoke to a young lady who has been employed there for a number of years and she informs me, that she only gets \$30.00 per month and every other Sunday off. Tell these people what they can gain by being unionized and what salaries the unionized ones get. They open their eyes in wonder and amazement and begin to have thoughts of Aladdin's lamp and Captain Kidd's treasure chest. But get right down to brass tacks and come

to the point of proposing to organize them and its a case of crawfishing (you know crawfish always back up) and wanting to get away from you as if you were afflicted with Leprosy or small-pox. Finally they will tell you that if the Boss heard or hears they were thinking of joining a union, he would discharge them. Oh death where is thy sting? What is death to these poor mortals who all during their natural lives have been stung by their bosses. Stung by their conscience ground down under the stern commands of those who are unfair to them in their daily occupations and knowing in their heart and souls they could have bettered their wages and conditions had they only listened and heeded those who were willing and anxious to put them on the right track. They can not lie down and finish their lives with the grand old saying, Of well done thou good and faithful servant. No. They have their past lives of heavy toil and no time for recreation or amusement to think of and to rack their mind and brain, and also to think of what might have been had they only asserted their manhood or womanhood and joined the union that would have benefitted them. In Union there is strength, for without it, where would this great and glorious country of ours be today? I read in the February issue of the resignation of our Grand President, McNulty. Since then I have not seen or heard anything more about it. We sincerely hope he has withdrawn it and will continue to serve us in the future as he has in the past. Can you enlighten us on the above Mr. Editor? Our President, John King informs us he (McNulty) is the right man in the right place. We hope he wont let his critics and the slackers worry him. In concluding I will say to all locals and Brothers, buy liberty bonds, both as locals and individuals and by doing so, it will help our brave boys at the front to knock the hell out of Wilhelm, the murderer, rapist, plunderer in fact the side pal of Satan. Wishing all locals and their members success and prosperity,

Yours fraternally,

Ed M. Smith,
Press Secretary.

L. U. NO. 9, CHICAGO, ILL.

Editor:

It was an inspiring procession that wound thru Chicago's wet and slippery streets on April 21st, when 55,000 union workmen marched in patriotic support of the loyalty of organized labor, when they stepped out into the streets with flags and banners snapping in a stiff northeast wind. A committee of more than forty labor leaders escorted Governor Lowden to the reviewing stand at the Art Institute, where many city officials also viewed the paraders. Three handsome flags were awarded as prizes for novel floats a few members of our local were slackers, not making their appearance in the line.

Our Financial Secretary Brother L. M. Fee has been doing a patriotic service selling liberty bonds to the amount of \$28,000.

Brother Irving Knott (Boscoe), our Business Agent, has just returned from —well I don't like to mention the name, but it is one of those watering places. "Can you imagine a Business Agent at such a resort?" I know of one dear brother who has been there so often he is childish now. We are glad to have him with us, for there are some difficulties to overcome that will keep him between the well-known devil and the equally well-known deep blue sea for some time to come at least.

Brother Dan Manning acting as Business Agent during Boscoe's absence,

proved satisfactory to the local and a credit to himself.

The Postal, A. D. T., and Brennon Const. Co. were placed on the unfair list a few days ago. I have just received the good news that the A. D. T. has settled, the boys being out only four days, which shows the thrift of our officers, also of which our city is noted for. The remaining two companies undoubtedly will settle before this letter goes to press.

Organizer H. H. Broach made us an informal visit on April 26th. He held the large meeting spell-bound by his remarks on facts that confront the Brotherhood at this time. This silver-tongued speaker woke up the boys as they never had been before, one dear brother who had been in a state of catalepsy since the first order of business, thought he was at a chautauqua meeting, hearing a well-known orator of grape juice fame, "judging from the questions put to the speaker." However, Brother Broach was equal to the occasion with rapid fire responses that brought forth laughter from all, except the intruder. On concluding he was assured of a hearty welcome any time.

Mother Bell and the lighting committee are hooverizing on labor and material, which means more than half the force laid off.

This is the end of the reel, and thus ends the second episode.

Yours fraternally,
Nel, P. S.

L. U. NO. 15, JERSEY CITY, N. J.

Chas. P. Ford, Editor:

Local 15 of Jersey City, is very glad to hear that the members of the International Brotherhood of Electrical Workers have done their bit in the great Third Liberty Loan drive, and to feel that local 15, even though a small drop in the bucket, done their share as did also our brother local No. 20 across the river in New York. This brother is simply another illustration of what a unity of purpose can do, and if the members of our great International Brotherhood of Electrical Workers would get out and conduct a drive for members one-fourth as strong as they did for the Liberty Loan, we would not be talking 100,000 by next convention, but would be talking three times that amount.

Local 15 has been pleading with I. O. for some time for an organizer. We have had several promises, but as yet they have not sent one.

Local No. 20 has also been promised an organizer, as there certainly is a good field for one to work in around here, and local 15 has needed the advice of one of our international officers, but we were unable to get one here. Either we have not got enough organizers or there is some reason why. When a small local asks for an organizer, there is very seldom one available.

Work has been fair here during the winter and spring, is beginning to slack up now, and we have several of the Brothers loafing, so would not advise any Brother to come this way just now, but if any do there is always a welcome for you, and we will do our best.

Fraternally,
H. Haggstrom.

L. U. NO. 17, DETROIT, MICHIGAN.

Editor:

I am writing a few lines which I would like to have put in the Worker dealing with the conditions in Detroit and vicinity. The Detroit Edison Co., The Bell Telephone Co., and the three City departments recently granted their men an increase.

A short while ago conditions were a little unsettled here, but now they have

righted themselves and every one is working.

Through the earnest working of our Business Agent and active members of our Local we have been fortunate in keeping our membership normal although we have lost a great many men through the calling for Military Service. The Electrical Workers of Detroit are the proud owners of a large Service Flag having 303 stars and still expect to place nearly 200 more men at Uncle Sam's disposal.

Quite a few of our men are working on Government work in this vicinity.

We are contemplating the holding of several open meetings to interest the unorganized Electrical Workers who are working in the territory. We are so determined to reach the 100 per cent organized mark that we are offering all members bringing in applicants a premium in the form of "cold cash" so the boys can reap a benefit from their efforts.

Every Friday night we hold our regular meeting, and by regular meeting I mean from 8 P. M. until the wee hours of the morning as we always have the reports of committees to listen to and appointing of committees for the following week.

After a very long and cold winter the sun is shining on both sides of the streets "In the capitol of the world," and with best wishes to all Brothers, I remain,

Fraternally yours, Wm. Frost.

L. U. No. 17, Detroit, Michigan.

L. U. NO. 18, OKLAHOMA CITY, OKLA.

Editor:

Well Brothers, I haven't much to write about this time. I thought I would have a good long letter, but as our agreement has not been settled, I can't give you much dope on that. The committee is meeting with the big boys tonight. I hope they have good success. If they don't, we may all go fishing in a few days. The river is very high and there must be some suckers coming up stream.

If any bunch of men in the country need a raise it is the boys here. When you get out and fight this hot stuff on the concrete rails and steel cross arms, you are going up against the real stuff. There are lots of the boys over the country that don't know any thing about construction of this kind, and some of them go through here that don't want to know anything about it. I don't blame them. They are bad for a cripple to work on, and if he wasn't crippled in the head he wouldn't work on them.

Here are a list of the Brothers' names that are in the army: Leslie Carter, 41168; H. J. Hock, 42003; Chas. Gibson, 375203; L. R. Hoffman, —; — Edwards, 41192; — Walthom, —.

Well Brothers, I hope I have good news for you in the next Worker.

L. U. NO. 20, NEW YORK CITY, N. Y.

Brothers it is with profound sorrow we write to you of the death on April 5, of Brother John Whalen, who was a ground hand for over fifteen years, and is well-known by a good many of the Brothers, and was certainly not forgotten as the following money was collected on the different jobs to defray his funeral expenses, as he was not in benefit in the grand office:

Federal Ship Yards, N. J., \$29.00; by Brother P. Reeves; Port Newark Job, N. J., \$17.00; by Brother F. Murphy; Morgan Job at Perth Amboy, N. J., \$12.00; by Brother F. Rapelyea; Bonhantown Job at Perth Amboy, N. J., \$76.00; by Brother P. Nixon; Camp A. A. Humphreys, Va., \$63.00; by Brother A. Baxter; New Brunswick, \$23.00; by Brother Laylor; Phila., \$32.00; by Brother Garrett; Morgan Job at Perth Amboy, \$69.00; by

Brother W. Campbell; Baltimore, \$36.00, by Brother Brady; Long Island City, \$20.00, by Brother Fogal.

Mr. Albert Buschmann, of 372 Vernon Ave., Long Island City, where the late Brother died, made all arrangements for the funeral, and wants to thank all the Brothers and has already received more than was needed, and there is over a hundred dollars in the Local collected for the funeral. The Local has decided the best thing to do with the surplus is to put it in a special fund for any other case of the same kind that might come up, if none of the Brothers have any objections to that course.

Another of our Brothers has left for Camp Upton to fight for Uncle Sam, Brother Robert Colieleach, who was a fine fighter for the organization, and will certainly make a good one against the Hun.

All the Brothers manage to keep working by going out of town, as there is not much doing right around New York just at present.

We have got the Fire Alarm Linemen here 100 per cent organized, and we are getting new members every meeting night, and things are beginning to look good around here.

Well Brothers, we have got to put an end to this fighting in our organization and pull for a strong one, not put it down where it is a helpless joke to the money interest, as that is what they are looking for and would go a long way to see it. So lets all pull together and come strong for one big Local per town and one big international.

The Local has bought a Liberty Bond, and most of the Brothers have got them. So buy a Liberty Bond.

Wishing the Brotherhood the greatest of success, I remain,

Fraternally yours,
Harry Wells, Press Secretary.

L. U. NO. 38, CLEVELAND, OHIO.

Editor:

This being my first letter to the Worker for publication from the Shop & Maintenance Section, I think it is good policy to let the Brothers know as to what we have been doing since last November when Brother Sickman was appointed by L. U. No. 38, as special organizer to round up the electrical workers in and about the city of Cleveland. You can take it from me Brothers, this Brother Nick is sure some speed boy and there have been times when I think he has had to throw his hat in at home to see if he was welcome. I hope it won't be long now until he can tell his wife of the results he has accomplished.

For the first three months we had an open charter with the initiation fee of \$1.00 per member, which brought in something over three hundred members. At that we ran into a lot of hard birds that wanted an increase of 50 per cent in pay and a guarantee of a life time job. Of course we had no such thing about the office so they went their way thinking we were a lot of good fellows.

At the end of three months our initiation fee was raised to \$10.00, which has not had much effect on the initiation of new members, for at the present time we have something like five hundred members.

At one of the March meetings the members took action on having an examining board so that we could classify all of our members. After this little job has been taken care of our worthy Brother Nick will be in a position to give the employer just the kind of a man he asks for.

We have only one idea that we are striving to attain, and that is to give the employer a round peg for a round hole and a square peg for a square hole. By

and by Mr. Employer will find out that we are here in town doing business, bent on staying and that we have no intention of ever leaving as a whole body. Just as soon as he realizes this fact he will begin to like us and should be thankful that he is able to phone into headquarters for help and not have to be bothered with an ad in the paper and then not know what kind of a man he is giving the job to.

Just to let you know what speed we are traveling at at the present time, will say, that we have six delegates to the Metal Trades Council, two from the Fixture Section, Brother A. L. Miller, Sergeant-at-Arms Frank Shocker; four from the Maintenance Section, Brother E. E. Schwind, Treasurer; A. B. Vorthman, Vice-President; Michael Gannon and L. F. Orweiler.

Brother Schwind was one of the three representatives of the Metal Trades Council sent to Washington to meet the Shipbuilding Labor Adjustment Board. As the story goes, Brother Schwind talked so much the first two days that they had to put him on a committee so some one else could have a chance to get the floor.

Now I will have to relate a little of the sob stuff. On April 24th, we sent out some five hundred agreements effective May 1st, with a letter stating our case. We are asking for \$1¼c per hour, double time for all over eight hours, with pay for all National Holidays. Some have been returned stating that the company has no electrical workers in their employ, and we have had a favorable reply from some of the repair shops, others are willing to meet the demand and will pay whatever scale is agreed upon.

At the present time Brother Sickman is busily engaged calling upon the shops that have not thought it worth while to answer. After he makes the rounds I will be in a position to tell you more as to what luck we have had.

You all know that we have a proposition on our hands that at the present time has to be handled with gloves on, and none of us wish to make a mistake so naturally we are going along on slow speed doing our work and doing it right, working as long as the shop works, Sunday if need be, anything to keep peace in the family.

So far we have not had any reports of anyone being let out since the first of May, for having a card in his pocket. Several of the boys have reported an increase in pay, myself included.

Wishing the Brotherhood the best kind of luck, I remain

Yours fraternally,
A. B. Vorthman, V. P.

L. U. NO. 41, BUFFALO, N. Y.

Editor:

Missing our last issue of the Electrical Worker and receiving a little abuse will try and not have same happen again. Conditions in Buffalo are not as good as could be owing to the fact that Local 45, our sister Local, refuses to help support us after getting (\$5.00) five per day, eight hours for the past year for her.

Local 41 entered into a new agreement with the fair contractors getting \$.60 per day increase and double time after 6:30 o'clock. Local 41's annual dance was a good success and our treasury needed same. Brother Fisher and Brother Holzer should get all the credit possible, as both Brothers worked faithful. Local 41 had the misfortune of losing one of its well-known Brothers in Brother Johnny Hun. Well liked by all who came in contact with him and many friends mourn their loss. The Metal Trades Council is trying to make another start and hope for their success,

for Buffalo needs one live Trade Council. Thinking no more, but won't forget next issue.

Yours,
McLaughlin,
P. S.

Local 41, I. B. E. W.

L. U. NO. 44, ROCHESTER, N. Y.

Editor:

It doesn't seem as though it was time for another letter so soon, but the calendar says so and it must be. Since the last letter we have found it necessary to raise our Local dues. We have had them too low for the past two years. All the locals that are doing good business are locals with their dues above \$1.00. We are going to try and do some good business.

No doubt there are members of the Brotherhood who remember John Cox, an Ex-Brother of Local No. 44. He died on April 25th after an operation for appendicitis. He was a sub-foreman for the Rochester Railway and Light Company and will be greatly missed there. He was treasurer of Local 44 for a long time and although he withdrew from the Local two or three years ago, he was with the rank and file and stood up for the men who were working with him.

Last Saturday, May 4th, was our 1st Saturday half holiday. We have six months of them. The R. R. & L. Co. wanted the men to work the half holidays for 3 of the 6 months. The men did not see it that way and did not work. The Company said they would pay double time, eight hours for the afternoon, but we couldn't see where eight hours was double time when we would get four hours if we did not work. We would get straight time extra.

There seems to be plenty of work here and linemen are wanted by a number of companies.

I can not think of any more of interest so will close, fraternally yours,
Press Secretary L. U. 44.

L. U. NO. 51, PEORIA, ILLINOIS.

Editor:

As time is near, I thought I had better get busy and drop a few lines to let the Brotherhood at large, know that we are still doing business at the same old stand with a good attendance every third Monday of the month,, due to our fifty cent fine imposed on all members failing to attend one meeting a month. Well work around here is not so plentiful at present, so I wouldn't advise any brother to come this way unless he wishes to visit a day or two. We are making another attempt to organize the Bell Telephone Company, but don't know how far we will get with it. Brother Hopper from No. 34, myself and a committee from both locals 34 and 51 called upon one Mr. Treadway, said manager of the Company to see if we could come to some agreement between the Bell and the Local Unions. We had quite a lengthy debate and finally he considered to look said agreement over and let us know, but as yet haven't heard a thing.

Brother Broach one of our worthy organizers was a caller at our last meeting night May 6th and believe me he sure put up one of the best talks on the good of the Union, I believe I ever heard in quite a number of years. I think he aroused the card Brother up a bit and showed them what a difference there is between a card man and a union man. Come again. Brother you are welcome any time. A few remarks on union men. Have you ever stopped to think what the result would be if we were

all union men instead of card men, if our union was our political, our cure for all evils. Labor today stands as its worst enemy and especially so when election time comes the rank and file split to the four corners of the earth on issues brought about by the capitalistic class, through their agents, the political boss, ward healer and the pander. Union labor to my mind must be educated, must be taught the real meaning of the word union, must apply that meaning to their own homes, to their fellow workman, and brothers before we shall ever make the satisfactory progress of our fancies and dreams.

Too many of us are union men because of an entirely personal selfishness. We are union men because we must have a card to work or that we may obtain the better rate of pay, for selfish enjoyment and pleasures.

How many of us are of that class that can stand up and say, "I am living up to the real standard of union principle, I love my neighbor as I love myself. That I am a union man and I will help make conditions, that are fit for my neighbor to live, and his children to live that they may enjoy the pleasures of life, that they may grow up to be honest and law abiding citizens.

Have you ever realized that in unionism is the real remedy for social evil.

The child in 99 per cent of the cases is fashioned by the conditions under which he is reared. His environments at home and the home of his associates are the molds, which fashion his education, character, and occupation, and his future depends upon how hard he is able to battle against the effects which are ground in to him in his youth. So I say Brothers that you are responsible that you as a member of society, will be called upon to answer for the crimes that are committed for the prostituted women in the land for you are a link in the great social chain and society at large are responsible for conditions. "Labor invalids are as respectable as war invalids. Yours for the cause,

Zeb Brown,

Local No. 51, P. S.

L. U. NO. 55, DES MOINES, IOWA.

Editor:

As today is the 8th of May and I might be too late for space in the next issue of the Worker, I hope Mr. Editor will try and crowd this in somewhere. At present haven't much to talk about only that the Des Moines Electric Company advanced their linemen to 53 cents per hour, taking effect April 1st, with another increase of two and five-ninths cents per hour providing the company can get an increase of one cent per K. W. which they are after at present. The linemen at Des Moines City Railway Co. also got an increase from 48 cents to 53 cents per hour with an additional increase of two and five-ninths cents per hour providing they can get a straight five cent fare instead of six tickets for a quarter. So you see worthy brothers these two wage scales are hanging in the balance in other words the saying goes around here as pending. The Camp Dodge and Ft. Des Moines Base Hospital job will be fair I suppose after May 10th. For about seven months we were trying to get a scale through on both these jobs. At last on May 7th, the Local got 70 cents per hour eight hours at Camp Dodge and car fare 65 cents per hour at Fort Des Moines. Eight hours Illinois state the difference in the scale is due to the fact that one camp is about seven miles further from city. Now at this writing I think that local will take favorable action on the job Friday, May 10th. Also I believe after working conditions are signed with Street

Railway, they will open up some more work.

Things look good here for the summer and there will be some jobs at camp after the local get all the rats off of it. A fellow by the name of D. E. Springer and an ex-brother Jack Underwood and several others only they have no names. I suppose but they will be gotten by and by, the same as Kaiser Bill is sure to get his. Everybody busy this week of evenings soliciting funds for Salvation army, March Relief work. I would like to add that Organizer Bro. James J. Slattey has assisted Local 55 in all these wage scales and troubles and has proven himself of great efficiency and taking all in all he is a good old scout.

Fraternally yours,

F. M. P. S.

LOCAL NO. 59, DALLAS, TEXAS.

Editor:

When this appears in print, if it does, the referendum will have been tabulated and the result known and I am sincere in my hopes that the first three propositions carry and that the entire remainder go down in ignominious defeat, as they justly deserve. In the first place, no true and loyal mind of the Brotherhood ever gave birth to any such ideas, but on the contrary, those ideas were conceived in the minds of men who are connected with organized labor only in the capacity of employer and some of our "good brothers" are rather averse to doing manual labor.

It seems that they prefer being on the pay roll in some other capacity, no matter who it hurts, so long as they get theirs.

Every meeting night for the past two months L. U. No. 59 has had anywhere from one to three circular letters instructing us just how to vote on this referendum and, of course, we haven't had any more of them than you have. Now when you stop and think of the number of locals in the good old U. S. A. and Canada, you will very readily see that it took an immense number to give us as many as we got. Of course we all know that printers work for nothing, that paper doesn't cost anything and neither do stamps and envelopes.

Brothers, when you were reading those letters, or listening to them being read, did the thought occur to you, who is paying for this vast number of circular letters that we are getting? If so, did you think then, or do you think now, that the I. O. paid for them, or that a few locals paid for them, or that the disgruntled member whose name appears at the bottom of those circular letters paid for them? If you did or if you do think so, forget it and think again.

If you would like to have an idea about what it has cost somebody to circulate these infamous sheets of misrepresentation, just ask some printer what it will cost to get out five thousand and then figure the stamps and envelopes. Five thousand, of course, won't begin to touch it, but it will give you an idea, and when you get that idea you will think again and thinking will do you good, if you are blessed with that faculty. The only reason that some of the employees of some of the firms and corporations draw the salaries that they do, or even exist, is because some of us (and we are vastly in the majority) don't think. These firms and corporations just throw out the bait, using some of our "good members" for the hook, and we non-thinkers bite without hesitation. I haven't said enough on this question because enough can't be said but am going to jar lose from it with this last admonition: Think, think deeply and think broadly before acting.

L. U. No. 59 is at present in a very thriving condition both morally and finan-

cially. We as a local and as individuals have more than \$5,000 invested in War Savings Stamps and Liberty Bonds, and we are all still buying.

There is another thing of which we are rightfully proud. The Electrical Inspection Department of the city is composed entirely of union men and they are doing some very efficient and effective work.

Two more of our members were last week inducted into the Service, namely Bros. C. I. Griffith and E. L. Jernigan, and there are several more to go between now and the twenty-fifth of this month.

Am sure that I have already taken up more space than should be allotted to any one P. S. and am going to close, after asking each and every member of the Brotherhood to join me in this toast: Here's to a greater and a closer united Brotherhood.

Fraternally,

J. A. Hooper.

L. U. 68, DENVER, COLO.

Editor:

Sunshine and prosperity is with us again for a few months. The former is essential, for it produces the latter. It also produces sunstrokes, dries up our pipes, which are dry enough without it in this town. That is why our executive board is 100 per cent temperate. Helped our committee to drive another diplomatic agreement with the bosses. Although the agreement is not signed as yet, it is working under the gentleman's agreement plan. It has been ratified by this local, who will live up to the working rules, as they are the neatest set of articles, I think, that were ever written up. Any local who can make a similar agreement with their bosses have no kick coming. Our increase is \$1.60 since Jan. 14, 1918, making out scale 82½¢ per hour; time and one-half Saturday afternoon, double time Sundays and holidays.

The committee's work is not finished, as the signatures are not attached. But why worry over signatures and be tied down and unable to ask for better conditions as harder living conditions arise. It may be pretty hard picking for the small contractor, and if our inspection department would dig a little deeper into some of their cabinet gutters, or look into the jobbing book, I am afraid some of them would go back to selling shoe strings and collar buttons. But the small grow large if properly managed, as one of our small contractors is cleaning up all the big work, having now under construction the Colorado Tire and Rubber Co. new building—five-story, cement structure, also a power plant attached—and another building being excavated for; installing some 200 H. P. and 75 H. P. motors. One 200 will be 4,000 V. There are seven wire men on the job at present and he also has a large hospital, which will start about May 15th, requiring about the same number of men. Management—that's the word.

One other big job which is in Local 68's district, being just outside of the city limits, is the U. S. Government's convalescent hospital for our soldier boys. The work has been started and some wooden buildings erected. The permanent buildings are to be of hollow tile, stucco finish. No electricians working on the job as yet, but expect to have some working in a week or two. Any brother wishing information please write to Local 68, 1515 Larimer st., R. R. Bldg., Denver, Colo.

The next thing the local will interest itself in will be a committee of safety and fire prevention, working in conjunction with our city inspection department, which is a good thing and will produce work and show up some of the non-inspection work done by some who do not know any better.

Respectfully, C. K. K.

L. U. 92, SAN FRANCISCO, CALIF.

Editor:

The rush is on as in the days of '49. Ships entering the Golden Gate would be deserted by their crews in the feverish search for gold, so are the men of No. 92 jumping the old job and seeking the new trail that leads to the shipbuilding works. Can you wonder that men getting under \$5 a day can work when they hear of others in the same game knocking down from \$50 to \$90 a week? Hush, don't call me a liar. 'Tis true. I cross my heart. The ships must be built to beat the Hun, and at \$5.85 a day and always double overtime, the boys are getting the jack. But dear boys, wherever you may be, yes, you who float and you who sink, get not excited and rush madly out to this earthquake region thinking the woods are full of big game, 'cause there are plenty of us snipers waiting to pop off one of the prizes. But seriously speaking, it is getting so out here that all the work is at the shipbuilding yards. The 'phone company and light companies have been laying off men every day and seem to be satisfied to maintain without adding to their present systems.

Now, I have told of good and ill, a sad yarn I will have to spill. How, oh how, can we keep our members paid up under open-shop conditions. One by one they fall behind, to our finances they are blind. Oh, will not someone be so kind, and tell us how to make them mind. The problem before us here in this local is simply this: Now the existence of the wage agreement with the 'phone company is over, the boys are getting lax in paying dues. There is no club over their heads that will force them to pay except their honor and the knowledge that one hundred men could push a fence over when one man could not even shake it. What reason they have tells them to stay together, but it seems they value the amount of their dues more than they do their sense of honor.

I think the best argument against un-mixed locals, such as ours, is the effect it has on free speech. No. 92, as you may know, is made up in the most part by men working for the 'phone company, and the idea has gotten out "one crack and work is slack." You can see with that thought back of the minds of our dear brothers, there are not many whole-hearted expressions given out on the floor of our debating club. The power of the job—the working man of today is as afraid of the loss of his job as any black slave was of the lash in the days when Uncle Tom's Cabin was written.

Let us hope that when the Kaiser is beaten to make this earth a decent place to live in that the working man will be included among those who are considered almost human.

Our list of men in the U. S. Service will be sent in right away by our financial secretary.

R. J. T. O.

L. U. NO. 94, KEWANEE, ILL.

Editor:

Just a few lines from Local 94, which still has her head above water and doing business as usual.

We have taken in three more new members at our last meeting in April, and by the time this goes into print from all indications we will have another increase. Kewanee has begun to wake up and is coming back into the ranks of organized labor where it was once before, although the big guns in the Merchants and Manufacturers Association, which is known here as the Civic Club, has always opposed any attempt at organization by their workmen, and take the coward's way of discharging

the agitators, but it did not work, it seems, with the recently organized boilermakers, much to the discomfort of the employers. I am thinking and wondering what the merchants will do when Kewanee laboring men begin to demand the union label as a whole. They will have to rearrange their stock—at least two-thirds of it.

I see L. Y. Sherman, senator from Illinois, has busted loose again in an attack upon John Walker, and has given the laboring men of the country another good laugh at his expense. Don't get you, my dear senator, about that arch-disturber stuff you are trying to put across, or the shooting of a few "disturbers" as you would like to make people think John Walker is. Really, you must mean union labor organizers, do you not? Your line of bunk, especially coming from you, leads one to think so. You, Mr. Sherman, have opened up a political grave for yourself. Good riddance to bad rubbish. Here is hoping the corporations will give you a fat salaried job to reward you for your service.

Well, the referendum on the various questions submitted is now before the membership and let us all hope that it will turn out for the good of the brotherhood. This may be my last letter to the workers from 94, as I am expecting to join the Service if they will accept me, as I am in the draft age. Will go some time, but am now trying to get into the Signal Corps. So if I do not have a letter in the June Worker, it will be because I am working for the U. S. A.

With best wishes for the brotherhood, I remain yours for the cause.

Archie Maze, P. S.

L. U. NO. 101, CINCINNATI, OHIO.

Editor:

In reading over the correspondence in the Worker I noticed where the press secretary of one local was asked if he had a broken hand, because their local hasn't a space in the Worker, and made me wonder why someone hadn't asked me that question. I expect lots of press secretaries feel like they had a broken hand some months, especially those of the smaller locals.

No. 101 is having a much better attendance since we have the light company men with us and also the men from the Cleves, O. job.

During the last six months time the line-men around Cincinnati have shown to some extent that they are on the progressive side, even if we haven't as good contracts as the other locals. The traction and light companys' men both having signed contracts and so far have worked pretty well. The men on the Cleves, O. job have a signed contract and also closed only to men with cards. The fellows that had carried cards got busy and ended successfully at their getting every man in the local that wasn't.

Our local has fallen in line and purchased one \$100 Liberty Bond. For the size of our treasury most of the brothers felt that this \$100 was about the best they could do this time. Several of our members have subscribed also.

Work in Cincinnati isn't so plentiful, but Bro. A. Mackensie Stewart, on the Cleves job, stated last meeting that they were still taking union men with cards there.

With good wishes to all locals from No. 101, Cincinnati, O.

Fraternally,

Walter W. King, P. S.

L. U. NO. 104, BOSTON, MASS.

Editor:

As I have been one of the many P. S.'s who have not been on the job of late, I will try and get a few lines to the Journal.

Work at the present time is pretty slack and conditions very unsettled, as we have presented a new wage scale to all of the lighting companies in and around Boston, and are asking for 75c per hour, which is 25c an hour increase. Of course, our old-time friend, the Edison Light took no heed of our letter and contract, and even played their hand so strong that they refused to meet the committee, and also the State Board of Labor and Industry. We then got busy and got the safety committee to work and still they would not meet the committee or the Board, as they said they had nothing to arbitrate, and all of the smaller companies felt that we should have the Edison there, as they were the main stem of the watch. We then decided to call a strike of all the light companies, and notified the safety committee that unless the Edison Co. would meet our committee we would call out all the linemen and station operators, which, if called, would tie up work in the navy yard, Fore River Shipyard, Victory Destroyer Plant and other government industries. International Vice President Bugniazet, who has been with us and has given his good services in the matter, telegraphed to Washington to the Secretaries of the Navy and War that we had tried all the means we had to get a meeting with Mr. Edgar of the Edison Co. to try and get an increase of wages, and were going to use our last weapon, which was a strike. Then the safety committee got busy and also got in touch with the government officials, and we got notice the next day that the safety committee had got in touch with Mr. Edgar and would meet our committee at their office, which he did. And now we have made arrangements to try and settle our matter. Mr. Endicott, who is chairman of the safety committee, is to be the uninterested party, so if we lock horns his verdict will be final and we all feel pretty well pleased with the results of the committee work. Mr. Endicott has showed fair-mindedness in all of his labor arbitrations so far, and I hope to be able to tell the brotherhood that we have at last made our worst enemy come to us, in my next letter. The same day that the committee met Mr. Edgar the Edison Co. gave the press a nice little article that owing to the high cost of living they had given all of their employees a 10 per cent increase, which would be about 5c an hour, with the hopes that it would stop any further wage scale dispute. But from the looks of the special meeting that night and the interest taken, they are still looking for the 75c for linemen and 70c for station operators, as we had the hall full and both parties well represented.

The power station men have not been organized so very long, but are showing quite an interest since we have gotten them started, and if they continue on the same line, they have the Edison Co. whipped and will be able to get the conditions which have been due for a long time.

Fraternally yours,
Henry W. Shivers, P. S.

L. U. NO. 109, ROCK ISLAND, ILL.

Editor:

Well brothers, as it has been a long time since 109 has been heard from I am going to write a line. Things are not rushing around here. None of the companies doing any new work, only keeping up repairs. Bro. Stevens has a job painting five steel towers. The Tri-Cities have gone dry. We had the

bad luck to have a Bro. Shinske injured. An arc light dropped striking him on the head, but he will be on the job soon. We got a raise from \$4.05 to \$4.50, but not all settled up yet. Hello to 155. Sorry to hear of the death of Brother Bone. Here's hoping Bro. Galliom has good luck down south. Well I will close wishing all the locals the best of luck and to I. R. E. W.

Fraternally yours,
E. M. Gilmore.

L. U. NO. 114, FORT DODGE, IA.

Editor:

Well, brothers, I take pleasure to tell you that we have a bunch of stickers in Local 114, for the boys that are out on strike with the Monarch T-1 Mfg. Co. have been out since the 4th of April and are still holding for the closed shop.

Most of them have found some kind of work to keep the wolf away from their door.

While the linemen have not come to a definite settlement with the Ft. Dodge Gas and Elec. Co., they have a temporary agreement for 30 days with the understanding that any time within the 30 days this can be taken up for a permanent settlement, and in the meantime we are going to try and get these companies to submit to arbitration. Organizer Slattery has been with us here and has used every means within his power to bring about a settlement of our difficulties but we are sorry to say that he has failed through no fault of his. So the only thing for us to do is to sit still and don't rock the boat, and wait for developments.

Fraternally yours,
Jas. L. Eychaner, Rec. Sec.

AERO SQUAD, NO. 115A, San ANTONIO, TEXAS.

Kelley Field No. 2.

Editor:

Having a few minutes time I will waste a little ink by writing to the Worker. There are quite a few Brothers here from all over United States and at present I am working with a Brother whose name is Ed Cunningham. He use to be a ten day man. Now he is getting steady time here, as he is wearing Kahki and he says army life is like Sunday on the farm. We are all satisfied and are trying to do our bit until it is over "Over There". We are all working under a Brother from Philadelphia, Pennsylvania, named H. Lehnner. There is one brother who hangs conduit with his eyebrows, but I have not seen him as yet. Would like to take a lesson or two.

I remain a true Brother,

L. Hartman,
Local Union 309, East St. Louis.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

Strike report of Gt. Falls, Mont. Metal Trades Council of the City of Gt. Falls: Montana employers association refused to recognize the Metal Trades Council and declared for open shop principles Feb. 15, 1918. The metal trades declared strike upon all members of the employers association Feb. 21, 1918. Federal Mediator G. Y. Harvy sent to endeavor to establish mutual agreements. Employers association refused to arbitrate the points at issue at the request of the mediator. Open shop declared directly upon the steam and operating engineers, International Association of Machinists, Brotherhood of Boilermakers, Blacksmiths, Sheet Metal Workers, Montana Power Company and Bell Telephone Company forced to settle with their men as individual employees and the employers association not recognized March

26. Sheet metal worker employees signed as individual employees with wage scale of \$6.75 on March 24. Metal Trades Council concur in the action of the machinists in placing the Gt. Falls Iron Works on the unfair list, and in refusing to handle any work that is affected by the drawings of their draftsman, Harry Hawkins, who is endeavoring to scab on the machinists. The following are engineers that are scabbing: Christ Willetts, Rainbow Hotel, and W. H. Hollester, R. E. LaFaber, Ford Building; M. Medcalf and Walter S. Woodworth, Park Hotel. Boilermakers that are scabbing are Wm. Gregory for Birch and Son, contractors. This man is scabbing on the boilermakers and firemen. Local 122 has a business agent that is fearless in the discharge of his duties—Bro. J. B. Croel. He is well known in the labor movement and we hope that he will join the home guards and make the Elective City his land mark. Our men made a gallant fight under the circumstances and are bearing the burden wonderfully, some doing picket duty night and day. Harmony prevails in our organization. We have several live floaters with us and they are all over on the Bell job.

This is the wage scale and agreement that was established between Local 122 and the employers of this district:

Inside Wireman—\$7.00 per day for journeymen; 8 hours to constitute a day's work shop to shop. Three weeks to be considered as a temporary job and expenses to be paid by the contractor, when the work is done out of town. One apprentice is allowed to the shop regardless of the number of journeymen. No member of the firm can do any work outside of the shop.

Montana Power Co.—Sub-forman to receive not less than \$6.25 per day; linemen, \$6.00 per day; metermen, \$142.50 per month, 26 days; operators, \$150.00 per month, 30 days.

Mountain States Tel. Co.—Foreman to receive not less than \$140.00 per month and expenses; sub-formen, \$6.25 per day; Linemen, \$5.75 per day; cable splicers, \$6.75 per day; switchboard men, \$161.50 per month. All other employees of the company are considered as journeymen and receive the same wage as the linemen, that is, all men doing electrical work. Cable splicers' helpers to be journeymen linemen and to receive pay as same.

Weekly pay days were also gained on all three agreements. All three agreements are based on eight hours, with a strictly closed shop. The inside agreement is only for 24 hours, while the other two expire on Sept. 25th.

Bro. Jack Daly is able to get out and around again, but it will be some time before he will be able to work.

General Organizer F. J. Rohde was with us at our meeting April 30 and gave us a talk along the line of the progress of the brotherhood.

The following wage scales were signed in this city May 1, 1918: Carpenters, \$7.00; iron workers, \$7.00; wiremen, \$7.00; hod carriers, \$6.00 and \$5.50. Federal Labor Union is out on strike for \$4.50.

We are at all times ready to do our part to help win this war when our honorable president, Woodrow Wilson calls on us. Attend your meetings and help the good work along.

Fraternally yours,
M. L. McCarthy, Pres.

L. U. NO. 130, NEW ORLEANS, LA.

Editor:

The ballot recently taken on questions affecting the management of our International Organization serves as a reminder that a certain element in our Brotherhood corresponding to the Bolsheviks of Russia, are

still bent on converting one of the most intelligent and progressive labor organizations in the country (at least one which is conceded to be such owing to the fact that the average of intelligence is higher among the electricians than is the case with most labor organizations) into either a Jitney society, a penny ante club or to split it up into factions. To the thinking individual the accomplishment of either of these ends could have but one result; namely, the absolute destruction of the usefulness of the Brotherhood.

The question which therefore presents itself is, what are we going to do about it. Are we going to permit a few men who consider themselves greater than the Brotherhood to reduce us to a ten-cent organization, or to divide us against ourselves? Are we going to continue to spend thousands of dollars for conventions, only to have their sessions continued after adjournment by a disappointed minority, who return to their respective communities with a prejudice arising from their failure to dominate the majority vote upon the amendments, which had been up for consideration? No, most emphatically no. This practice must be discontinued if we expect to uphold the dignity and prestige of our calling.

In a certain sense the 1917 Convention adjourned only to spread itself all over the country, thanks to the efforts of a disgruntled and prejudiced few. This prejudice being only the embittered sentiments of a disappointed minority, voiced itself in the form of letters, reports by word of mouth, and formal utterances made at the meetings of some of the Locals here and there throughout the United States. This is what I mean in stating that the convention continued its sessions after adjournment.

The Atlantic City minority kept up the discussion of points, which had been futilely urged at the convention; they traduced the motives of those who had furthered the proposal of certain amendments to the constitution, amendments which were in due course to be submitted to the intelligence of the various Locals in our Democratic land; and the worst of it is, that thus they defeated the ultimate adoption of the amendments in question.

The disgruntled reports of what transpired at the convention, the unfair criticism, which they launched forth against the integrity of those who stood for, voted for and believed in the amendments, had effect in the rejection of the measures proposed. This conduct on the part of delegates to a convention, which had held its orderly sessions, transacted its business, and adjourned, was, to say the least, quite reprehensible of the honor thus accorded us. A committee has been appointed consisting of five members of Local No. 4 and five from No. 130, with full power to take any and all action necessary to insure the success of the convention, in so far as it lies in their power, and needless to say they are working overtime toward that end. In the last issue of "New Orleans Commerce" the official organ of the New Orleans Association of Commerce, it was stated that, among the forty-five conventions already booked for New Orleans for 1919 that of the International Brotherhood of Electrical Workers was among the most important, and the Convention and Tourist Bureau expressed itself as being very much elated over its acquisition.

Despite all this, however, I cannot but help consider the saying that "what man has done, man can do again." Let us hope that the maxim will not hold good in relation to the New Orleans assembly. Whatever the convention does in regular and orderly manner, let its action have due effect. In the way of constitutional amendments, whatever may be proposed will be subject to the calm consideration of the Local Unions throughout the country, and the various interests will be

heard in due course. Play fair ye delegates. Come clean or not at all. We know how to welcome any and every body here in New Orleans. We are a regular welcoming city. Come in the quality of an individual, in the quality of a duly elected delegate, in the quality you wish; but for the sake of the Brotherhood, for the sake of the labor movement, for the sake of those who are dependent upon you, and whose condition in life will be good or bad accordingly as we stand together or not; for the sake of all those things and many others, COME CLEAN.

If you're not satisfied with what the convention is doing, vote against the measure or measures which meet not with your approval, speak against them too, but at the convention. If your voice is not heard by your fellow delegates, if your wishes do not carry, if the stentorian tones of your eloquent voices fail to hypnotize the others, be a sport and abide by the judgment of the majority.

New Orleans would like to feel convinced that the convention, which will be held beneath her bright blue canopy will prove to be one in every sense of the word; that it will be largely attended; that it will accomplish much good, and that there will be no left-handed, back-handed murmurs of discontent when our visitors get back home. Let it be thus, and the writer (who knows the spirit of this great Southern metropolis) can assure all who are interested that in exchange for their good behavior after leaving us, we will guarantee them a wonderful time whilst they linger within our hospitable midst. We have everything imaginable here in New Orleans, for the good boys. Be good, and ye shall have the convention of your lives.

Here's to a better understanding about the matter on all hands. Let's have real delegates, who will perform their missions like true Americans—that is, abide by the voice of the many.

Fraternally yours,
James Rippard,
Press Secretary.

L. U. NO. 147, CHICAGO, ILL.

Editor:

As I stated in the March issue of the Journal, Local No. 147 appointed their committee to negotiate a new working arrangement for the coming three years, and it is with pleasurable pride that I wish to inform the members of the brotherhood that Local No. 147 has entered into an agreement with all their employers in the City of Chicago, covering a period of three years, which carries with it a wage increase of \$1.12 per day and an establishment of the eight-hour work-day. Not so bad, brothers, for the membership of Local No. 147.

Well, I have read many of the political circular letters that are being sent broadcast, advising the membership of what they must do, including the slanderous attack upon our general president and the officers of the executive board.

It is interesting to note the latest dreams of the circular letter artist from Boston, who apparently desires to have the impression prevail that he is the sole protector of the defenseless women of the Brotherhood, and who would, if possible, place pink chemise on the men and Plymouth Rock pants on the women. He now tells the membership, under the signature of the operators, that operators are to be "kicked" out of the Brotherhood in the event Proposition No. 1 is voted upon favorably—that they will not receive the same support as in the past—their rights will be taken away from them and that the men will be permitted to continue work while the operators are on strike—and that the operators, themselves, are opposed to

the passage of the measure, etc. As a matter of fact, he knows that no rights are taken away from the telephone operators, and if the proposition is carried they will be given more rights than they have ever had, such as the selection of their own representatives, control over their own funds, representation on the International Executive Board, settlement of their own differences, and is really the most democratic proposition that has ever been submitted to the Brotherhood for approval. He knows that no man would dare submit any proposition to the membership whereby any rights of the operators would be taken away and where they would not receive the support of the other branches of the trade in the event of difficulty. There is no stronger supporter of equal suffrage for the women than the writer, but when such suffrage is abused to such an extent that the operator is used by those who wish to further their own political and jurisdictional ambitions, he is certainly opposed to such a practice.

Speaking of consistency, it may be recalled that just before adjournment of the recent convention the supporters of the per capita reduction, etc., pledged themselves to support the action of the majority, but no sooner had the convention adjourned than they held a special gathering there themselves for the purpose of drafting up plans to defeat the will of the majority, which they were successful in doing, by their slanderous literature and lies. Now they come to the membership seeking a reduction in per capita tax. The writer would like to be present and listen to the wail that would go up when any member of the local union, to which the supporters of low per capita belongs, would introduce a resolution to reduce the dues which would cause the discharge of their business agent and part of their officers. He cites in one of his circular letters that the painters are operating on less per capita tax than the electrical workers, but omits to mention that the painters have many more members than the electrical workers and consequently as much more income and revenue on which to operate. It is well known that the electrical workers are about the cheapest bunch in the electrical movement, but the "Pen Pushers" from Boston desire to make them cheaper than the present. While the electrical worker pays only 40c per member per month, the street car men pay 50c, the machinists 65c, the plumber and steamfitter 60c, the printer and pressmen on an average of 75c, the boilermaker \$1.25, and numerous others similar amounts. He also fails to mention that thousands of dollars in revenue, which was previously received by the Brotherhood is now being denied on account of thousands of our members entering military service, and that this will increase as more are called into the service. Anyone who could not place better arguments before the Brotherhood for the propositions being supported by those who are in favor of reduction of per capita should be ashamed to face an honest trade unionist. In being willing to permit the questions submitted to be decided on their merits the circular letter artist now begins a personal attack on all the officers and all who do not agree with him like the drowning man who will cling to the straw. This is done to protect the weaknesses of his own cause and personal shortcomings and weaknesses.

When men have large ideas they find large followers and it is not necessary to condemn, criticise and find flaws in everything and everybody in order to have others agree with them. The exponents of low per capita would have the membership believe they can get something for nothing. The only one yet known to get something for nothing was Adam, who got the apple

without paying cash for it, and the most beautiful woman in the world for the price of "one bone", but we all recall Adam's finish, so it would be with the Brotherhood in the event per capita is reduced. Because our local union has taken the liberty to sign a circular letter advising of our standing on the questions relating to telephone operators, the circular letter artist has now seen fit to attack our integrity and question our right to belong to the Brotherhood. He mentioned, in his attack, that the city of Boston is full of women elevator operators, who have gone on a job properly licensed after a few days training. However, he fails to mention that these women are not organized and are not receiving equal wage with the men. It is plainly stated in our agreement with the employers that any women operating an elevator in the city of Chicago must receive the same as paid men and us so-called "Lever Pushers" render real service in behalf of the women of our trade and not lip service. And we are as beneficial to the Brotherhood as are such "Pen Pushers" as the circular letter artist. Would suggest that he get busy, like the Kaiser, to prepare to protect himself when the time comes that the telephone operators learn that they have been betrayed and mislead. We do not blame the women for signing circular letters, as they have done, but we blame those who have induced them to do so through the presentation of wrist-watches, etc.

J. J. M., Press Sec.

FROM A MEMBER OF I. U. NO. 156.

Editor:

Not having been in Ft. Worth for some time, I am unable to say just what is doing in our line in the Panther City, but so far as I know the boys are keeping things going, and although the members are more or

less scattered—some being in the service of Uncle Sam—still all reports from them show that they are "making good" and their conduct is such that every member is, and should be, proud of them.

Our motto should be "Onward and Upward" at all times. This is no time to quibble or wabble. Every man should have his eye on the gun and the gun on the enemy! Ye scribe, is just recovering from a long siege of lagrippe and is unable at this time to write but a few lines. I would like a line from Bro. O. H. Key.

With best wishes from our members to all our officers and members,

Fraternally yours,

"Old Crip."

Denton, Tex., May 7, 1918.

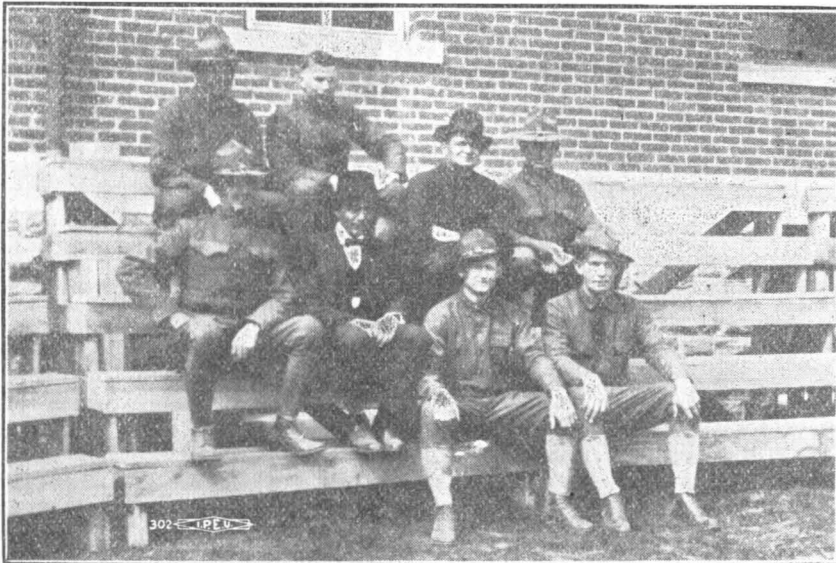
I. U. NO. 188, CHARLESTON, S. C.

Editor:

I am very sorry I did not get a letter in last month, but it was my fault I was too late. It will not happen again. Well, all the brothers in Charleston are working every day, but no new work going on as yet, mostly all mounting now. We have a new president—Bro. W. Sioce. Brother Rowelett has taken out a traveller and W. E. King went in as Recording Secretary, and he is a bum one too. We have lost Brother T. A. Corby. He is in the Service now at Camp Jackson, Columbia, S. C. We know when he returns he will be nothing under a general. Brothers, watch his smoke. We are hammering at our wage scale and will soon have it in the I. O. for approval. Well, I will get off the wire as the line is busy.

Fraternally,

Billie King, P. S.



SOME OF OUR I. B. E. W. SOLDIER BOYS AT FORT MYER, VA.
Reading from the top and from left to right they are: Tommy Flynn, "Shanty" O'Toole, Mart Larson, Jimmy Lafaud, Jack Birch, Henry Morgan, Harry Kennedy and Ben Lewis.

L. U. NO. 205, OMAHA, NEBRASKA.

Editor:

These few lines are for the purpose of informing you that a Local has been chartered at Omaha by the International Brotherhood of Electrical Workers known as Local No. 206, Railroad Electricians, which covers the following branches of the trade: Signal men, Shop men, Engine men, Tower men, and all other Electrical Workers on a Railroad system. The Local is holding regular meetings every Thursday evening at the Omaha Labor Temple. The initiation fee is \$1.00, but this fee will soon be raised, the dues are \$1.00 per month and no assessments, and we hope that you will take advantage of the opportunity of affiliating with the Union of your craft, as you, no doubt, know that all other trades on the Union Pacific and other roads are organized and have a large membership. The I. B. E. W. needs no introduction, being organized in 1891, and enjoying a membership of 75,000 at the present time. Since October of last year, ninety-five Locals have been chartered, and a great many of these are Railroad Locals. If you are interested (and you cannot afford not to be) you can fill out the accompanying application, and mail to Box No. 638, Omaha, enclosing \$1.00 and become a member of one of the largest organizations in the Building Trades Department of the American Federation of Labor.

P. S. Make all checks or money orders payable to Local No. 205, I. B. E. W.

Signed: J. M. Gibb,

District Organizer, I. B. E. W.

L. U. NO. 208, BURLINGTON, VERMONT.

Editor:

As you have never heard from us I thought that I would write you a letter to let you know we are alive up here in the land of maple syrup. We have three members in the Service. Two of them—Frank Ploof and Wm. Garrow—are in France, and the other—N. Anderson—is in the National Army at Camp Devens. I would like it very much if you would place their names on the "Honor Roll." There is nothing of interest concerning the Brotherhood, so I will close.

Yours fraternally,

C. R. Franklin, Fin. Sec.

L. U. NO. 220, AKRON, OHIO.

Editor:

After a request from the general office for an organizer, Organizer Smith arrived in our city Monday, just in time for the spring drive, and is now very busy with our business agent, Bro. Shaw, on our new agreement, as there are some shops who haven't signed up yet. Consequently some of the boys are walking the streets. I would advise traveling brothers to steer clear of Akron until we have forced the bosses to come across, which we know they will after a little scare. Organizer Broach dropped in on us a couple of weeks ago and he did make some of the boys wake up when he was through speaking. He sure has the goods with him, and can deliver them, and many a brother went home much happier after the meeting.

Akron has its share of village floaters and jungle stiffes, and when they get a card they fairly try and dictate to the older members, and when it comes to a real show down those are the ones to drop their tickets and condemn the union and its officers. Now, boys, I am not trying to give the boomers a rub, as I am one myself. In fact, I would like to see some real union floaters blow in and not card men or rawhiders.

Would like to hear from some of the boys of 58, 86, 697, and let me know how you are making it go. Wishing all the brothers best of success, I remain,

Yours for the cause,

"Mac" Frank W. McCabe,

Press Sec.

Care of C. L. U. Hall, Buchtel ave. and S. Maine st., Akron, Ohio.

L. U. NO. 226, TOPEKA, KANS.

Editor:

Here is a sample of the work of our union poet, J. O. Stevic, president of the Topeka Industrial Council:

EVERY LITTLE BIT HELPS.

In Flanders, not a month ago, the peasant tilled his little plot, there humble life was all aglow, the children romped around the lot. But war crept on them in a night and drove their thoughts of peace away; as refugees they took their flight, their homes were burned up in a day. Ah, we who rest here quite secure, but little know the German blight, for if we did, of this I'm sure—we'd get upon our feet and fight! We'd throw our money in the pot and help our allies win the fray, we'd hang the Kaiser up to rot and lay his fighting Huns away. It may be that our blood is thin and does not course so freely now, but we can fight them with our "tin"—the Red Cross fund will show us how.

Work is very slack in Topeka at present. The carpenters are out and have been for four weeks, and no building is going on, but we hope the trouble will be settled soon. I attended a meeting last night at which the first agreement between the street car men and the company was ratified. This is the fourth meeting of these brothers. The new agreement calls for an increase of 5c per hour, making the top in four years instead of eight, time and one-half for overtime, recognition of the union, their right to solicit members and collect dues on company property and many other excellent features. They have a 100 per cent organization.

The carpenters here are asking for 65c and union foremen. Its the latter demand that is holding things up.

We seem to have substituted the referendum vote for the useless and costly convention and here is one that wishes it were true. The small or poverty-stricken locals are thus able to get a vote.

Respectfully yours,

J. R. Woodhull, P. S.,

919 W. 16th st., Topeka, Kans.

L. U. NO. 231, SIOUX CITY, IA.

Editor:

We are glad to report success in having our new agreement signed by 90 per cent of the contractors here.

Three of the contractors signed without any argument. In the rest of the shops our boys were out for three days. With the highly appreciated services of Bro. Jas. Slattery our committee were able to reach an early and entirely satisfactory settlement with all parties interested. Bro. Jas. Slattery remained with us several days and his efforts as well as those of the committee composed of Bros. P. Seaton, Geo. Redden and L. W. Tyler cannot be too highly commended. Their efforts were untiring and were highly appreciated by all brothers.

Under our new contract journeymen receive 70c per hour, class A men a minimum of 58½c per hour. Time and one-half from 5 to 6 P. M., and double time for all other overtime, with closed shop conditions. As our former scale was 56½c per hour for journeymen, with no scale for class A men and time and one-half for overtime, we

claim this is a pretty good record for a young local, and that we are one of the live wires in this part of the country.

The work here is good, several large jobs being in course of construction, and others are contemplated and will be started soon. All brothers are working full time and enjoying the results of unionism and the new scale. Several new members have been initiated since the new contract was signed and applications continue to come in at each meeting.

Brother L. W. Tyler cranked the flivver last week and departed for Minneapolis. We sincerely regret the loss of Bro. Tyler, as he has been an efficient officer and member since Local No. 231 was chartered, having been president for two terms and was financial secretary until his departure. The best wishes of all our members go with him, and wherever he deposits his card the local receiving same will gain a valuable member.

We understand Local No. 47 is asking for more money, and they have our best wishes for success.

We read with interest the article of Bro. F. Ames of Local 245. Will say that Sioux City faces the same publicity as Toledo. The street car men have asked for a two-cent raise and recognition of the local. This has not been granted. The president of the traction company was here and made an address to the Commercial club, pleading loss in operation, increase in operating cost, etc., being very careful not to mention increased cost of living, and ending with a request for a 1c raise in car fare. During his stay here he absolutely refused to meet any representative of the union.

An investigating committee has been appointed from the Trades and Labor Assembly, the Real Estate Assn., the Rotary Club and the Commercial Club to audit the books of the service company. To date nothing definite has been reported. Meanwhile the company is carrying on a self-styled "Educational" advertising campaign with large cards on every car such as "The Price of Service Must Meet its Cost" and "1917 Rates Will Not Meet 1918 Cost."

We read with interest the articles of Locals 51, 195 and 94, and would be pleased to see others as beneficial as these.

Wishing every brother and the I. O. a prosperous season, we are,

Yours fraternally,

B. P. M.

L. U. NO. 245, TOLEDO, OHIO.

Editor:

In the past month intense dissatisfaction among the Rail Light employees, growing out of the failure on a conference to secure a wage advancement of ten cents per hour. The U. S. conciliator, Mr. A. L. Faulkner, was submitted a report of the auditors who went over the Rail Light books, and he and the representatives of labor and the mayor of Toledo met in several conferences with no result. The mayor called the council for a special meeting and arrived at no solution. The street car men stood for a raise of 10c per hour and nothing less. The report showed that the Rail Light was broke. The central body held that the workers were entitled to a raise if at the last resort the public had to pay the bill. The mayor and council were willing the Rail Light sell 11 tickets for 50c, so as to give the workers a raise, but not any of it to go to the Rail Light. International Vice President G. M. Bugniet's friend, Judge Killets Zar of Northwestern Ohio, then butted in and got out an injunction against the City of Toledo setting the car fare, but setting it himself at 5c cash and a penny for a transfer to take effect May 10, 1918. The Rail Light now come to the bat and says they will

raise the 1300 organized workers 6c per hour and the others under 28c per hour 20 per cent. At a meeting of the street car men, held May 8, they accepted this and will try and get the other four cents. At a meeting of Local 245 we discussed the Rail Light's offer of 6c per hour and accepted this voluntary raise. The contract is good until April 1, 1919, and no changes are made in it.

It has been due to the untiring efforts since last December of Bro. Meyers, who has worked hours and hours of overtime to bring about this raise. We feel that we are making progress and the only thing that makes us sore is that the workers who won't come in and do their share like a man get a raise. Well, floaters, when you come to Toledo on some large contract for the government around this summer you will get \$4.48 for eight hours for the light job here and \$4.00 for telephone.

Pres. Buchanan resigned at our last regular meeting to go to Detroit. He was one of the squarest men that ever belonged to our local, and we wish him success and that brothers who meet him give him the glad hand, and he will return it with interest. We are on the lookout for a new meeting place.

Yours for industrial freedom,
Frank Ames, Press Sec.

L. U. NO. 258, PROVIDENCE, R. I.

Editor:

There isn't much to write about at this time, but I have to do my bit or take a call. I wish to say, however, that as much as we would like to entertain floaters at this time, we cannot induce them to float this way, for "Little Rhody" is dead as far as line work is concerned, in fact, the local telephone company is laying off linemen, besides shifting men around like sheep, and it seems as if some of the shifting could be avoided, too, but however, our local grievance board will investigate the several cases and if they should find any undue discrimination, I am sure that they will adjust matters satisfactorily to the members and as in the past, creditable to themselves and L. U. No. 258. This shifting of men is hitting us pretty hard, even though they remain in our jurisdiction, we will lose the presence of some of our most active members in our membership. For instance, our president, Bro. Barnes is transferred to Narragansett Pier and will not be able to attend our meetings very often. Another lively member is Bro. Haragan as our financial secretary is transferred to Newport, where he will be unable to treat us to that cheerful and natural smile which he always bore on his face. In fact, there are several members that will be deprived of attending meetings for some time to come or until business picks up again, when I presume they will be transferred back again.

Great uneasiness prevails here, as the result of too little money for what it costs to live, and I don't believe anything will eliminate that feeling except more money or a decrease in the cost of necessities, and as it doesn't seem probable that the cost of living will drop in the near future, I don't see but what the wages will have to go up. I believe that by the time this appears to the members there will have been something started in that direction, in fact there is already a couple of committees working on that matter now and I believe they have a favorable report to recommend at our next meeting.

I will now switch off with the promise of more interesting news in the next issue of the Worker. With best wishes to the I. B. E. W. I am,

Fraternally yours,

Felix E. Proulx.

P. O. Box 405, Warren, R. I.

L. U. NO. 292, MINNEAPOLIS, MINN.

Editor:

Work in this locality took a great spurt during the last month. The government commandeered the big Overland Auto building in the Midway district and turned it into an Aviation Mechanics School, and it took some hustling on the part of the business agent to get enough men for the wiring job. There are about twenty men on the job now, some from St. Paul, and more work is being added right along.

Every brother should keep in touch with his Local Office when he runs out of a job, so the contractors can't say that we haven't the men in the Union to furnish them. Its better for the brotherhood when the boss seeks the man, rather than the man seeks the boss.

Work for the fixture men is picking up some with the season, but that class of work has been poor over winter.

Our new wage agreement went into effect the first of May. This is the schedule, \$5.50 per day of eight hours. Time and one-half for over time up to 10 P. M. Double time for holidays and after 10 P. M. Double time for Saturday afternoons, except on concrete jobs, where they would pour molds and other trades would be held up by the electricians, then in such cases only straight time will be paid for Saturday afternoons. All other agreements stand as regards out of town work, traveling expenses, and the working rules as to tools, etc.

Brother Broach was in town for a flying visit to his family at the time of our last meeting, and he had the floor for an hour to orate in. He has W. J. Bryan backed off the boards when he warms up. I guess that is why the peerless one quit talking. A year ago Organizer Broach helped us on the \$5.00 scale, and he wanted to know why we were all so down-hearted at that time.

The war had drawn in the United States and the Public Safety Commission had brought all the shoals of war into the Twin City labor movement and were issuing orders so fast that we were all dizzy keeping their numbers in mind.

This time Broach found things different. We were conferring with a contractor's committee and ignoring the Safety Commissions Arbitration Board, we were awarded our demands by the contractors the day after Broach left. Brother Broach explained some International office measures, those that had failed and some that were coming up.

Local 292 is not opposed to a difficulty fund, which is democratic in form, but does object to one with a lot of riding clauses tied on to it, neither do we favor cutting the per capita tax.

The proposed division of the female electrical workers into a separate organization does not look progressive to a good many of our Local.

You might as well kiss their organization "Good-Bye" when you turn them adrift, and if they upset the dope on administration measures by their votes now, what will they do to the proposed division, unless it is by executive action?

We are taking in quite a few new men as we always do after blazing the trail for a raise in wages. The ones who are partaking of the cream now, want to be there when the skimmed milk is passed out too. That is an obligation to be kept.

Yours fraternally,

H. G. Bang,
P. S.

L. U. NO. 295, LITTLE ROCK, ARK.

Editor:

On account of ill health the press secretary of L. U. 295 has not been sending in dope to the Worker as should have been, but we will come with a little this time,

any way enough that you will know that we are still on the map.

We have some very good news to tell, that is it sounds good to us. Several of our boys were going to answer the call of Uncle Sam to work at Nashville, Tenn., and other places, in fact, several of them had already gone and others were in the act of leaving. The light company saw that they would soon not have men enough to repair a break in the trolley or a light circuit, so they called the boys in for a conference which resulted in the pay for linemen being \$5.00 per day and the groundmen \$3.00 per day, time nine hours. So by the actions of the company, in giving a living wage here, the boys backed down from their intended trips and stuck on the job. Had the company done that some time ago, they would have retained some good men that have gone to greener fields.

I will state that work is not very brisk here just now. We have no members loafing, however, and we usually take care of the drifting brothers, but should a rush of hikers blow this way, they would overstock the market and leave a surplus on hands.

I will say in passing that there is still too much envy existing in the Brotherhood. Not only envy, but unrest, caused by the various stool pigeons and disrupters. We have it both locally and internationally. Some brother will think that another is getting along too well and he will start something about him and you know how a little bit of scandal travels and grows while traveling. Others "have it in" for some brother and start something on him that is not true and that takes the same route. When these reports are investigated and found to be an absolute falsehood then that news stops right there. The envious or prejudiced member has got in his work, the damage is done. What should be done in practically all such cases? The party starting damaging rumors about a brother should be looked into, and I believe that when the truth is found out you will find that some dirty cur has started these damaging reports about a brother with hopes of keeping the Brotherhood from centering their suspicions on him. The old adage, "The knocker usually gets knocked," will almost always come true. It has been proven that the one doing the greatest knocking and fault finding with others is the very one that the finger of scorn should be pointing directly at, no matter which way he might turn. We should all know that a fellow is guilty of a crime before we accuse him, for if a wrong impression is made of a fellow, it matters not how innocent he may be of what he is accused of, he has been done an irreparable injury, so we should all think well before we speak. Those who are guilty of actions detrimental to the Brotherhood should have no consideration, but let us know that they are guilty before accusing them, then when we do know they are guilty, show them no mercy whatever.

Press Secretary.

L. U. NO. 305, FORT WAYNE, INDIANA.

Editor:

Having succeeded brother George Strohman, former Press Secretary who has been called to the colors, I will try to write a few lines in regard to what is going on in and around Fort Wayne. Well 305 is still on the map and doing a big business. Have had the best year we ever had. Organizer Mr. Arthur Bennet has been in the city for the past eighteen months and will say we certainly have been lucky in getting a good organizer. He has put Fort Wayne on its feet. Had an agreement signed up between 305 and the contractors May 1st, 1918, three successive years something we

never had before with 2½ per cent increase each year, time and one-half for overtime, double time for holidays and Sundays, doubled our wages and tripled our membership.

I will say to our touring Brothers, we are always glad to see you and have you visit us, but if you are looking for work, I advise you to stay clear of Fort Wayne. I notice that some of the locals have adopted the plan of assessing the members for missing two successive meeting nights a month. Will say we have adopted the same plan and it proves very successful. We have a vocational school which is very well attended, with Mr. J. H. Norford as instructor. We are increasing our initiation fee from \$15.00 to \$25.00 May 1, 1918 and have everything in and around this town organized.

We desire to inform I. B. E. W., that Mr. J. G. Gerrard has left this vicinity owing an assessment to this local of \$100.00 for hiring scabs and not depositing his card in this local. We have contributed greatly to the call of the colors, having seven members who have been issued War Service cards and have joined hands with Uncle Sam in our fight for World Democracy, they are George Strohm, Arthur Welkin, Fred Masser, S. Powell, D. J. Denhay, C. M. Henry, A. W. Lentz. We all wish them God Speed and a safe return and keep a warm spot in our hearts for them. As this is the first letter to the Worker, will close with best wishes for all local unions.

Fraternally yours,
R. C. Aeken,
Press Secretary.

L. U. NO. 325, BIRMINGHAM, N. Y.

Editor:

As 325 has not been heard of in three months and as I spoke of trouble in my previous letter, I will tell you how we made out so far.

We have been getting fifty cents and have asked for sixty, which is not very much compared to the towns and cities around us, but the contractors have howled and are still yelling.

The Contractors Association said last year that they could not charge over 75 cents an hour for our services but they get anywhere from 80 to \$1.00 and pay us 50. This year they offered 55c, when we asked for 60 and we turned them down.

We have crawled for them three years but this year the worm turned. All but six of the boys are out and the six are working for independent contractors and are getting the new scale.

It would surprise some of the members who are in the service, if they could only come home and see how well our meetings are attended, since we are talking money. Why we hardly knew some of the boys when they came to the meeting, but we were glad they came and hope they keep coming when the trouble is settled.

Brother Dowling is with us when he can get here but he has to be in about four different cities at once and so his visits are short and sweet. As far as work is concerned we have some that has to be done right away, but can see nothing much in the future. But we should worry. We can go to work for the whitest boss of all, Uncle Sam and not have to worry about some of the pin heads we now work for who are so measly low, they would rather buy a new car than to see their men enjoying life.

Well as I have covered the situation here will close till the next time.

Fraternally yours,
R. C. Shapley,
P. S., L. U. No. 325.

L. U. NO. 353, TORONTO, ONT.

Editor:

As it is the duty of Press Secretary to represent his Local Union in the Worker, I will try and interest the readers of what is going on in the city and the near surroundings.

Well Brother Noble is on the road and he is doing some great work in the Province of Ontario. Business Agent Tom Crawford is doing some live wire work. He is lining the boys up wholesale, and we hope to have it a hundred per cent in the near future.

We have had Brother Bugniazet with us for a few days and we were all glad to see him and he got harmony with the boys and the contractor's association. Well Brothers, as news is scarce and it is getting late, will close with this time.

With all success to the Brotherhood.

Fraternally yours,
D. J. Stuart,
Press Secy.

J. Noble Esq.,
Can. Organizer,
173 Lamb Ave.

Dear Sir and Brother:

The members of Local 353 of the I. B. E. W. send you a hearty note of thanks for the great assistance and capable manners in which you have took after the interest of our Local while a member of it.

We feel sure your appointment as Canadas Organizer is a mark success for you as we are confident of having a hundred per cent in our Local, before very long with your able assistance as we are fully aware of your ability.

We now wish you every success in your new position.

We, on behalf of the Executive Board,

Fraternally yours,
President, C. Phelps,
Secretary, S. M. Bugg.

A. T. Dueweka, Esq.,
98 Boudin St.,
Dear Brother:

The members of Local 353 of the I. B. E. W. send to you a hearty vote of thanks for the capable manners and the great assistance you have given this Local 353 since you have been a member of it.

We feel you are indispensable to this Local by the sterling character given you by everybody you came in contract with, by the interesting efforts in the welfare of the Local.

We now wish you every success in your future.

We, on behalf of the Executive Board,

Fraternally yours,
Secretary, S. M. Bugg,
President, C. Phelps.

L. U. NO. 429, NASHVILLE, TENN.

Editor:

Here comes a big surprise so don't get excited.

No. 429 has struggled under trying circumstances, but we have succeeded in securing practically a closed town. Only two shops that are not signed up and we will get them to.

Our agreement calls for 60 cents and 8 hours, but the boys in the shops are getting very near the same as the boys on the powder mill.

We have taken in about 60 new members and about the same number of travelers, so you see 429 classes with the large locals.

We would like to advise any Brother coming this way, expecting to work on powder plant, to secure job with Government Employment Bureau, before starting. We have several men loafing here.

Men sent here by the various employment agencies are put to work immediately and men here have to wait for openings. The Powder Mill is paying 72 cents per hour, time and one-half for overtime, including Sundays.

Brother D. T. Gobel has been with us lately. He has handled the situation nicely and deserves lots of credit for the results secured in this locality. Will let you hear from 429 real soon.

Fraternally, M. Newson,
Press Secretary.
411½ Union St., Labor Hall.

L. U. NO. 515, NEWPORT NEWS, VA.

Editor:

It has been a good while since you have heard anything from Local 515. It is fit, therefore, that the writer who has recently become press secretary, should give a fairly complete account. Such account I think will explain that we have been busy even if we have seemed to be silent. Never before has the Local grown and developed as it is growing and developing now. Though the job of handling the situation on the entire Virginia Peninsula once appeared to really suppress our Local, it later proved to be the needed scope of action to make organization on the Peninsula effective. Embracing, as our organization does, the electrical workers of Newport News, Hampton, Old Point, Williamsburgh, and Phoebus, it consolidates and unifies their action, instead of dividing and weakening it among many small organizations.

As a result of that and the loyal work of Brothers Hardy, Bering King and J. B. Sawyer, and our business agent and Brother Lenehan, the growth of our local has been almost phenomenal. In January alone the increase in membership was more than in the preceding three months. Last month it was greater than in the preceding year. Up till the first of May, we had 310 members in good standing. In just a short while more electrical workers in the employment of the N. N. S. & D. Co. became members of the Union, than had entered it in a period of years before. In fact all the members in the electrical department of that company, including quartermen and all, except only one or two, are in the Union. This is true in spite of the fact that the electrical work in the ship yards is not a closed shop job, thereby showing that these workers joined of their own free will, realizing the intrinsic value of organization, rather than because of being coerced by any undue pressure.

Our local has been growing so that we have been after a new hall. Last night we moved into it, and it is such that it gave us a feeling of being at home. We have twelve new Brothers we initiated in the new hall. Every meeting night from eight to a dozen members are up to be initiated. The list of applications and travelers, Brother Lenehan reads, sounds like a roll call. We have members of the Brotherhood here who come, figuratively speaking, from the ends of the earth. They are doing the work at the camps, and coming as they do from so many parts of the country and countries, they have made of our Local an amalgamation of many classes and nationalities. They have helped to inject into it new energy, and we are glad to have them. We are glad to have men like Brother Lenehan, Sawyer and Bering King, who have business and leadership about them. It is heartening after our Local has twice nearly ended in a fiasco.

At present our Local is planning to organize an electrician's club for the all-around benefit of our members. It is hopeful that in that connection that an instructor will be gotten, and a school started for the members. On Saturday

night, May 18th we are to have an entertainment at the Grafton Hotel.

On the first meeting night in the new hall, representative Edw. F. Kloter from the International Office was with us. He told us in general terms what our policy should be at present. He pointed out that now was the time for every man to stay on his job, and give the country the best in him; that any grievances should be drawn up in proper form and submitted to the Shipbuilding Labor Adjustment Board for settlement. Also, that we should give all war work precedent, and promote it with zeal.

Our members not only feel such to be their duty, but count it a privilege that our organization has been able to furnish men for active service for Uncle Sam. Those already with the colors are Albert Roberts, a chief electrician in the Navy; past-president Williams, also past-president McClelland, Chief electricians in the Navy. Added to those are the names of Brother Kreski who is in the Aviation Corps, and Emerald who is in the U. S. Army.

The International representatives visit followed close upon Brother Sawyer's trip to Washington. Brother Sawyer, with representatives of the metal trade, was sent there to appeal to the Shipbuilding Labor Adjustment Board for redress of some few grievances. The worthy brother with the assistance of Mr. Purcell, got his hearing before the board, his business attended to and was back in a few days, though other delegations of labor had been in Washington waiting for a hearing for weeks. The Local appreciated so much the dispatch and competence with which Brother Sawyer handled the situation throughout, that they gave him a rising vote of thanks.

Fraternally yours,
Leary W. Adams,
Press Secretary.

L. U. NO. 559, BRANTFORD, ONT., CAN.

Editor:

At our meeting on the 8th inst., we had Mr. Ingles, our organizer who took the chair owing to our officers not being installed.

I can tell you we had a bumper meeting. We intended to let others know that we are not going to be asleep, although we are newly formed in Brantford.

There was a great deal of business put through and everybody seemed to be very well satisfied with the evening's work.

After the business was put through we had a late caller in the name of Brother E. W. A. O'Dell, representing the Boot & Shoe Organization and his words were very encouraging to all. He pointed out the fact that all should pull on the oar together and work in harmony with each other, if we want to make a success, not only in unionism, but in life. We could have listened to him for a great deal longer time but owing to the lateness of the hour, he curtailed his remarks. He was very plain spoken and right to the point. We put through four new candidates and have a membership of about thirty.

The old story is told that from an acorn we have the mighty oak, meaning from small things big concerns grow. We are young in the field of I. B. of E. W. but, watch us grow.

It might be appropriate at this time of the World's upheaval to remark one of Nelsons sayings.

"Let every man this day do his duty."

Yours in I. B. of E. W.,

Rowland P. Hollinvake, P. S.
Brantford Branch.

L. U. NO. 566, ROANOKE, VA.

Editor:

At our last meeting I asked the question: "Why are the names of our boys serving Uncle Sam not on the honor-roll of our Journal"? Well I started a riot and when it was all over I found myself elected press agent for No. 566. Oh! well I'll do my best so here goes.

Number 566 was organized about eighteen months ago with seventeen charter members. At that time we were getting on an average of 24 cents to 30 cents an hour with a nine hour day. At present writing we have a membership of about eighty with a minimum rate of 44½ cents per hour and an eight-hour day with time and one-half for Sundays and holidays. As to future prospects I can only say our hopes are up among the clouds, meantime our ranks are steadily growing. We hope to make the 100 mark this year but will sure be tickled when we get past it.

Tuesday is our meeting night and we generally have a good attendance with plenty of "pep" attached.

We will look for our boys on the honor roll in the next Journal so goodbye. Will try and have more news next time.

Yours fraternally,

R. L. Gibbs, P. S.

L. U. NO. 584, ARKANSAS CITY, KAN.

Editor:

Well, here we are again with a little article from 584, making two in succession, which I suppose will set some of the boys to wondering what has gone wrong with 584. So to put you wise will say that after several months and eleven years of consecutive efforts, we have managed to have some By-Laws printed in pamphlet form, and in them is a section making it compulsory for the Press Secretary to take up a little space in the Worker each month, and as I don't know what they might do to me if I failed, I am not going to take any chances.

We had a brother from Arkansas by the name of S. A. King, who did this, but he has gone into retirement over near Arkansas City, Kansas, where he says he don't have to put gravel in his shoes, as where he is there is no pavement.

I guess I will have to take that back, what was said in last month's Worker about some real dope, as since that time we have changed our government from the Republican to the Democratic form, and I can get the dope.

Local Union 584 has been doing some changing around. Very near everybody resigned, some taking other offices while others returned to private life and have taken seats in the back end of the hall where they can whisper without the teacher seeing them. While others have moved closer to the front where they can make signs with the — and in this way keep in touch with the movement of the troops.

The inside boys are all working and everything is going along nicely, but it seems as though even at \$7.00 per day, which we are getting here at present, can not keep up with the high cost of living, as the war is sure putting everything up, even the water here is going higher. We have to use bottled water here unless you are lucky enough to have a well, as our city water is taken from the Arkansas river, and is not good to drink.

Then comes the Ice Company with a 25 per cent raise in ice, but there is nothing for a poor man to do but pay it or else — and so it is with every other necessity of life.

I hope this will arrive in time to get in the May issue. And with best wishes, I am

Fraternally yours,

J. J. Cease.

L. U. NO. 616, WORCESTER, MASS.

Editor:

In the casualty list from France of April 17th, one name stands out from all the rest in the eyes of members of Local 616 of Worcester, Mass. It is that of Lieut. Henry R. Knight of Co. H. 104th Infantry Regiment. Brother Knight was the first treasurer of Local 616, and held that office until the Mexican trouble, when he went to the border with his company. He was a member of Worcester Lodge I. O. O. F. and is the first Worcester Odd Fellow to die in action. He is a son of Henry A. Knight supervisor of wires for the city of Worcester, and leaves a wife and two children, aged four and seven.

He has always been a great lover of things military and for ten years has been a member of the Wellington Rifers. To his many friends he has always been called Rocky. Before his call to service he was employed as a foreman for the New Eng. Telephone and Telegraph Co. and his men say of him "A better foreman never handled a wife".

Lieut. Knight's name is among those of the 104th who were cited for bravery. He being the first commissioned officer from the city of Worcester, and the first member of Local 616 to lose his life in France, his memory shall always be cherished in the hearts of the telephone men. His many friends feel of him, as his sorrowing father expressed it, "If he had to die I am glad he died facing the Hun."

Charles A. Boyce, P. S.

L. U. NO. 617 SAN MATEO, CAL.

Editor:

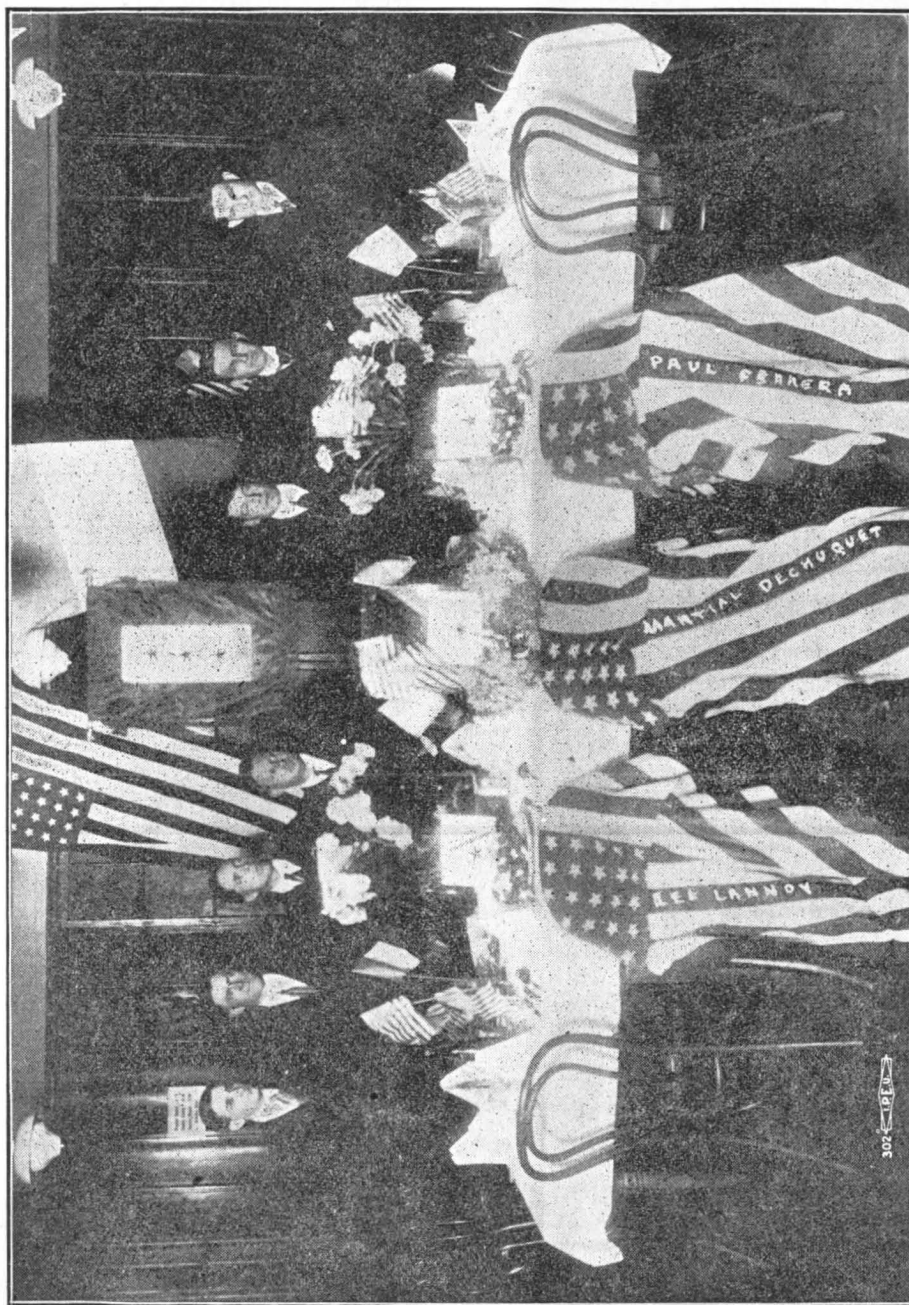
I am sending a picture of some of the members of Local 617 taken at a little feed given by the Local. One of the members of the committee appointed to make arrangements for the feed. Brother Paul Ferrea, two days before the affair took place enlisted and left for Philadelphia Navy Yard, from where he is to be sent to "somewhere in France". On account of Brother Ferrea's sudden departure the balance of the committee decided to make the occasion one in honor of the members of our local who are in the service. When the war first broke out in 1914, Martial Dechoquet one of our brothers left for France where he joined the French army. In the latter part of the same year he was killed in action. Brother Lee Lannoy, another one of our members is in the aviation service of the U. S. We feel that the local which has only a membership of 13 is pretty well represented in the service, the local is also doing its bit and has purchased \$100 worth of war saving stamps and the members, I believe to a man have invested in Liberty Bonds.

With best wishes I remain,

Fraternally yours,

Chas. H. Morrison,

Press Secretary.



BANQUET I. U. NO. 617, SAN MATEO, CAL.
The Absent One's Not Forgotten.

L. U. NO. 623, BUTTE, MONT.

Editor:

As we are seldom heard from through the columns of the Journal, we will break our silence to the extent of informing the Brotherhood that Local 623 is making progress and doing fine considering the opposition put up by the Employers' Association and other hostile influences.

Our territory seems to be productive insofar as raising trouble is concerned. The output of troubles almost equals the production of copper in the city of Butte. At the present time Electricians, Plumbers and Plasterers are on strike. Notwithstanding this, we are able to hold our own, keep apace with the Liberty Loan and Thrift Stamps, and at the same time contribute our full quota for "Over There".

Fraternally,
D. McQ.

L. U. NO. 667, CHARLESTON, W. VA.

Editor:

Ha! Ha! Brothers we are just beginning to come to the front and we boast of being twenty-four strong and only six weeks old, but still taking the boys in and we will get them all.

The Government job has not as yet opened. Brother James Stevens and myself came over from Tulsa, Oklahoma for it, but we are having our luck getting 3 and a flop until the big job pops open.

The Virginia Power is hiring at 36 cents per hour and beans. The Phone 35 cents and beans.

I will be glad to inform any Brother if they write me in regard to the jobs.

Address me General Delivery, Charleston, West Virginia. As this is my first attempt as press secretary I will plug out, and hope this will miss the waste basket.

Fraternally yours,
"Happy" R. H. Bryant,
P. S.

L. U. NO. 638, MANSFIELD, OHIO.

Editor:

Well as we did not have any thing in the worker for April, will try and give the Brothers a little note of what is going on in this jurisdiction for the May issue.

We have been successful in obtaining two raises since you last heard from us in the Worker. The boys at the Light had a little fight for what they got, in which some of the Brothers who were working on the job were permitted to take a vacation of six months twice a year. This included your humble servant, but as there were plenty of work here it did not hurt much you see and every one is working again, but when every one emerged from the shuffle it was found that the ones left had received a raise of five cents an hour, making them \$4.50 per day of nine hours.

After all this happened and every one was again working, most of them at the Mansfield Telephone Co. Then the Telephone boys decided that owing to the high cost of living it was about time for a raise, so got busy with a petition right away. This also included the writer who by this time had gone to work for the Telephone Co. This petition called for a twenty per cent raise, the job was paying \$3.60, and after parleying for about two weeks we got eighteen per cent of a raise, making the job pay \$4.23 per day, or the second best telephone job in the state of Ohio, Cleveland being the only city paying more than that for telephone work. This raise was got through the efforts of a good bunch of stickers, Union men I mean.

All the Brothers are working anyway, and a new one blowing in once in a while, and everybody is going to work. Brothers Mackelhenney and Gurney of Quincy, Ill., and Brother Stoner of Freeport, Ill., hit town in the last week and all went to work. Also a character or two without cards, but I don't think any of them will last long as the Brothers all give them the silent answer and if they have any brains at all they will sure take the hint, at least I should think so anyway. Some of these parties are questionable characters so I understand.

The Ohio Light & Power Co. is paying \$4.50 and all board over \$5.00 a week on their big transmission line out of here, and want a few more hikers I understand.

We have elected new officers since you last heard from us, the following Brothers now fill the chairs: Pres., Wm. Barger; V. P., David Richey; Rec. Sec., L. A. Raby; Fin. Sec., Len Cornwell; Insptr., H. Bowden; Foreman, Robt. Harrop, B. A. Richey; Trustees, Wood Cornwell and Pluck; Delegates to Mansfield Building Trades Council, B. Harrop, E. Balliett and Raby and Richey.

Well, as this is about all for this time, will dead end where there is room. Hoping to see this in the Worker for May, I am

Fraternally,
W. E. Barger, Pres.

L. U. NO. 691, MIAMI, OKLA.

Editor:

As it is my duty to write something for the Worker, I will start by letting the Brotherhood know we got our new wage scale last month, and was out only one day on account of a clause the contractors tried to force us to accept in our agreement, but we didn't accept the one they had, but used one we wanted.

Everybody is working now, and we have just enough work at the present time to keep our own members busy. Traveling Brothers want to take notice that there is a Local Union at Miami, Okla., and we have a meeting every Thursday night. We also have a business agent, who can be found any day, and if you are coming this way be sure to have your traveler or have enough money to pay \$1.00 per day until traveler gets here, as there has been some traveling Brothers, who don't think it necessary to carry their card with them, but this is one of the Locals in this section of Oklahoma, the place they call the sticks, that it is necessary. So if you want to travel and can afford to, you can afford to jar loose of a little dime and get a traveler.

We have received several communications from different Locals in regard to the cut in per capita tax. Well, here is one little Local Union, who isn't in favor of such a cut. We are young, not quite a year old, but we expect to grow and at some time we may need the assistance of grand office, and if we do, we know we will get it, but with a cut there isn't much chance. We think 40 cents a month per member is small to take care and keep up a grand organization that we have at the present time. We didn't have to call an organizer to help get our new contract signed and was only out one day, but we are not tight enough to want to cut down on the money we have to send to the International Office, because we didn't need them now, and also make some other Local Union suffer for need of a man to help them in case of trouble.

We stand for a larger and better organization and are fighting for that and not against it. Wishing the Brotherhood the best of success, I am

Fraternally yours,

O. D. Black,

President.

L. U. No. 691, Miami, Okla.

L. U. NO. 697, GARY, IND.

Editor:

There is plenty of news, but my ability, as a Press Secretary, is lacking, but we have the same old story, all are working and have about sixty from other Locals working within our jurisdiction, so you can imagine the work that is going on in old Lake County.

Will state we are as full of Patriotism as the best, and have demonstrated it in more ways than one can count on both hands. We have eight Brothers in the service and more to follow, number of Bonds, two buildings wired without cost, the Liberty Loan building in Hammond and the Red Cross in Indiana Harbor. Brothers Leitz and Wagner selling Liberty Bonds with Brother Leitz infringing upon Brother Wagner's good nature and territory, but all for one cause, to help get the Kaiser and his "inhuman understudies," which I hope will be done before this is put in print.

The Standard Electrical of Hammond landed two nice jobs, the Hubbard Steel Foundry at East Chicago and the Standard Steel Car at Hammond. Brother Frank Cosgrove is the gopher on the Hubbard job with Gus Shoop asking for your credentials, and one must have them or go home and get them.

Brother Vancycle is the choice of the Standard Electrical Co. on the Hammond job with Brother Dick Fauver doing the scouting for 697, and from all reports it must keep him on the jump as there are about sixty men working on said job, and new ones coming in every day.

All contractors have all the work they can do with more showing up, so you can see we are going to have the most prosperous year in the history of No. 697, as from all observations there are no storms ahead, but will state truthfully we have gone through some fierce storms, but the untiring efforts of its officers, past and present, and the ever in readiness of its members to attend meetings and fulfill their duties and obligations have made this Local one of the best in the Brotherhood.

I note when several of the Locals have troubles springing from Commercial Clubs, Business Men's Clubs, etc., well, we have an ace in the hole on that proposition, in that we belong both in Hammond and Gary, and have a rept at each and every meeting, so if anything starts to bud we are able to nip same bud before it fully blooms, and the initiation fees and dues is money well spent. Of course different localities, different conditions, just citing ours is all.

Out of over seven hundred Locals, we had forty-two letters in the April issue. Some few Press Secretaries should wake up and say Hello, any way. Come again B. P. M. of 231. Some doings out your way also.

With best of wishes to all.

Yours Fraternaly,

Jack,
Press Sec'y.

L. U. NO. 723, FORT WAYNE, IND.

Editor:

It has been a long time since there was a letter from 723 in the Journal, owing to our former press secretary's time being otherwise occupied, and having just been honored with the job will try and have a letter published occasionally to let the Brothers know that 723 is still in the race and intends to stay there.

We are doing fairly well here, having just received a ten per cent increase in pay and an agreement for one year signed up and in effect now.

There are three of our members in the service of the United States at present, whose names do not appear on the honor roll, where we would like to see them. They are Brothers Carl Bogenschutz, Roy McDonald and Melvin Johnson, all of 723.

Would also like to mention the good work done in Fort Wayne by our friend and organizer, Brother Art. Bennet, who has done real good work here in adding members to the Brotherhood. Also our Local hopes for the best in the returns of the referendum just held.

Fraternally yours,

A. Bates,
P. S.

L. U. NO. 726, SAULT STE. MARIE, ONT.

Editor:

Here is some news from local 726 as to how it is progressing. Our membership is steadily increasing, there being about twelve new members initiated in the last month, and we expect to have more in the near future.

When we met last Tuesday, we decided to have a smoker and make it an open meeting for all the electrical men in the city. There are a few who have not signed up in our local, this being a good way to get these men together, and we will do our utmost to get them interested in unionism.

A weekly Labor paper has been started here lately, which is printed by union men, and promises to be very beneficial to all local unions around this vicinity. This paper is called the "Industrial News."

The movement, which we are most interested in at present, is to get recognition from all the Department heads in the city. This work is going along nicely, but we have a few more to hear from and hope to give you a good report next month on this matter.

A number of our members have enlisted and more are leaving every day, so we decided at our last meeting to have the names of these brothers entered on an "Honor Roll" and placed in our hall.

We had a bad fire here a few days ago at the great Lakes Power Co.'s plant, totally destroying it. This plant furnishes light, heat and power for the whole city and some power for the paper mill and some for the Steel plant, also the street railway, this causing a complete shut down. Luckily, however, a new plant has just been completed, so lines were soon changed over and business going again in a few hours.

I will send you under separate cover a copy of the Industrial News occasionally, and if you see any item that would be of interest to the brothers it could be printed in the Journal. This is about all the news from Local Union 726 this month, but you will hear from us again.

Fraternally yours,

Earl Morphy,
P. S.

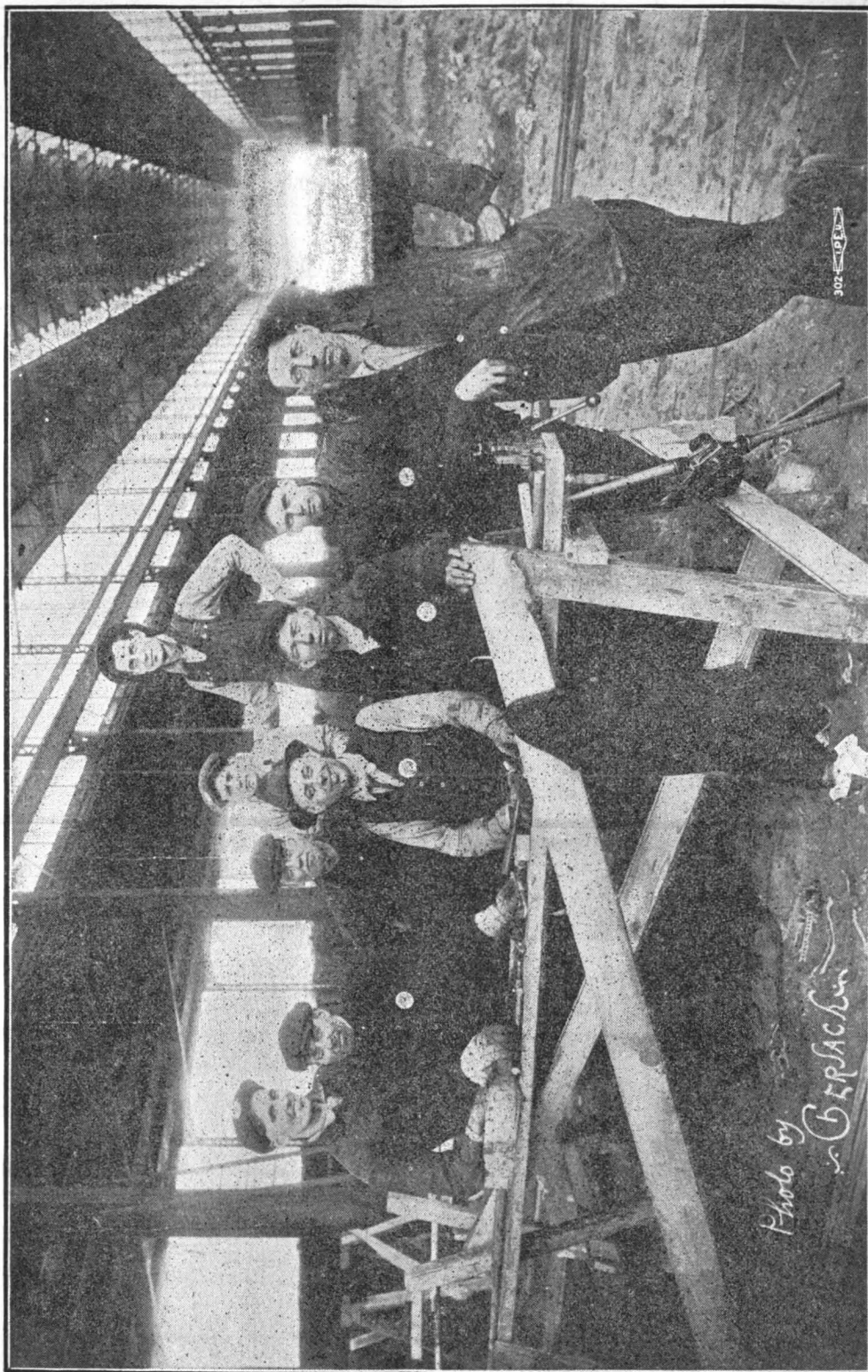


Photo by
G. E. Schuler

MEMBERS OF 697 WORKING ON HUBBARD STEEL FOUNDRY, EAST CHICAGO, IND.

L. U. NO. 731, INTERNATIONAL FALLS, MINN.

Editor:

Well Brothers, here we are from Local 731 of International Falls, Minn. We are not very old yet, but are wise beyond our years. We organized here about April first, and have twenty-two members, twelve new and ten on travelling cards.

We had a difficulty of one day's duration, and are now working on a scale of seventy cents per hour and nine hours a day. We are organized here one hundred per cent and with the old heads we have

are capable of holding it so. We have some of the old timers from Local Union 27 of Mip'l's and some from Local Union 31 of Duluth. We have about two years' work ahead of us for the bunch we have here, rewiring a paper mill and saw mill.

Well Brothers, as we are just getting started there is not much news to write about so will close now and try to have a longer and better letter in our Worker in the near future.

Yours fraternally,

P. L. B.
Press Sec'y.

L. U. 731.

PAY ADVANCE RECOMMENDED FOR RAILROAD WORKERS BY WAGE COMMISSION AND NOW WAIT THE APPROVAL OF DIRECTOR GENERAL McADOO.

Present Monthly rate.	New Rate.	Present Monthly rate.	New Rate.	Present Monthly rate.	New Rate.
\$ 46.01 to \$ 47.00...	\$ 67.21	\$114.01 to \$115.00...	\$144.50	\$182.01 to \$183.00...	\$202.30
47.01 to 48.00...	68.64	115.01 to 116.00...	145.35	183.01 to 184.00...	203.15
48.01 to 49.00...	70.07	116.01 to 117.00...	146.20	184.01 to 185.00...	204.00
49.01 to 50.00...	71.50	117.01 to 118.00...	147.05	185.01 to 186.00...	204.85
50.01 to 51.00...	72.60	118.01 to 119.00...	147.90	186.01 to 187.00...	205.70
51.01 to 52.00...	73.70	119.01 to 120.00...	148.75	187.01 to 188.00...	206.55
52.01 to 53.00...	74.73	120.01 to 121.00...	149.60	188.01 to 189.00...	207.40
53.01 to 54.00...	76.14	121.01 to 122.00...	150.45	189.01 to 190.00...	208.25
54.01 to 55.00...	77.55	122.01 to 123.00...	151.30	190.01 to 191.00...	209.10
55.01 to 56.00...	78.96	123.01 to 124.00...	152.15	191.01 to 192.00...	209.95
56.01 to 57.00...	80.37	124.01 to 125.00...	153.00	192.01 to 193.00...	210.80
57.01 to 58.00...	81.78	125.01 to 126.00...	153.85	193.01 to 194.00...	211.65
58.01 to 59.00...	83.19	126.01 to 127.00...	154.70	194.01 to 195.00...	212.50
59.01 to 60.00...	84.60	127.01 to 128.00...	155.55	195.01 to 196.00...	213.35
60.01 to 61.00...	86.01	128.01 to 129.00...	156.40	196.01 to 197.00...	214.20
61.01 to 62.00...	87.42	129.01 to 130.00...	157.25	197.01 to 198.00...	215.05
62.01 to 63.00...	88.83	130.01 to 131.00...	158.10	198.01 to 199.00...	215.90
63.01 to 64.00...	90.24	131.01 to 132.00...	158.95	199.01 to 200.00...	216.75
64.01 to 65.00...	91.65	132.01 to 133.00...	159.80	200.01 to 201.00...	217.60
65.01 to 66.00...	93.06	133.01 to 134.00...	160.65	201.01 to 202.00...	218.45
66.01 to 67.00...	94.47	134.01 to 135.00...	161.50	202.01 to 203.00...	219.30
67.01 to 68.00...	95.88	135.01 to 136.00...	162.35	203.01 to 204.00...	220.15
68.01 to 69.00...	97.29	136.01 to 137.00...	163.20	204.01 to 205.00...	221.00
69.01 to 70.00...	98.70	137.01 to 138.00...	164.05	205.01 to 206.00...	221.85
70.01 to 71.00...	100.11	138.01 to 139.00...	164.90	206.01 to 207.00...	222.70
71.01 to 72.00...	101.52	139.01 to 140.00...	165.75	207.01 to 208.00...	223.55
72.01 to 73.00...	102.93	140.01 to 141.00...	166.60	208.01 to 209.00...	224.40
73.01 to 74.00...	104.34	141.01 to 142.00...	167.45	209.01 to 210.00...	225.25
74.01 to 75.00...	105.75	142.01 to 143.00...	168.30	210.01 to 211.00...	226.10
75.01 to 76.00...	107.16	143.01 to 144.00...	169.15	211.01 to 212.00...	226.95
76.01 to 77.00...	108.57	144.01 to 145.00...	170.00	212.01 to 213.00...	227.80
77.01 to 78.00...	109.98	145.01 to 146.00...	170.85	213.01 to 214.00...	228.65
78.01 to 79.00...	111.39	146.01 to 147.00...	171.70	214.01 to 215.00...	229.50
79.01 to 80.00...	112.70	147.01 to 148.00...	172.55	215.01 to 216.00...	230.35
80.01 to 81.00...	113.75	148.01 to 149.00...	173.40	216.01 to 217.00...	231.20
81.01 to 82.00...	114.80	149.01 to 150.00...	174.25	217.01 to 218.00...	232.05
82.01 to 83.00...	116.20	150.01 to 151.00...	175.10	218.01 to 219.00...	232.90
83.01 to 84.00...	117.60	151.01 to 152.00...	175.95	219.01 to 220.00...	233.75
84.01 to 85.00...	119.00	152.01 to 153.00...	176.80	220.01 to 221.00...	234.60
85.01 to 86.00...	119.85	153.01 to 154.00...	177.65	221.01 to 222.00...	235.45
86.01 to 87.00...	120.70	154.01 to 155.00...	178.50	222.01 to 223.00...	236.30
87.01 to 88.00...	121.55	155.01 to 156.00...	179.35	223.01 to 224.00...	237.15
88.01 to 89.00...	122.40	156.01 to 157.00...	180.20	224.01 to 225.00...	238.00
89.01 to 90.00...	123.25	157.01 to 158.00...	181.05	225.01 to 226.00...	238.85
90.01 to 91.00...	124.10	158.01 to 159.00...	181.90	226.01 to 227.00...	239.70
91.01 to 92.00...	124.95	159.01 to 160.00...	182.75	227.01 to 228.00...	240.55
92.01 to 93.00...	125.80	160.01 to 161.00...	183.60	228.01 to 229.00...	241.40
93.01 to 94.00...	126.65	161.01 to 162.00...	184.45	229.01 to 230.00...	242.25
94.01 to 95.00...	127.50	162.01 to 163.00...	185.30	230.01 to 231.00...	243.10
95.01 to 96.00...	128.35	163.01 to 164.00...	186.15	231.01 to 232.00...	243.95
96.01 to 97.00...	129.20	164.01 to 165.00...	187.00	232.01 to 233.00...	244.80
97.01 to 98.00...	130.05	165.01 to 166.00...	187.87	233.01 to 234.00...	245.65
98.01 to 99.00...	130.90	166.01 to 167.00...	188.70	234.01 to 235.00...	246.50
99.01 to 100.00...	131.75	167.01 to 168.00...	189.55	235.01 to 236.00...	247.35
100.01 to 101.00...	132.60	168.01 to 169.00...	190.40	236.01 to 237.00...	248.20
101.01 to 102.00...	133.45	169.01 to 170.00...	191.25	237.01 to 238.00...	249.05
102.01 to 103.00...	134.30	170.01 to 171.00...	192.10	238.01 to 239.00...	249.90
103.01 to 104.00...	135.15	171.01 to 172.00...	192.95	239.01 to 240.00...	250.00
104.01 to 105.00...	136.00	172.01 to 173.00...	193.80	240.01 to 241.00...	250.00
105.01 to 106.00...	136.85	173.01 to 174.00...	194.65	241.01 to 242.00...	250.00
106.01 to 107.00...	137.70	174.01 to 175.00...	195.50	242.01 to 243.00...	250.00
107.01 to 108.00...	138.55	175.01 to 176.00...	196.35	243.01 to 244.00...	250.00
108.01 to 109.00...	139.40	176.01 to 177.00...	197.20	244.01 to 245.00...	250.00
109.01 to 110.00...	140.25	177.01 to 178.00...	198.05	245.01 to 246.00...	250.00
110.01 to 111.00...	141.10	178.01 to 179.00...	198.90	246.01 to 247.00...	250.00
111.01 to 112.00...	141.95	179.01 to 180.00...	199.75	247.01 to 248.00...	250.00
112.01 to 113.00...	142.80	180.01 to 181.00...	200.60	248.01 to 249.00...	250.00
113.01 to 114.00...	143.65	181.01 to 182.00...	201.45	249.01 to 250.00...	250.00

LOCAL UNION DIRECTORY

(m) Mixed.
(l) Lineman.
(i) Insidemen.

(t) Trimmers.
(c) Craneman.
(s.s.) Cable Splicers.

(mt) Maintainers.
(s) Shopmen.
(f) Fixture Hangers.
(t.o.) Telephone.

(r.r.) Railroad Men.
(b.o.) Bridge Operators.
(p.o.) Picture Operators.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Days.
(i)1	St. Louis, Mo.	E. O. Suhm	5236 Vermont Ave.	Hubert Morrison	5853 Garfield Ave.	2661 Locust St.	Every Tuesday
(i)2	St. Louis, Mo.	Dan Creedon	5006a Columbia Ave	Dan Knoll	1825 Sidney St.	3000 Easton Ave.	Every Friday
(i)3	New York, N. Y.	Geo. W. Whitford	214 Reliance Bldg.	W. A. Hogan	214 Reliance Bldg.	Labor Temple	Every Thurs.
			32 Union Sq.		32 Union Sq.		
(i)4	New Orleans, La.	D. W. Mason	332 Nashville Ave.	G. Lorricks	2369 Laurel St., care Jas. Howley	Macabees Hall	2d Wed.
(i)5	Pittsburg, Pa.	M. P. Gordan	607 Webster Ave.	S. D. Young	209 McGeagh Bldg.	McGeagh Bldg.	Every Friday
(i)6	San Francisco	Jas. McKnight	200 Guerrero St.	J. H. Clover	200 Guerrero St.	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass.	Erbert Ayers	103 Spring St.	J. A. Beauchemin	21 Sanford St.	Moose Hall, 19 Lyman St.	Every Monday
(i)8	Toledo, O.	J. Cohen	2022 Vermont Ave.	R. W. Fisher	1205 O'linworth Av.	Kapp's Hall	Every Monday
(i)9	Chicago, Ill.	Harry Slater	5 S. Sangamon St.	L. M. Fee	5 S. Sangamon St.	5 S. Sangamon St.	Every Friday
(m)10	Butler, Pa.	T. M. Porter	134 1/2 E. Jeff St.	T. J. Shaffer	Box 533	Unit'd Lab'r Coun.	1st & 3d Fri.
(o)11	Peterson, N. J.	Raymond Clark	233 17th St.				
(m)12	Pueblo, Colo.	Ed Carlson	Box 70	Walter Haggerty	Box 70	Labor Temple	Every Friday
(m)13	Dover, N. J.	Arthur Smith	8 Spring St.	Horace Stark	155 Richard Ave.	Bldg. Trades Tern.	2d & 4th Fri
(i)14	Pittsburg, Pa.	E. L. Huey	805 Sandusky Ave. N. S.	G. A. Stockdale	Box 221, Dravosburg, Pa.	2d Floor, 607 Webster Av.	Friday.
(i)15	Jersey City, N. J.			E. A. Richter	258 Barrow St.	642 Newark Ave.	Tuesday.
(i)16	Evansville, Ind.	J. W. Springer	1401 E. Maryland	J. G. Brill	604 4th Ave.	306 Up 1st.	Every Sunday
(i)17	Detroit, Mich.	Wm. Frost	333 Cass Ave.	John E. Packard	333 Cass Ave.	Bricklayers' Hall	Every Friday
(i)18	Oklahoma City, Okla.	E. L. Stevens	1517 W. 6th St.	B. B. Butterworth	1805 W. 2d St.	127 1/2 Grand Ave.	1st & 3rd Mon
(i)20	New York, N. Y.	Harry Wells	338 Curtis Ave. Richmond Hill, L. I.	P. L. Reeves	21 Granite St. Brooklyn N. Y.	Central Opera House	Every Monday
(i)21	Philadelphia, Pa.	J. M. Lindsay	Westville, N. J.	W. T. McKinney	Westville, N. J.		Friday.
(i)22	Omaha, Nebr.	L. A. Harmon	3711 N. 19th St.	H. W. Skinner	P. O. Box 638	Parkway Bldg. Broad and Arch Sts.	Wednesday.
(i)23	St. Paul, Minn.	Pat Flaherty	Box 103	I. I. Woodward	Box 103	Labor Temple	2d & 4th Thurs
(i)24	Minnie. & St. Paul.	Harry Ridge	3721 11th St. So. Minneapolis.	Harry Ridge	3721 11th St. So. Minneap., Minn.	Columbia Hall, Midway.	2d & 4th Wed
(i)25	Terre Haute, Ind.	Wm. Caseldine	508 S. 3d St.	J. D. Akers	20 N. 6th St.	624 1/2 Main St.	1st & 3d Wed
(i)26	Washington, D. C.	J. J. Pearce		B. A. O'Leary	1102 L St., NW	SW. cor 12th & Pa. Ave., NW	Every Thurs
(i)27	Baltimore, Md.	Chas. W. Taylor	2705 Allen Ave.	J. A. Connelly	1728 N. Bond St.	O. T. Nat. Bk. Hall	Friday.
(i)28	Baltimore, Md.	J. A. Huf	2406 W. Lanvale Av	T. J. Fagan	502 E. Fayette St.	502 E. Fayette	Friday.
(m)29	Frenton, N. J.	H. J. Manley	115 Chancery St.	Harry Lewis	115 Chancery St.	Broad & Front.	1st & 3d Thurs
(i)30	Erie, Pa.	W. C. McEnteer	132 E. 10th St.	Leroy Cross	2110 State.	C. L. U. Hall.	2d & 4th Fri.
(m)31	Duluth, Minn.	T. A. Berry	2015 N. 1st St.	Wm. Murnian	Nine E. 3d St.	418 W. Superior St.	1st & 3d Fri.
(m)32	Lima, Ohio.	W. P. Moore	752 W. High St.	Wm. Koch	806 E. High St.	219 1/2 S. Main St.	Monday.
(m)33	New Castle, Pa.	J. P. Merriles	519 Summer Ave.	H. M. Anderson	819 Addis St.	19 E. Washington.	Every Tues.
(i)34	Peoria, Ill.	W. H. Burns	207 Clark Ave.	Frank Roche	114 Greenleaf St.	Labor Temple	Every Thurs.
(i)35	Hartford, Conn.	Wm. F. Bippus	104 Asylum St.	Chas. H. Hall	104 Asylum St.	104 Asylum St.	Every Friday
(m)36	Sacramento, Cal.	G. Alpen	Labor Temple	J. Noonan	1120 20th St.	Labor Temple	Every Thurs.
(i)37	New Britain, Conn.	H. L. Carpenter	237 Elm St.	Thos. Stanton	352 N. Burrett St.	114 Arch St.	1st & 3d Thurs
(i)38	Cleveland, Ohio	J. W. Hart	2182 E. 9th St. Browning Bldg.	J. A. Groves	2182 E. 9th St. Browning Bldg.	2182 E. 9th St.	Every Tuesday
(m)39	Cleveland, Ohio	J. A. Lynch	20311 W. 50th St.	Herman Derolph	2182 E. 9th St.	2182 E. 9th St., 3d Floor.	Every Thurs
(m)40	St. Joseph, Mo.			C. B. Ellis	815 1/2 Francis St.		Thursday.
(i)41	Buffalo, N. Y.	Chas. M. Laughlin	17 E. Glenwood Ave.	G. O. King	732 Glenwood Ave.	270 Broadway	Every Tues.
(i)42	Utica, N. Y.	W. T. Gardiner	1025 Mohawk St.	Wm. Zeiter	1018 George Pl.	Labor Temple	1st & 3d Fri.
(i)43	Syracuse, N. Y.	J. Keating	545 S. Wilbur Ave.	J. Doster	2035 Cortlandt Ave.	Bartenders' Hall	Every Friday
(m)44	Rochester, N. Y.	F. Miller	378 Garson Ave.	J. Conlon	52 Pansy St.	42 Exchange St.	1st & 3d Fri.
(i)45	Buffalo, N. Y.	Bryon Earl	61 Wilker St.	W. R. McLean	222 Floss Ave.	Wash. Goodell Sts.	1st & 3d Thurs
(i)46	Seattle, Wash.	G. W. Johnson	Rm. 317 Lab. Temp.	C. H. Knapp	Rm. 317 Lab. Temp.	Labor Temple	Every Tuesday
(m)47	Sioux City, Ia.	E. Follis	307 W. 14th St.	C. Story	1014 13th St.	Labor Temple	1st & 3d Tues
(i)48	Portland, Ore.	W. H. Pickering	311 St'k Ex. Bldg.	Fred L. Bourne	311 Stock Ex. bldg.	Labor Temple	1st & 3d Mon.
(i)49	Chicago, Ill.	Chas. McCarter	1343 N. Wells St.	Conrad Cornell	3543 N. Nagle Ave.	180 W. Wash. St. Room 201.	1st Fri. 8 p.m. 3d Fri. 2 p.m.
50	Belleville, Ill.	Wm. Neil	109 N. Jackson	E. Frederick	1105 Briston St.	Byers Hall	1st & 3d Wed
(i)51	Peoria, Ill.	F. Burrell	109 Groveland St.	Fred V. Klooz	106 Kettelle St.	Carpenters' Hall	1st & 3d. Mon
(i)52	Newark, N. J.	Louis Milbauer	65 Beverly St.	E. Schroeder	20 Hawthorne Ave.	262 Washington St.	Every Wed.
(i)53	Kansas City, Mo.	C. W. Emery	14 S. Boeke Kas. City, Kas.	Joe Cloughley	281 N. 7th St. Kas. City, Kas.	Labor Temple	Tuesday.
(m)54	Columbus, O.	Earl Webb	Gen. Del.	D. C. Hagerty	1100 Summit St.	21 1/2 N. Front St.	2d & 4th Tues
(i)55	Des Moines, Ia.	Fred Myers	1429 Lyon St.	E. A. Bennett	1301 Hutton St.	Trades & Labor Assembly Hall.	Friday.
(i)56	Erie, Pa.	E. H. Brooks	2805 Cascade St.	F. W. Rathbun	909 E. 20th St.	17th & State.	2d & 4th Wed.
(i)57	Salt Lake City	Fred Taylor	P. O. Box 402	W. S. Irvine	P. O. Box 402	Labor Temple	Every Tuesday
(i)58	Detroit, Mich.	H. E. Watson	333 Cass Ave.	F. K. Harris	333 Cass Ave.	333 Cass Ave.	Tuesday.
(i)59	Dallas, Tex.	A. R. Riggsbee	601 N. Akard	J. A. Hooper	Rm. 8 Lab. Temp.	Labor Temple	Every Monday
(i)60	San Antonio, Tex.	F. J. Vollmer	824 W. Poplar St.	J. W. Nul	1023 E. Houston St.	Trade Council Hall	Every Wed.
(i)61	Los Angeles, Cal.	L. Glickard	540 Maple Ave.	H. Warner	540 Maple Ave.	Labor Temple	Friday.
(i)62	Youngstown, O.	J. W. Haynes	618 Oak Hill Ave.	W. J. Fitch	Box 173	223 W. Federal St.	2d & 4th Mon
(m)63	Warren, Pa.	F. M. Scheaffer	6 W. Wayne St.	A. A. Keller	116 Main Ave.	Bartenders' Hall	1st & 3d. Mon
(i)64	Youngstown, O.	Bert Walsh	P. O. Box 195	F. A. Feigert	P. O. Box 195	Reisch Hall	1st & 3d Thurs

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)65	Butte, Mont.	C. S. Littlefield.	Box 846.	W. C. Medhurst.	Box 846.	Carpenter's Hall.	Every Friday.
(m)66	Houston, Tex.	R. N. Rouse.	Box 454.	W. P. Boger.	702 Walker Ave.	1209½ Preston Ave.	Every Wed., 8:00 p. m.
(m)67	Quincy, Ill.	W. E. Hertzell.	801 Adams St.	E. O. Smith.	633½ Hamp St.	Quincy Lbr. T'mple	2d & 4th Mon.
(1)68	Denver, Colo.	F. C. McCartney.	227 S. Logan.	E. S. Hawkins.	26 S. Sherman St.	1517 Larimer St.	Every Monday.
(1)69	Dallas, Tex.	W. R. McMahon.	P. O. Box 827.	J. P. Conner.	P. O. Box 827.	Labor Temple.	Every Monday.
(m)70	Cripple Cr'k, Colo.	A. A. Hammett.	Box 282.	A. A. Hammett.	Box 282.	116 S. 2d St.	2d & 4th Thurs.
(1)71	Columbus, O.	E. E. Evans.	667 Parsons Ave.	O. C. Gilbert.	18½ W. Mound St.	177½ N. High St.	Every Thurs.
(1)72	Waco, Tex.	F. B. Womack.	Box 418.	Claud Doyle.	P. O. Box 418.	Labor Hall.	2d Monday.
(1)73	Spokane, Wash.	N. Silsbee.	P. O. Box 635.	B. H. Metzger.	1918 N. 11th Ave.	Carpenters' Hall.	Every Tues.
(m)74	Danville, Ill.	F. L. West.	1118 N. Bowman Ave.	H. Sager.	15 Illinois Ave.	15 Illinois Ave.	2d & 4th Wed.
(1)75	Gr'd Rapids, Mich.	J. Rosendale.	1440 Turner Ave.	Chas. Anderson.	536 Oakdale St.	Carpenters' Hall.	1st & 3d Friday.
(1)76	Tacoma, Wash.	H. S. Keigley.	5802 Park Ave.	R. D. O'Neill.	5642 S. K St.	220 Realty Bldg.	Every Friday.
(1)77	Seattle, Wash.	J. P. Little.	Labor Temple.	R. W. Hemming.	Labor Temple.	Labor Temple.	Every Tues.
(m)78	Cleveland, O.	W. J. Montague.	9134 Walde Pk. Av.	Leo A. Conners.	1178 E. 84th St.	2152 E. 9th St.	1st & 4th Tues.
(1)79	Syracuse, N. Y.	Home Sessions.	120 Oxford St.	P. H. Wilson.	822 Oneida St.	Myers Hall.	Fridays.
(m)80	Norfolk, Va.	H. C. Cope.	840 W. 41st St.	T. J. Gates.	P. O. Box 232, Norfolk, Va.	Church St., I. O. O. F. Hall.	Wednesdays.
(m)81	Scranton, Pa.	S. Willis.	619 Prescott Ave.	W. E. Evans.	1310 Academy St.	123 Penn. Ave.	1st & 3d Mon.
(1)82	Dayton, O.	J. W. Howell.	122 Stillwater Ave.	A. J. Broadrup.	21 Tecumseh St.	Moose Hall.	Every Monday.
(1)83	Los Angeles, Cal.	Lee Lasser.	959 E. 33d St.	C. B. Greenwood.	2512 Stanford Ave.	Labor Temple.	Every Wed.
(m)84	Atlanta, Ga.	T. J. Johnston.	Box 669.	Jno. Childress.	Box 669.	Labor Temple.	Every Thurs.
(a)85	Schenectady, N. Y.	Geo. Gormley.	708 Crane St.	C. V. Platto.	32 Front St.	246 State.	3d Friday.
86	Rochester, N. Y.	Geo. Ballinger.	44 Wilmington St.	A. L. Knauf.	34 Wilmington St.	82 E. Main.	Ev. other Wed.
(m)88	Chillicothe, O.	J. C. Jones.	774 Madison Ave.	A. Wachenschwanz.	343 N. High St.	Trainmen's Hall.	2d & 4th Tues.
(m)89	Crawfordsville, Ind.					Rm. 13, K. of P. Bldg., Market & Washington.	2d & 4th Thurs.
(1)90	New Haven, Conn.	Wm. Dedrick.	215 Meadow St.	B. Weymer.	215 Meadow St.	215 Meadow St.	1st & 3d Tues.
(m)91	Brownwood, Tex.	I. E. McKinney.		Geo. W. McLean.	720 Milton Ave.	720 Milton Ave.	2d & 4th Mon.
(m)92	San Francisco, Cal.	Frank J. Kane.	3922 18th St.	H. Becker.	112 Valencia St.	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	A. B. Czech.	336 W. Church Alley.	J. W. Canter.	Gen. Delivery.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.	O. G. Smith.	852 Pine St.	O. G. Smith.	852 Pine St.	Trades Assembly.	1st & 3d Fri.
(m)95	Joplin, Mo.	J. G. Hoover.	Labor Temple.	Geo. Bailey.	2311 Connor Ave.	116 W. 6th St.	Every Friday.
(m)96	Worcester, Mass.	Paul A. Hoey.	228 Day Bldg.	Jos. Lawrence.	4 Walnut St.	4 Walnut St.	1st & 3d Mon.
(1)97	Waco, Tex.	L. O. Miles.	1901 Franklin St.	Elmer Robidean.	2106 S. 7th St.	104½ S. 4th St.	Every Friday.
(1)98	Philadelphia, Pa.	J. S. Meade.	123 N. 15th St.	J. C. Wolf.	123 N. 15th St.	Broad & Cherry.	Every Tues.
(1)99	Providence, R. I.	Chas. F. Smith.	72 Weybosset St.	Leslie D. Ireland.	153 Chase Ave.	72 Weybosset.	Every Mon.
(1)100	Fresno, Cal.	O. D. Fincher.	1139 Eye St.	C. R. Russell.	212 Valeria St.	1139 Eye St.	Every Tues.
(1)101	Cincinnati, O.	Ben Lloyd.	133 Lyon St.	A. J. Stayton.	1629 Herbert Ave.	1313 Vine St.	2d & 4th Wed.
(1)102	Patterson, N. J.	Robt. Sigler.	154 Straight St.	Alvin Bennett.	Route No. 2, Ridgewood, N. J.	359 VanHouten St.	Every Thurs.
(1)103	Boston, Mass.	Frank R. Sheehan.	987 Washington St.	F. L. Kelley.	95 Beacon St., Hyde Park, Mass.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	A. Hetue.	457 Medford St., Somerville, Mass.	J. H. Mahoney.	45 Cedar St., Cambridge, Mass.	995 Washington St.	Every Wed.
(1)105	Hamilton, Ont., O.	A. Pace.	55 Central Ave.	G. S. Farley.	93 Gore St.	22½ John St., S.	2d & 4th Wed.
(m)106	Jamestown, N. Y.	Leonard Peterson.	18 Chapin St.	F. J. Kruger.	869 Spring St.	9 W. 3d St.	Every Mon.
(1)107	Gr'd Rapids, Mich.	A. A. Lawton.	741 E. Fulton St.	H. T. Ratburn.	112 Colfax St. N.E.	829 Monroe Ave.	Thursdays.
108	Tampa, Fla.	Manuel Gonzalez.	P. O. Box 662.	R. L. Carpenter.	Box 662.		
(1)109	Rock Island, Ill.	W. J. Frank.	20th Ave. & 25th St.	A. Asplund.	807 28th St.	1012½ Franklin.	1st & 3d Thurs.
(1)110	St. Paul, Minn.	W. H. Kempe.	75 W. 7th St.	A. G. Zastrow.	1287 Juliet St.	75 W. 7th St.	1st & 3d Thurs.
(1)111	Denver, Colo.	Frank Anderson.	722 E. Florida.	W. L. Hughes.	Box 1061D.	1517 Lawrence St.	Every Thurs.
(1)112	Louisville, Ky.	W. D. Tucker.	2306 W. Chestnut St.	Harry Henderson.	1642 Bismark Av.	Moose Hall.	8:00 p. m.
(m)113	Colo. Spgs., Colo.	D. H. Waldron.	1526 W. Pikes Pk. Ave.	Tom Mackey.	521 N. Royer St.	228 DeGraff Bldg.	Every Friday.
(m)114	Fort Dodge, Ia.	Jas. Eychaner.	716 N. 16th St.	W. Sanford.	716 6th Ave., N.	I. O. O. F. Hall.	1st & 3d Tues.
(1)115	Ft. Worth, Tex.	Chas. Shryock.	1101 Houston St.	Jim Davis.	Shotts Elec. Co.	Labor Temple.	Every Wed.
(m)117	Elgin, Ill.	J. Costello.	73 Cedar Ave.	G. W. Hilton.	227 Washburn St.	163 Chicago St.	1st Thurs.
(1)118	Dayton, O.	Joe Young.	19 Potomac.	S. Caper.	12 Woodrow Terr.	12 Woodrow Terr.	2d & 4th Tues.
(m)119	Temple, Tex.	Jas. R. O'Neal.	102 S. 8th St.	H. S. Newland.	506 S. 11th.	Rm. 203 Ruda Bldg.	1st & 3d Fri.
(m)120	London, Ont., O.	W. Costello.	497 Quebec.	O. Burthwick.	643 Lorne Ave.	Richmond St.	2d & 4th Thurs.
(m)121	Augusta, Ga.	J. H. Hughes.	1223 Miller St.	D. C. Rhodes.	540 Walker St.	Labor Hall.	1st & 3d Tues.
(m)123	Great Falls, Mont.	M. A. Murphy.	Box 385.	J. Frank Keirnan.	Box 385.	I. O. O. F. Hall.	Every Tuesdays.
(1)124	Kansas City, Mo.	Arthur Erickson.	2720 Spruce, Kansas City, Kan.	Fred H. Goldsmith.	4238 Virginia Ave.	Labor Temple.	Every Tuesday
(1)125	Portland, Oreg.	O. Le Roy Brown.	655 E. 68th St.	C. D. Phillips.	414 11th St.	386½ Wash. St.	Every Friday
127	Kenosha, Wis.	F. J. Forbes.	No. 1. Park St.	F. J. Forbes.	No. 1. Park St.	Howland & Elizabeth	3d & 4th Wed.
(m)128	Portland, Me.	W. Francis Baker.	1002 Brighton Ave.	Earl G. Bean.	174 Stanford St., S.	509 Pythian Temple	1st & 3d Mon.
(m)129	Elyria, O.	Gaylord Tucker.	Oberlin Rd.	Roy Ward.	534 Park Ave.	Union Hall.	1st & 3d Tues.
(1)130	New Orleans, La.	J. D. Byrne.	715 Union St.	H. M. Miller.	715 Union St.	612 Gravier St.	Friday.
(m)131	Kalamazoo, Mich.	F. R. Jackson.	715 Davis.	Harry E. Oswald.	523 Davis St.	Trades-Labor Hall.	2d & 4th Thurs.
(m)132	Clifton, Ariz.	V. B. Willis.		Geo. W. Harriman.	Box 1285.	Eagles' Hall.	2d & 4th Wed.
(1)133	Middletown, N. Y.	J. Hoising Jr.	30 Liberty St.	T. E. Hodges.	10 Watkins Ave.	Gunther Bldg.	1st Thurs.
(1)134	Chicago, Ill.	Robert Brooks.	500 S. State St.	Geo. O. Johnson.	500 S. State St.	500 S. State St.	Every Thurs.
(m)135	La Crosse, Wis.	Henry Gaffield.	1013½ Vine St.	Theo. Strauss.	526 N. 9th St.	427 Jay St.	1st & 3d Tues.
(1)136	Birmingham, Ala.	Ben H. Mitchell.	Box 205.	J. L. Ellis.	Box 205.	2009½ 3d Ave.	Every Friday.
(1)137	Albany, N. Y.	Jno. Chickering.	64 Morton Ave.	Frank Rafferty.	254 Morton Ave.	S. Pearl St.	4th Monday.
(m)138	Oatman, Ariz.	R. L. Shipp.	Box 315.	C. A. Nott.	Box 315.	Union Hall.	2d & 4th Wed.
(m)139	Elmira, N. Y.	R. A. Connell.	Tuttle Ave.	L. H. Sergeant.	571 Colburn St.	200 E. Water St.	2d & 4th Wed.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Days
(i)146	Schenectady, N. Y.	John Sommers.	23 Moyston St.	F. A. Hartrick.	947 State St.	246 State St.	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.	648 Market St.	S. S. Gould.	228 29th St.	Odd Fellows Hall.	Thursday.
(i)143	Boston, Mass.	Chas. F. Carroll.	160 Milton St., Dorchester, Mass.	John A. Donoghue.	294 Washington St.	294 Washington St.	Every Fri.
(i)142	Harrisburg, Pa.	Geo. Miller.	1211 Chestnut St.	Chas. Gerbig.	211 Locust St.	210 Patroit Bldg.	1st & 3d Mon.
(to)144	New Bedford, Mass.	F. L. Holt.	979 Pleasant St.	W. J. Howarth.	Box 360.	G. A. R. Bldg.	Last Wed.
(i)146	Decatur, Ill.	C. J. Winter.	1225 N. Broadway.	R. E. Heise.	630 W. Green St.	Powers Bldg., Rm. 444.	Every Friday
(to)147	Chicago, Ill.	Chas. Reynolds.	175 W. Wash. St.	Jas. McAndrews.	175 W. Wash. St.	412 Masonic Temple	1st & 3d Tues.
(rr)148	Washington, D. C.	T. S. Newkirk.	40 R. St., N. W.	J. A. Cronin.	920 9th St., N. E.	Northeast Temple.	2d & 4th Thurs.
(i)149	Aurora, Ill.	Edw. E. Grien.	618 Benton St.	John Smith.	157 Illinois Ave.	13 S. River St.	2d & 4th Wed.
(i)146	Waukegan, Ill.	F. L. Wilcox.	19 Deepth Ave., Lake Forest, Ill.	Ernest C. Jones.	141 North St., Waukegan, Ill.	221 Wash. St., Waukegan, Ill.	1st & 3d Wed.
(i)151	San Francisco, Cal.	B. E. Hayland.	887 Fulton St.	W. F. Coyle.	1726 LaSalle Ave.	112 Valencia St.	Every Thurs.
153	Deer Lodge, Mont.	W. I. Uzzader.	Box 220.	R. N. Sanderson.	Box 220.	L. O. O. F. Hall.	Every Friday.
(i)153	South Bend, Ind.	B. J. Brehmer.	804 N. Notre Dame Ave.	O. W. Davis.	726 W. Oak St.	C. L. U. Hall.	2d & 4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson.	621 E. 12th St.	E. E. Koontz.	1140 W. 14th St.	428 Brady St.	2d & 4th Wed.
(m)154	Oklahoma City, Okla.	Wm. Nelson.	1609 N. 9th St.	W. J. Moon.	328 W. Chickasaw.	Musicians, 128 1/2 W. Grand.	Friday.
(i)156	Ft. Worth, Texas.	A. Board.	1213 Evans Ave.	J. W. Dawson.	Box 251.	Labor Temple.	1st & 3d Mon.
(m)156	Madison, Wis.	Harry Fichman.	105 N. Hamilton.	Jos. Braith.	312 N. Bassett.	27 N. Pickney St.	2d & 4th Thurs.
156	Springfield, Mass.	Chas. J. Dion.	56 Vermont St.	Jas. Macdougall.	259 Maple Ave., Holyoke, Mass.	Moose Hall.	2d & 4th Tues.
(m)161	Greenfield, Mass.	E. S. Henderson.	272 Chapman St.	H. A. Ballou.	123 Conway St.	Commonwealth H'l Rm. 306-813 Wash- nut St.	1st & 3d Thurs.
(rr)162	Kansas City, Mo.	M. E. O'Connor.	36 S. Baltimore., Kansas City, Kan.	L. B. White.	2539 Gillham.		2d & 4th Mon.
(i)163	Wilkes-Barre, Pa.	Wm. Pratt.	121 Lincoln St.	Anthony Lynch.	29 N. Meade St.	24 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J.	L. Nolte.	69 Bleeker St., Jersey City Heights, Ill.	Arthur Wichmann.	176 Hopkins Ave.	642 Newark Ave.	Every Friday.
(i)164	Superior, Wis.	Joseph Hennessy.	1211 11th st.	J. H. Underhill.	2429 John Ave.	Hammond Blk.	1st & 3d Tues.
(to)167	Bangor, Me.	A. B. Willard.	159 Elm St.	Paul A. Sawyer.	56 Fern St.	37 Main St.	1st & 3d Fri.
(i)169	Fresno, Calif.	I. E. Bartlett.	Box 153.	G. M. DeVore.	Box 153.	1139 1 St.	1st & 3d Wed.
(m)172	Pittsfield, Mass.	Henry A. Cote.	97 Lincoln St.	J. M. Clarkson.	21 Dalton Ave.	Eagle St.	1st & 3d Tues.
(i)173	Newark, Ohio.	Ralph Bradley.	673 Maple Ave.	S. C. Alsdorf.	115 Ash St.	3 1/2 N. 3d St.	1st & 3d Thurs.
(m)174	Ottumwa, Ia.	C. E. Nichols.	Box 158.	L. C. Stiles.	Box 158.	Labor Temple.	3d Tuesday.
174	Niagara Falls, Ont., Can.			L. Kar.	5 Ellen Ave.		
(m)175	Chattanooga, Tenn.			E. B. Messer.	1214 Chamberlain Ave.	Central Labor Hall.	Every Tuesday.
(m)176	Joliet, Ill.	Chas. Glerich.	415 Linden Ave.	F. E. Ban.	107 N. Joliet St.	101 Jefferson.	Every Thurs.
(m)177	Jacksonville, Fla.	A. J. Spencer.	Musicians' Hall.	S. B. Ketchen.	1011 E. Ashley St.	23 Main St.	Tuesday eve.
(i)178	Canton, O.	Wm. Weida.	3 Verna St., Massillon, O.	Jas. Strow.	614 Alexander Pl. N. E.	Bartenders' Hall.	1st & 3d Mon.
(i)179	Norristown, Pa.	Russell B. Weber.	Route No. 1.	Chester Godshalk.	728 Chain St.	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	Geo. Hegarty.	Box 251.	C. H. Conner.	Box 251.	Labor Temple.	Every Wed.
(i)181	Utica, N. Y.	A. R. Kearney.	1004 Blandina St.	L. D. Lacy.	938 Elizabeth St.	Labor Temple.	2d & 4th Fri.
(to)182	Chicago, Ill.	Wm. Devereux.	4411 Wilcox St.	John Evey.	3106 W. North Ave.	128 W. Randolph.	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallord.	323 Columbia Ave.	T. L. Dillon.	185 Jeff. St.		
(m)184	Galesburg, Ill.	Geo. Johnson.	773 E. 3d St.	Harry S. Griffie.	Y. M. C. A. Bldg.	Tr'd's Assem. Hall.	2d & 4th Mon.
(m)184	Helena, Mont.	S. L. Beckwith.	Box 267.	S. L. Beckwith.	Box 267.	Labor Temple.	1st & 3d Tues.
(m)187	Oshkosh, Wis.	Ellis Nichols.	562 High St.	Patk Joy.	41 Oakland Ave.	Labor Hall.	1st & 3d Tues.
188	Charleston, S. C.	T. A. Corby.	Box 914.	John W. Bense.	57 Logan St.	9 Wolfe St.	Every Friday.
(m)189	Quincy, Mass.	Geo. McKeen.	93 Taylor St., Wallaston, Mass.	Frank Lintz.	21 Newcombe Pl.	Wilson's Hall, 1983 Hancock St.	2d & 4th Tues.
(a)190	Newark, N. J.	Chas. Egler.	178 N. 15th St., E. Orange, N. J.	Jos. Schmuck.	250 Clifton Ave.	Aurora Hall.	1st & 3d Wed.
(m)191	Everett, Wash.	T. J. Kemp.	Labor Temple.	H. H. Pile.	Labor Temple.	Labor Temple.	Every Thurs.
(i)192	Pawtucket, R. I.	Edward O'Connor.	79 N. Main St.	Andrew Thompson.	7 Mary St.	21 N. Main St.	1st & 3d Tues.
(i)193	Springfield, Ill.	P. C. Huse.	625 W. Herndon.	W. H. Sammons.	916 Governor St.	Painters Hall.	2d & 4th Wed.
(i)194	Shreveport, La.	John Davis.	Watson Elec. Co., Texas St.	Chas. Serwich.	517 Milan St.	Saengers Lab. T'ple	Mon. night.
(bo)196	Milwaukee, Wis.	Louis Brandes.	405 Albion St.	Louis Brandes.	405 Albion St.	274 3d St.	2d Wed. 8 p.m.
(m)196	Rockford, Ill.	M. D. Corcoran.	405 1/2 So. Court St.	Jos. Coughlin.	224 Miriam Ave.	421 E. State St.	Every Friday.
(m)197	Bloomington, Ill.	Maurice Kalohan.	1521 S. Main St.	L. C. Reed.	801 S. East St.	208 W. Front St.	2d & 4th Wed.
(i)198	Oskaloosa, Ia.			Frank Jameson.	615 S. 2d St.	Market & 1st A.	Monday eve.
200	Anaconda, Mont.	G. C. Powell.	Box 483.	A. S. Jones.	Box 483.	Carpenters Hall.	Every Wed.
201	Connerville, Ind.						
202	Boston, Mass.	Wm. Crane.	57 Mt. Vernon St., Braintree, Mass.	A. B. Kingsley.	9 Richfield, Rox- bury, Mass.	184 Dudley St., Roxbury, Mass.	1st & 3d Mon.
(m)206	Flint, Mich.	H. R. Anderson.	1930 Beach St.	L. H. Smith.	516 Rix St.	Olympia Club.	Monday.
(m)204	Springfield, O.	Frank Brennan.	203 E. Pleasant St.	Jos. Perry.	R. R. No. 5.	Labor Temple.	1st & 3d Mon.
(rr)205	Omaha, Neb.	Edw. Hanish.	610 N. 20th St.	Jno. Jacobsen.	3019 S. 19th St.	Labor Temple.	Thursday.
(m)206	Jackson, Mich.	Ralph Baker.	109 Summer St.			Labor Hall, Jackson & Main.	Every Friday
(i)207	Stockton, Cal.	H. L. Wright.	Box 141.	Ed. I. Cail.	420 E. Wyandotte.	Cent. Lab. Council.	Fridays.
(m)208	Burlington, Vt.	M. L. Thurber.	195 Elmwood Ave.	Chas. R. Franklin.	176 Lefountain St.	55 Church St.	1st & 3rd Mon
(m)209	Logansport, Ind.	Howard Hetz.	71 17th St.	Harry McDonald.	R. F. D. No. 6.	Trades Assn. Hall.	1st & 3d Fri.
(i)210	Atlantic City, N. J.	H. C. Lukens.	37 S. Kentucky.	R. L. Stafford.	2501 Pacific Ave. No. 12.	1301 Indiana St.	Tuesdays.
(i)211	Atlantic City, N. J.	H. H. Freed.	6 Church St.	R. D. Armbruster.	11 S. Fleming Ave.	1620 Atlantic Ave.	Mondays.
(i)213	Cincinnati, O.	W. B. Slater.	1719 Denham St., N. Fairmont, Cinn.	Arthur Liebenrood.	1313 Vine St.	1313 Vine St.	Wednesdays.
(m)213	Vancouver, B. C.	J. Murdock.	207 Labor Temple.	E. H. Morrison.	207 Labor Temple.	Labor Temple.	Mondays.
(a)214	Chicago, Ill.	Mat Moynihan.		J. W. Cruise.	642 N. Troy St.	Rebman Hall.	1st & 3d Fri.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(i) 214	Poughkeepsie, N.Y.	Jno. Hickey.....	41 Harris St.....	Chas. Smith.....	74 Delafield St.....	Columbia Inst.....	2d & 4th Mon.
(i) 216	Owensboro, Ky.	Fred Neal.....	Oil City Elec Co.....	E. L. Mitchell.....	16 Sycamore St.....	Leahman's Hall.....	2d & 4th Mon.
217	Trenton, N. J.	J. A. Maquire.....	21 S. Oakland Ave.....	W. P. Mountford.....	1011 Greenwood Av.	253 S. Broad St.....	1st Friday.
(m) 218	Sharon, Pa.	Fred Neal.....	21 S. Oakland Ave.....	H. W. Rice.....	Box 147.....	Eagles' Hall.....	1st & 3d Fri.
(i) 219	Ottawa, Ill.	Louis Fox.....	534 George St.....	R. G. Worley.....	213 Jackson St.....	Union Hall.....	2d & 4th Mon.
(i) 220	Akron, O.	G. H. Shaw.....	216 Parkway.....	S. P. Morgan.....	120 S. Main St.....	319 S. Main St.....	Every Monday
(i) 221	Heamont, Tex.	A. P. Guynes.....	Box 524.....	R. R. Ramey.....	Box 524.....	I. O. O. F. Hall.....	2d & 4th Wed.
(m) 222	Medicine Hat, Alta., Can.	R. J. Franks.....	Box 342.....	R. J. Franks.....	319 2d St.....	Trades Hall.....	2d Wed.
(i) 223	Brockton, Mass.	Harvey S. Hatch.....	Box 91, West Bridgewater, Mass.	A. B. Spencer.....	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main.....	Every Wed.
(i) 224	New Bedford, Mass.	Frank O. Chase.....	97 Highland Ave.....	Karl A. Gunderson.....	184 Kempton St.....	Theatre Bldg.....	Mondays.
(m) 225	Norwich, Conn.	W. P. Hill.....	134 Prospect St.....	A. R. Pierce.....	136 Main St., Westerly, R. I.	Carpenters Hall.....	1st & 3d Mon. 1st New London. 3d Norwich.
(i) 226	Topeka, Kan.	C. J. Maunsell.....	222 S. Euclid Ave.....	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave.....	1st & 3d Wed.
(m) 227	Sapulpa, Okla.	B. F. Binghamm.....	Oil City Elec Co.....	J. P. Schiffbauer.....	3 S. Main St.....	Union Hall.....	1st & 3d Sun.
(i) 229	York, Pa.	Lawrence Malehorn.....	275 N. Sherman St.....	Jno. Billet.....	700 Prospect St.....	Moul bldg.....	1st & 3d Thurs.
(m) 230	Victoria, B. C.	F. Shapland.....	828 Broughton St.....	W. Reid.....	2736 Asquith St.....	Labor Hall.....	Every Monday.
(i) 231	Sioux City, Iowa.	H. A. Tyler.....	2719 Myrtle St.....	L. W. Tyler.....	1610 Silver St.....	6th & Nebraska.....	Every Tuesday
232	Kaukauna, Wis.	Otto Hess.....	Kaukauna, Wis.	Frank Welsch.....	S. Kaukauna, Wis.	Forester Hall, Kaukauna, Wis.	2d Saturday.
(m) 234	Brainerd, Minn.	B. E. Dunham.....	Laurel St.....	E. L. Dahl.....	906 15th St.....	Tr'd's & Labor Hall	1st & 3d Wed.
(m) 235	Taunton, Mass.	Jas. E. McGreevy.....	133 Somerset Ave.....	T. C. Sartoris.....	41 Clinton St.....	Bartenders' Hall.....	1st & 3d Fri.
(m) 236	Streator, Ill.	A. Dyas.....	704 Harrison.....	John F. Melody.....	201 S. Illinois.....	Armory Hall.....	Ev. other Wed.
(i) 237	Niagara Falls, N.Y.	Walt. R. Potter.....	543 1st St.....	R. S. Bose.....	721 Pierce Ave.....	Engineers Hall.....	Every Friday.
(i) 238	Asheville, N. C.	G. W. Webb.....	77 Victoria Rd.....	C. Hollingsworth.....	Box 724.....	Centl. Labor Hall.....	Every Thurs.
(m) 239	Williamsport, Pa.	I. I. Gottschall.....	648 7th Ave.....	Jos. Winalow.....	430 Birch St.....	Myres Bldg., R. I.	Wednesday.
(m) 240	Muscatine, Iowa.	C. Stevens.....	301 Sycamore St.....	Chas. Erdman.....	123 W. Front St.....	Labor Assem. Hall.....	2d & 4th Thurs.
241	Seattle, Wash.	B. F. Gorden.....	610 Kilbourne St.....	Bert Tanksley.....	4067 22d Ave.....		
(m) 242	Pittsfield, Mass.	F. J. Russell.....	206 Woodlawn Ave.....	Conrad Kline.....	4 Harvard Pl.....	C. L. U. Hall.....	1st & 3d Tues.
(i) 243	Savannah, Ga.	C. S. Westcott.....	219 Best St.....	H. D. Morgan.....	217 Best St.....		Monday.
(to) 244	Lynn and Salem, Mass.	C. A. Foster.....	S. Hamilton, Mass.	Geo. L. Hall.....	60 Market St., Lynn, Mass.	Federal & Wash., Salem, Mass.	
(i) 245	Toledo, Ohio.	D. N. Matheson.....	1206 Front St.....	Oliver Myers.....	2435 Detroit Ave.....	Monroe St.....	Every Friday.
(m) 246	Steubenville, Ohio.	S. K. Ruckman.....	Maxwell Elec. Co.	J. D. Call.....	410 Pittsburgh St.....	5th & Market.....	Every 2 weeks. Monday night.
(a) 247-b	Schenectady, N. Y.	Herbert M. Merrill.....	228 Liberty St.....	Jas. Cameron.....	4th St., Scotia, N.Y.	Elec. Wkrs. Hall.....	1st & 3d Thurs.
(m) 248	Gulf Port, Miss.	Dan Mahoney.....		C. J. Gates.....	Box 290.....	Bousleg Bldg.....	1st & 3d Thurs.
(mt) 249	Rock Island, Ill.	B. J. Jordan.....	936 17th St.....	Wm. Norren.....	3102 16th St., Mo-line, Ill.		
(m) 250	San Jose, Cal.	D. McLellan.....	Box 577.....	J. J. Rector.....	Box 577.....	Labor Temple.....	Every Friday.
(i) 251	Pine Bluff, Ark.	J. D. McCrary.....	1404 W. 2d Ave.....	P. J. Tierney.....	517 E. 2d Ave.....	Build. Trades Hall.	1st & 3d Wed.
(i) 252	Ann Arbor, Mich.	Clifford Wood.....	1103 E. Wash. St.....	Frank Beardaley.....	120 Catherine St.....	Trades Council Hall, Main St.	2d & 4th Wed.
(to) 253	Minneapolis, Minn.	L. Frankbauch.....	1111 Hawthorne Av.	H. W. Howarth.....	2618 Grand Ave.....	251 Hennepin Ave.....	1st & 3d Fri.
(m) 254	Schenectady, N. Y.	M. T. Northup.....	6 Forest Rd.....	F. Hooker.....	115 Barrett St.....	246 State St.....	1st & 3d Wed.
(m) 255	Ashland, Wis.	S. J. Talaaka.....	R. No. 1.....	E. W. Bruce.....	1118 Willis Ave.....	Pabst Hall.....	2d Wednesday.
(i) 256	Fitchburg, Mass.	John Gilmartin.....	Water St.....	Garin McCall.....	40 Kane St.....	Lincoln Hall Annx.	2d & 4th Thurs.
(a) 257	San Francisco, Cal.	Geo. G. Austin.....	1743 Greenwich St.	L. E. Long.....	1151 Polk St.....	16 and Capp.....	Friday.
(i) 258	Providence, R. I.	W. E. Sedgley.....	42 Regent Ave.....	Jas. Harrigan.....	198 Summit St.....	72 Weybossett St.	1st & 3d Fri.
(i) 259	Salem, Mass.	G. E. Smith.....	Box 251.....	R. W. Carney.....	E. Prov. Box 251.....	53 Wash St.....	1st & 3d Mon.
(rr) 260	Baltimore, Md.	Carl Heller.....	117 Freda Ave., Lauraville, Md.	R. B. Evans.....	1117 W. 37th St.....		
(i) 261	Petersboro, Ont., C.	H. Anderson.....	Brownton, P. O.	P. Adamson.....	P. O. Brownton.....	George St.....	2d & 4th Wed
(i) 262	Plainfield, N.J.	Ralph Eatz.....	751 Midway Ave.....	G. Raymond Strayer.....	443 W. 4th St.....	224 W. Front St.....	2d & 4th Mon.
(m) 265	Lincoln, Nebr.	W. C. McCoy.....	139 N. 14th St.....	I. C. Wilxon.....	Labor Temple.....	Labor Temple.....	Thursdays.
(m) 266	Sedalia, Mo.	J. T. Phillips.....	801 E. 11th St.....	F. W. Miley.....	20th & Wash. St.	Labor Temple.....	1st & 3d Fri.
(c) 267	Schenectady, N. Y.	R. C. Hall.....	729 Pleasant St.	J. N. Caim.....	Route No. 6.....	Elec. Wkrs. Hall.....	1st & 3d Sat.
(m) 268	Newport, R. I.	Vinc't F. Leonard.....	Forest Ave., Middleton, R. I.	Geo. Haydock.....	13 Lincoln St., Newport, R. I.	Merchants Hall.....	2d Thursday.
(i) 269	Trenton, N. J.	J. H. Brelsford.....	342 Cleveland Ave.....	O. F. Shaffer.....	696 Southard St.....	S. Broad St.....	Every Mon.
(m) 271	Wichita, Kan.	R. G. Miller.....	1345 S. Waco St.....	L. K. Babbitt.....	2704 E. 9th St.....	120 N. Market St.	Every Mon.
(m) 272	Sherman, Tex.	C. M. Tait.....	328 W. Cherry St.....	R. H. Smith.....	1018 S. Rush St.....	Carpenter Hall.....	2d & 4th Tues.
(m) 273	Clinton, Iowa.	L. J. McCurry.....	222 Ash St.....	Ed. Salawetz.....	320 9th Ave.....	Over 112 5th Ave.....	1st & 3d Wed.
(r) 274	Columbus, O.	E. L. Work.....	468 N. Garfield Ave.	I. C. DeMuth.....	185 N. 20th St.....	9 N. Long St.....	1st & 3d Thurs.
(m) 275	Muskegon, Mich.	Jas. E. White.....	469 Wash. Ave.....	H. Danninge.....	43 Jiroch St.....	Western Ave.....	1st & 3d Thurs.
(m) 276	Superior, Wis.	Rune Carlson.....	713 Fisher Ave.....	C. O. Boswell.....	1915 15th St.....	Belknap & Hughitt Sts.	1st & 3d Tues.
(i) 277	Wheeling, W. Va.	H. C. Duckworth.....	1033 Howard St., Kirkwood, Bridgeport, Ohio.	C. H. Kellar.....	3923 Jacob St.....	1516 Main St.....	Every Friday.
(m) 278	Paris, Texas.	W. C. Welch.....	Box 496.....	Thos. G. Martin.....	Box 496.....	Moose Hall.....	Friday.
(to) 279	Fitchburg, Mass.	Francis J. O'Neill.....	96 Albee St.....	Fred V. Gale.....	2 Gage St.....	304 Main St.....	1st Tuesday & 3d Sunday.
(m) 280	Hammond, Ind.	R. E. Wheaton.....	333 Oak St.....	S. A. Livingston.....	213 Hoffman St.....	500 Hohman.....	Friday.
(m) 281	Anderson, Ind.	Perry Neal.....	322 Cedar St.....	Wm. Vess.....	807 Union Ave.....	Carpenters' Hall.....	1st & 3d Thurs.
(m) 282	Chicago, Ill.	Wm. J. Barrett.....	5115 Wood St.....	J. E. Walsh.....	3801 S. Halsted St.	4647 S. Halsted.....	2d & 4th Friday.
(m) 283	Oakland, Cal.	Fred W. Voigt.....	227 W. 6th St.....	Geo. Wagner.....	1303 Magnolia St.....	287 12th St.....	Friday.
(to) 284	Pittsfield, Mass.	Thos. A. Butler.....	37 Dexter Ave.....	H. Illingworth.....	132 Seymour St.....	21 North St.....	1st & 3d Tues.
285	Peru, Ind.	A. A. Road.....	566 W. 6th St.....	Omer Clevenger.....	114 E. 3d St.....	Trades Coun. Hall.....	1st & 3d Mon.
(m) 286	New Albany, Ind.	O. L. Biel.....	13th St., bet. Elm & Oak St.	F. H. Welch.....	2115 Elm St., E. N. Albany.	State & Market.....	2d & 4th Tues.
(m) 288	Waterloo, Iowa.	F. H. Moore.....	726 Baltimore ts.....	W. H. Webb.....	314 Oak Ave.....	414 Mulberry St.....	Every Thurs.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(to) 329	No. Adams, Mass...	F. D. Viens...	31 Williams St...	R. H. Harvie...	6 Magnolia Terr...	60 Main St...	2d & 4th Fri.
(m) 330	Bartlesville, Okla...	L. J. Mosley...	207 E. 3d St...	L. J. Mosley...	207 E. 3d St...	Empire Bldg...	1st & 3d Wed.
(m) 331	Boise, Idaho...	W. C. Griffith...	1605 N. 8th St...	Roy Carson...	Box 535...	Labor Headquarters	1st & 3d Thurs.
(i) 332	Minneapolis, Minn...	Geo. Thompson...		J. D. Hoban...	43 S. 4th St...	Cook's Hall, 43 S. 4th St.	2d & 4th Mon.
(i) 333	Springfield, Mass...	E. Swaine...	43 LaThorpe St., W. Spgfld., Mass.	Walt Higgins...	249 Tyler St...	Central Labor Hall.	1st & 3d Wed.
304	Hibbing, Minn...	Arthur Kalibalky...	Zant Hotel...	Arthur Kalibalky...	Zant Hotel...	3d Ave...	2d & 4th Sun.
(i) 335	Little Rock, Ark...	A. W. Wright...	P. O. Box 894...	J. C. Parr...	1001 W. 15th St...	West Hall, 10th St.	Every Wed.
(m) 336	Berlin, N. H...	Arthur Greivain...	Cascade, N. H...	Ora A. Keith...	759 2d Ave...	Stall Bldg...	2d & 4th Wed.
(m) 338	Michigan City, Ind...	Geo. Jergensen...	214 Porter St...	C. Leets...	106 Therman Ave...	4th & Franklin St...	2d & 4th Fri.
(m) 339	Camden, N. J...	Jos. Tallman...	2105 Howell...	A. G. Watkins...	816 Grant St...	7th & Birch...	Every Thurs.
(i) 340	Auburn, N. Y...	J. M. Barrette...	31 Mattie St...	E. M. Lewis...	154 Franklin St...	Cent. Labor Hall...	2d & 4th Fri.
301	Texarkana, Texas...			T. A. Collins...	2209 Pecan St., Texarkana, Ark.	Labor Temple...	2d & 4th Fri.
(m) 302	Martinez, Calif...	L. Stinchfield...	Pittsburg, Cal...	Edw. Pascoe...	Box 545...		2d & 4th Mon.
(m) 308	St. Catherine's, Ont., Can.	G. McFarlane...	Hydro Sub. Station	O. Walters...	118 Louisiana St...	Carpenter's Hall...	1st & 3d Mon.
(m) 304	Greenville, Texas...	C. A. Duck...	2316 Walworth St...	C. A. Duck...	2813 Lee St...	Municipal Shop...	1st & 3d Wed.
(i) 306	Ft. Wayne, Ind...	A. H. Meyer...	724 Riverside Ave...	H. Mommer...	Huntentown, Ind., R. R. No. 2.	Machinists Hall...	Every Wed.
(m) 306	Anniston, Ala...	Gordon McKinney...	115 E. 8th St...	W. A. Busby...	119 E. 18th St...	1020 1/2 Noble St...	Meets Tuesday.
(m) 307	Cumberland, Md...	J. E. Resley...	366 N. Mechanic St...	Jno. Smelty...	51 William St...	Trades Council hall	1st & 3d Thurs.
(m) 308	St. Petersburg, Fla...	G. N. Taylor...	15 Taylor Ter...	J. P. Holmes...	Box 522...	Wood Bldg. Rm...	Every Monday.
(i) 309	St. Louis, Ill...	J. Phillips...	912 Natalia Ave...	B. S. Reid...	506 N. 22d St...	537 Collinsville Av...	Every Thurs.
(m) 311	San Antonio, Cal...	R. L. Freeman, Jr...	227 E. Maple Orange, Cal.	C. H. Adams...	438 South Grand, Orange, Cal.	4th & Birch Sts...	1st & 3d Mon.
313	Wilmington, Dela...	G. L. Brown...	614 Pine St...	W. J. Outten...	3302 Wash. St., Box 77...	604 Market St...	Every Friday.
(m) 312	Spencer, N. O...	D. P. Linebarrier...		G. N. Cooper...	718 Girard St...	Woodman Hall...	1st & 3d Mon.
(m) 314	Bellingham, Wash...	F. B. Horton...	Stephen Court...	C. M. Parris...	4433 Monroe St. W.	Labor Temple...	Every Wed.
(m) 315	Chicago, Ill...	C. H. Nobel...	2208 Jackson Boul...	W. O. Wilson...	Box 44...	234 N. Clark...	2d & 4th Thurs
(m) 316	Odgen, Utah...	G. C. Hagle...	Box 44...	M. C. Smith...	1808 Maple Ave...	Masonic Hall...	Every Friday.
(i) 317	Huntington, W. Va...	H. D. Spencer...	1126 7th St...	M. E. Paden...	736 Hiwassee Ave...	84 1/2 4th Ave...	Thursday.
(r) 318	Knoxville, Tenn...	E. G. Porter...	Joppa, Tenn...	J. A. Wood...	42 S. Kimball Ave...	Gay St...	2d & 4th Tues.
(i) 319	Danville, Ill...	Max Harris...	724 Cleveland St...	Geo. Bridgegwater...	815 Park St...	46 1/2 N. Vermilion...	2d & 4th Wed.
320	Manitowac, Wisc...	Edwin Pech...	619 Cleveland Ave...	Arild Brandt...	340 Charters St...	Union Hall...	1st & 3d Fri.
(i) 321	LaSalle, Ill...	Chas. Burksenbuhl...		Wm. Woods...	183 N. Connell...	1st & Crossart...	1st & 3d Fri.
(m) 322	Casper, Wyo...	M. A. Hawley...	222 Linden Ave., E.	H. B. Farlow...	417 Gardenia St...	Labor Hall...	2d & 4th Tues.
(m) 323	W. P. Beach, Fla...	Joseph E. Bell...	322 2d Ave...	Stephen L. Harmon...	Clematis St...	1st & 3d Wed.	Every Wed.
(m) 324	Brazil, Ind...	Fred Lisch...	222 E. Statuck St...	H. W. Reed...	716 S. Walnut St...	8 1/2 W. Nat. Av...	2d & 4th Wed.
(m) 325	Ringhamton, N. Y...	T. I. Tabor...	245 Conkha Ave...	A. D. Barnes...	6 Beaver St...	State St...	2d & 4th Mon.
326	Lawrence, Mass...	Edw. B. Hadley...	51 Nesmith St...	Wm. Todd...	229 Bruce St...	Lincoln Hall...	3rd Tues.
(m) 327	Pensacola, Fla...	L. L. Sparks...	814 N. 12th Ave...	E. R. Cunningham...	424 W. Garden St...	W. O. W. Hall...	1st & 3d Mon.
(m) 328	Oswego, N. Y...	E. C. Bough...	144 W. Bridge...	Frank W. Gallagher...	79 E. 8th St...	Lab. Hall, W. 1st St	1st & 3d Friday
329	Shreveport, La...	W. R. French...	Box 749...	Edw. Olwell...	Box 749...	Simon Bldg...	1st & 3d Mon.
(m) 330	Lawton, Okla...	Fred Cowell...	703 E. St...	F. W. Stroup...	1001 Park Ave...	City Nat'l. Bank Bldg.	Saturday.
(i) 331	Decatur, Ill...	L. W. Covert...	262 S. Broadway...	W. F. Hornebeck...	149 E. Prairie...	444 Powers Bldg...	1st & 3d Tues.
(i) 332	San Jose, Cal...	Edw. A. Stock...	169 E. Julian St...	J. O. Hamilton...	745 Morris St...	Labor Temple...	2d & 4th Wed.
(i) 333	Portland, Me...	R. G. A. Morrison...	50 Turner St...	M. E. Crossman...	1142 Congress St...	Congress St...	Every Friday.
(m) 334	Pittsburg, Kan...	V. L. McGlothlin...	113-15 W. 5th St...	Don French...	113-15 W. 5th St...	Redmen's Hall...	Every Thurs.
(m) 335	Springfield, Mo...	E. C. Kelley...	919 Orchard Ave...	John T. Steels, Jr...	816 Humboldt Ave...	Dingledine's Hall...	Every Tuesday.
(m) 336	Manhattan, Kan...	John Lund...	1414 Fairchild Ave...	C. C. Webb...	1824 Stevens St...	225 Poyntz Ave...	2d & 4th Mon.
(r) 337	Parsons, Kan...	E. G. McGinnes...	311 N. 13th St...	A. T. Hutchison...	137 W. Francis St...	1816 1/2 Main St...	1st & 3d Wed.
(m) 338	Dennison, Texas...	W. H. Baldwin...	W. Herron...	C. Dougherty...	1530 Gandy St...	Labor Hall...	Every Thurs.
(m) 339	Ft. Wm., Ont., C...	Wm. Raine...	Box 203...	L. T. Weber...	137 W. Francis St...	Labor Temple...	2d & 4th Fri.
(i) 340	Sacramento, Cal...	G. H. Coale...	2403 V St...	Geo. M. Henry...	2724 J St...	Labor Temple...	2d & 4th Fri.
(m) 341	Livingston, Mont...	O. F. Carmack...	Y. M. C. A...	C. H. Murrell...	208 S. O St...	112 S. Main St...	1st & 3d Wed.
342	Roanoke, Va...				502 Roanoke Ave., S. W.		
343	Taft, Cal...	N. L. Ball...		J. B. William...	P. O. Box 23...	Oil Workers Hall...	1 & 3d Wed.
(m) 344	Prince Rupert, B. C., Canada.			J. H. Morrison...	Box 305...	Fraser St...	1st Tuesday.
(m) 345	Mobile, Ala...	J. A. Hall...	N. Bascomb Ave...	L. C. Lytz...	209 Lexington Ave...	552 N. Royal St...	Every Monday.
346	Ft. Smith, Ark...	C. L. Cooper...	611 S. 13th St...	W. W. Morris...	1214 S. H St...	Labor Temple...	1st & 3d Thurs.
(i) 347	Des Moines, Iowa...	Chas. John...	1041 W. 6th St...	O. L. Page...	1124 Euclid Ave...	Labor Temple...	Every Monday.
(m) 348	Calgary, Alta., Can...	E. A. Garrett...	629 44th Ave. W.	J. W. Frame...	Box 2181...	Labor Temple...	2d & 4th Wed.
(i) 349	Miami, Fla...	A. B. Allen...		A. J. Taunton...	Box 2736, Route B.	Townley Hall...	Every Wed.
(m) 350	Hannibal, Mo...	Fred Constable...	1115 Valley St...	Harry Baldwin...	2016 Grace...	201 Broadway...	1st & 3d Fri.
(i) 352	Lansing, Mich...	Herman Lee...	217 Elvin Ct...	Orlo Rector...	633 W. Madison...	227 N. Wash. Ave...	1st & 3d Friday
(m) 353	Toronto, Ont., C...	S. Bugz...		F. Einboden...	46 French Ave. W.	Labor Temple...	Every Thurs.
(i) 354	Salt Lake City...	Box Gillett...	Box 213...	G. W. Fahy...	Box 213...	Labor Temple...	Every Wed.
355	Perth Amboy, N. J...	Jos. Bath...	198 Sherman St...	Victor Larsen...	180 Sheridan St...	Union Hall...	2d & 4th Fri.
357	Roanoke, Va...	O. B. Adams...	605 6th Ave. N. E...	G. E. Hazelwood...	369 Woodland Ave. S. E...		
(m) 358	Pt. Arthur, Ont., C...	N. Kennedy...	54 N. Cumberland St.	C. E. Olmstead...	41 Elm St...	242 Arthur St...	Every Friday.
(m) 361	Tonopah, Nev...	Walter Ross...	Box 1012...	Walter Ross...	Box 1012...	St. Patrick...	2d & 4th Fri.
(i) 364	Rockford, Ill...	A. E. Crist...	1315 11th St...	Frank Tronaki...	1234 Jackson St...	420 E. State St...	Every Thurs.
(m) 365	Waterville, Me...	Merle Mitchell...	14 Wash St...	A. F. Webber...	97 Western Ave...	Carpenter's Hall...	Every Thurs.
(m) 367	Easton, Pa...	Geo. Martin...	1553 Ferry St...	J. E. Hurlbut...	162 Belmont St...	489 Northamptonst...	2d & 4th Fri.
(i) 368	Indianapolis, Ind...			J. F. Timmons...	1827 Fletcher Ave...	Labor Temple...	1st & 3d Tues.
(m) 369	Louisville, Ky...	Gilbert Thirlwell...	216 S. 39th St...	F. J. Kintner...	3616 Bank St...	Moore Home...	Every Monday
(i) 370	Los Angeles, Calif...	R. E. Swain...	1026 W. Ave. 54...	G. W. Allen...	150 N. Beaudry St...	Labor Temple...	Every Thurs.
(m) 371	Monessen, Pa...	H. C. Larimer...	574 Reed Ave...	John Knunttiller...	447 Clarendon Ave...	Ruthenian Hall...	2d & 4th Mon.
(m) 372	Boone, Ia...	Claud Brown...	1322 Monore St...	Geo. Smith...	611 W. 5th St...	716 1/2 Keeler St...	Wednesday.

WORKERS AND OPERATORS

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L.U.	Location.	Rec. Sec'y.	Address.	Fin.-Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)373	Logan, Utah.....	Frank Day.....	Box 292.....	Jos. McMurrin.....	Box 292.....	I. O. O. F. Hall.....	2d & 4th Thurs.
(m)374	Augusta, Me.....	Ben McCurdy.....	94 State St.....	A. L. Tavenner.....	17 Summer St.....	207 Water St.....	1st & 3d Friday.
(m)375	Allentown, Pa.....	H. T. Penning.....	R. F. D. No. 2.....	C. W. Moyer.....	326 Turner St.....	729 Hamilton St.....	Every Friday.
(m)376	Princeton, Ind.....	R. R. Waltz.....	417 N. Hart St.....	R. R. Waltz.....	417 N. Hart St.....	Mod. Wood. Hall.....	1st & 3d Wed.
377	Lynn, Mass.....	C. G. Innis.....	22 Green St.....	C. W. Shattuck.....	463 Chestnut St.....	Carpenters' Hall.....	2d & 4th Tues.
378	San Francisco, Cal.....	C. J. Ausmus.....	44 Hollis St.....	J. I. Johnson.....	146 Stewart St.....	146 Stewart St.....	Every Wed.
379	Thomas, W. Va.....	H. I. Shields.....	Box 582.....	F. J. Watson.....	Mine Wks. Hall.....	44 W. Centre St.....	Every Thurs.
(m)380	Provo, Utah.....	Wilson Peters.....	1010 W. Centre St.....	R. L. Gillespie.....	946 4th St. W.....	500 S. State St.....	2d & 4th Wed.
(t)381	Chicago, Ill.....	J. W. McMahon.....	3351 Belle Plaine Ave.....	Lou Long.....	2619 Spgfld. Ave.....		
(m)382	Columbia, S. O.....	I. M. Keels.....	4601 Ridgewood St.....	F. B. Green.....	1012 Price Ave.....	Plumbers' Hall.....	Every Thurs.
(m)383	Gillespie, Ill.....	Geo. Wallerman.....	Gillespie, Ill.....	E. H. Baker.....	Box 556.....	Belner's Hall.....	Every Thurs.
(m)384	Muskogee, Okla.....	M. A. Screenchfield.....	1409 Baltimore.....	W. O. Pitchford.....	Gen. Del.....	City Hall.....	1st & 3d Tues.
(m)385	N. Adams, Mass.....	Edw. McGowan.....	Williamstown, Mass.....	Oscar Hellig.....	9 Kipper St.....	69 Main St.....	1st & 3d Thurs.
(es)386	New York, N. Y.....	J. Dorman.....	Queens Island, N. Y.....	F. B. Manning.....	1171 Jeff Ave.....	210 E. 5th St.....	2d & 4th Friday
(m)388	Palestine, Texas.....	Jno. W. Jones.....	911 W. Louisiana St.....	Jno. W. Jones.....	911 W. Louisiana St.....	Labor Temple.....	2d & 4th Mon.
(m)389	Glen Falls, N. Y.....	M. D. Foley.....	18 Stewart Ave.....	O. H. Selleck.....	34 Notre Dame.....	Glen & Berry Sts.....	1st & 3d Friday.
390	Pt. Arthur, Tex.....	E. B. Parker.....	718 4th St.....				
(m)391	Ardmore, Okla.....	H. L. Bradshaw.....	210 D. St. S. E.....	J. J. Stansell.....	611 C St. SE.....	I. O. O. F. Hall.....	1st & 3d Fri.
(m)392	Troy, N. Y.....	Fred McDermott.....	59 Congress St.....	I. S. Scott.....	59 Congress St.....	Labor Temple.....	1st & 3d Thurs.
(m)393	Havre, Mont.....	P. Greenberg.....	Box 113, P. O.....	Chas. Ranyan.....	P. O. Box 113.....	230½ 1st St.....	1st & 3d Mon.
(i)394	Auburn, N. Y.....	Jos. Bergan.....	16 Case Ave.....	Jos. Bergan.....	16 Case Ave.....	Mantel's Hall.....	2d & 4th Wed.
(ce)396	Boston, Mass.....	Geo. M. Loux.....	37 Harbor View St.....	H. L. Corbett.....	55 Ferry St.....	W e l l ' s Memorial Hall, 987 Wash.	1st & 3d Wed.
(m)397	Balboa, C. Z., Pan.....	I. W. Metzger.....	Balboa, C. Z., Pan.....	E. C. Hartshore.....	Box 305, Balboa, C. Z., Pan.....	Balboa Lodge Hall.....	2d & 4th Tues.
(m)400	Asbury Park, N. J.....	Geo. De Wint.....	90 Mt. Carmel Way Ocean Grove, N. J.....	Author Maps.....	702 Mattison Ave.....	Mikado Hall.....	Tuesday.
(m)401	Reno, Nev.....	Geo. I. James.....	919 Jones St.....	Geo. I. James.....	919 Jones St.....	Bldg. Trades Hall.....	1st & 3d Thurs.
(i)402	Greenwich, Conn.....	Harry Holbeck.....	260 E. R. R. Ave.....	W. D. Peck.....	11 Lawrence St.....	125 Greenwich Ave.....	1st Thursday.
403	Portsmouth, Cal.....	Geo. E. Hobbs.....	1026 Findlay St.....	N. L. Bowen.....	1914 7th St.....	214 Masonic Temple.....	1st & 3d Thurs.
(t)404	San Francisco, Cal.....	H. M. Hansen.....	7 Colridge St.....	F. Zecher.....	1908 E s a e x St., Berkeley, Calif.....	Building T r a d e s Hall.....	2d & 4th Mon.
(i)405	Cedar Rapids, Ia.....	T. D. Phelps.....	1600 D. Ave.....	J. P. Winn.....	356 S. 18th St.....	1st Ave. & 1st St.....	Wednesdays.
(m)406	Okmulgee, Okla.....	Chas. Berry.....		H. R. Shivel.....	Box 773.....	Moose Hall.....	Every Thurs.
(c)407	Quincy, Mass.....	Michael Broderick.....	17 Wellington St.....	M. Broderick.....	17 Wellington St.....	Rm. 22 Johnson Bldg.....	1st & 3d Sun.
(m)408	Missoula, Mont.....	T. M. Skinner.....	E. Braintree, Mass.....	B. A. Vickrey.....	314 W. Cedar St.....	W. Main St.....	1st & 3d Fri.
(c)409	Washington, D. C.....	R. J. Hall.....	1428 G St. S.E.....	E. Doleman.....	226 Kentucky Ave. S. E.....	Wellers Hall.....	2d & 4th Tues.
411	Warren, Ohio.....	J. W. Tranter.....	310½ Swallow St.....	J. W. Spargo.....	115 Howland Ave.....	Eagles' Hall.....	1st & 3d Mon.
412	Santa Barbara, Cal.....	W. W. Bell.....	270 Alama Ave.....	M. W. Robertson.....	1208 Castello St.....	21 McKay Bldg.....	Thursday.
(rr)414	Macon, Ga.....	H. L. Reid.....	251 Winsip St.....	C. B. Daly.....	2357 2d St.....	509 Mulberry St.....	1st & 3d Fri.
(m)415	Cheyenne, Wyo.....	O. L. Moulton.....	Box 423.....	O. L. Moulton.....	Box 423.....	Eagles' Hall.....	2d & 4th Thurs.
(m)416	Hozenan, Mont.....	H. H. Foster.....	Box 515.....	H. H. Foster.....	Box 515.....	Union Hall.....	1st & 3d Tues.
(m)417	Coffeyville, Kans.....	Allen Bettisworth.....	816 W. 2d St.....	J. L. Manley.....	907½ Walnut St.....	907½ Walnut St.....	1st Sunday.
(m)418	Pasadena, Calif.....	H. E. Gage.....	708 Palisade St.....	R. J. Sands.....	723 N. Catalina Av.....	Labor Temple.....	Friday.
(t)419	New York, N. Y.....	Wm. Kopp.....	Lepperts Ave., Richmond Hill, N. Y.....	H. Schlueter.....	275 Crescent St., Brooklyn, N. Y.....	301 8th Ave.....	1st & 3d Fri.; Ex. Bd. 2d & 4th Fridays.
(m)420	Keokuk, Ia.....	H. H. Smith.....	1724 Ridge St.....	H. H. Smith.....	1724 Ridge St.....	1001 Johnson St.....	1st Tues.; 3d Wed.
(m)421	Watertown, N. Y.....	Ralph G. Lynch.....	118 E. Main St.....	Geo. Dezell.....	City Hall.....	Trades Assembly.....	1st & 3d Thurs.
422	Sarnia, Ont., Can.....	J. H. Smith.....	167 Davis St.....				
(r)423	Merberly, Mo.....	R. E. Love.....	416 Roberts St.....	R. E. Love.....	416 Roberts St.....	Carpenters Hall.....	2d & 4th Wed.
(rr)424	Decatur, Ill.....	Edw. Coover.....	246 Central Ave.....	J. H. Withgott.....	1165 E. Olive.....	R. R. Y. M. C. A.....	2d & 4th Wed.
(m)425	Salamanca, N. Y.....	Fred Lear.....	373 State St.....	C. A. Parker.....	44 W. State St.....	Maccabees Hall.....	2d & 4th Fri.
(m)426	Sioux Falls, S. D.....	Earl House.....	623 Franklin St.....	O. T. Wellenstein.....	823 W. 8th St.....	Eagle's Hall.....	1st & 3d Mon.
(i)427	Springfield, Ill.....	Homer Herrin.....	2163 S. 10th St.....	J. W. Ritter.....	315 W. Mason St.....	216½ S. 6th.....	2d & 4th Wed.
(m)428	Bakersfield, Cal.....	Theo. Landrum.....	Box 238.....	D. O. Wilson.....	Box 238.....	Labor Temple.....	Every Thurs.
(i)429	Nashville, Tenn.....	G. D. Edwards.....		W. B. Hope.....	334 Stockell St.....	411½ Main St.....	Wednesday.
430	Racine, Wis.....	E. J. Raven.....	513 8th St.....	Robt. Hogbin.....	623 Lake Ave.....	Union Hall.....	2d & 4th Wed.
(m)431	Mason City, Ia.....	Joe Holub.....		W. T. Dull.....	303 1st St. S. W.....	K. P. Hall.....	2d & 4th Thurs.
433	Warren, Ohio.....						
(m)434	Douglas, Ariz.....	Fred Mathews.....	Box 961.....	Gordon Broyles.....	Box 961.....	Rivera Bldg.....	2d & 4th Thurs.
(m)435	Winnipeg, Man., C.....	R. J. McArdle.....	310 Interster Ave.....	J. L. McBride.....	Labor Temple.....	Labor Temple.....	Every Monday.
(e)436	Watervleit, N. Y.....	Harold Farrar.....	127 Northern Blvd., Albany, N. Y.....	T. A. Keiser.....	1131 7th Ave.....	1565 1st Ave.....	3d Sat. eve.
(m)437	Fall River, Mass.....	A. W. Lawrence.....	146 Oliver St.....	Frank Mullen.....	101 Adams St.....	Painters Hall.....	1st & 3d Mon.
438	Twin Falls, Idaho.....	R. C. Cole.....	618 6th Ave. E.....			Union Hall.....	Wednesday.
(i)439	Akron, Ohio.....	Henry E. Gray.....	86 S. 11th St.....	M. L. Frits.....	33 S. Maple St.....	C. L. U. Hall.....	Every Wed.
(m)440	Riverside, Calif.....	V. W. Dundas.....	1308 W. 10th St.....	C. C. Buford.....	140 Magnolia Ave.....	Mechanic's Hall.....	Each Tuesday.
441	Ellensburg, Wash.....	E. B. Thompson.....	422 S. J. S. Apt., Tacoma, Wash.....				
(s)442	Schenectady, N. Y.....	Harry Lewis.....	13 Pennsylvania St.....	David Ring.....	537 Schtady St.....	246 State St.....	2d & 4th Thurs.
(m)443	Montgomery, Ala.....	S. G. Roberts.....	45 Capitol Pky.....	J. C. Kendrick.....	619 S. Court St.....	Redmen Hall.....	Thursday.
(m)445	Battle Creek, Mich.....	E. A. Clark.....	9 Grand Ave.....	W. F. Gardner.....	173 Nelson St.....	Powers Bldg.....	1st & 3d Thurs.
(m)446	Monroe, La.....			J. L. Singhal.....	415½ Desiard St.....	Labor Temple.....	1st & 3d Tues.
(m)447	Sandusky, Ohio.....	Karl Pollack.....	1516 Clinton St.....	Samuel Bickley.....	1019 Perry St.....	Trades-Labor Hall.....	1st & 3d Friday.
448	Dallas, Texas.....			W. Louis Fitch.....	Dallas Auto Sales. Co.....		
(m)449	Pocatello, Idaho.....	A. A. Haley.....	Box 196.....	Dave Powell.....	Box 196.....	Labor Hall.....	Friday evening.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date
(m)451	Santa Barbara, Cal.	L. E. Martin.	Box 415.	E. E. Betz.	Box 415.	Fithian Bldg.	Every Friday.
452	Gloucester, N. J.	Donald Williams.	324 Morris St.	B. H. Young.	123 S. Filmore.	5th Pine.	Monday.
(1)453	Billings, Mont.			Harry Bolster.	421 S. 30th St.	Labor Hall.	1st & 3d Thurs.
454	Bluefield, W. Va.	E. L. Patterson.	Box 632.	G. H. Easley.	Box 632.	Moose Hall.	1st & 3d Thurs.
(1)455	Miami, Fla.	D. R. Harris.	638 12th St.	A. L. Broet.	931 16th St.	Townley Bldg.	Friday.
(m)456	New Brunswick, N.J.	W. J. Murray.	Route No. 1.	Thos. Dumfee.	108 Townsend St.	Federation Hall.	2d & 4th Fri.
			Woodbridge Ave. Highland Pk., N. J.				
(1)457	Altoona, Pa.	Geo. Woormer.	219 E. 1st Ave.	G. A. Reger.	807 East St.	C. L. U. Rooms.	2d & 4th Mon.
(m)458	Aberdeen, Wash.	R. V. Wells.	600 W. Hermon.	R. I. Dick.	1400 Morgan St.	Bldg. Trades Hall.	Wed. evening
(m)460	Chickasha, Okla.	Wm. Purcell.	Box 413.	C. D. Phillips.	519 Minn Ave.	Union Labor Hall.	1st Wed.
(1)461	Aurora, Ill.	C. A. Townsend.	226 Illinois Ave.	J. L. Quirin.	364 Talma St.	Over B Theatre.	2d & 4th Tues.
(m)462	Waycross, Ga.	G. D. Cottingham.	Ware Co. L. & P. Co.	J. E. Taylor.	City Hall.	Lott & Hitch Bldg.	1st & 3d Mon.
(rr)468	Springfield, Mo.	F. Bunwell.	1957 Benton St.	J. W. Dieterman.	331 W. Webster.	Germania Hall.	2d & 4th Tues.
(m)468	San Diego, Calif.	A. E. Peck.	Box 118.	A. W. Moisdale.	Box 118.	Moose Hall.	Monday.
(1)467	Charleston, W. Va.	P. M. Waldo.	122 1/2 Capital St.	Geo. H. Kettman.	122 1/2 Capitol St.	120 1/2 Summer St.	Monday.
(m)467	Miami, Ariz.	M. A. Peterson.	Box 581.	C. M. White.	Box 581.	Plumbers' Hall.	1st & 3d Wed.
(a)468	Van Nest, N. Y.	A. W. Stevenson.	262 Huguenot.	Hugh Davitt.	643 Mead St.	Morris Park Hall.	2d & 4th Fri.
			New Rochelle, N. Y.		Bronx, N. Y.		
(m)469	Bessemer, Ala.	E. W. Jackson.	1706 Pike Ave., Ensley, Ala.	E. W. Jackson.	1706 Pike Ave., Ensley, Ala.	Fairview Hall.	Thursday.
(m)470	Haverhill, Mass.	Vernon Johnson.	152 Lafayette St.	Willis Severance.	49 1/2 Central St., Bradford, Mass.	Labor Temple.	2d & 4th Fri.
(m)471	Millinocket, Me.	Jos. Nickless.	Box 6.	Jos. Nickless.	Box 6.	Rush Block.	1st Friday.
(m)472	Stanford, Conn.	H. C. Bolt.	15th 4th St.	H. C. Bolt.	15th 4th St.	Weeds Hall.	1st & 3d Mon.
(rr)473	Terre Haute, Ind.	W. O. Partridge.	2505 Kenwood Ave.	C. C. Evinger.	2315 N. 12th St.	221 I. O. O. F. Bldg.	1st & 3d Tues.
(1)474	Memphis, Tenn.	D. R. Hopper.	Box 274.	H. L. Thomas.	Box 274.	Italian Hall.	1st & 3d Fri.
(m)476	Saginaw, Mich.	Chas. H. Willard.	1010 N. Wash Ave. Jr.	Clark Jordan.	Fulton & Genessee St.	Saginaw F. of L. Hall.	Friday.
(m)477	San Bernardino, Cal.	J. T. Wilson.	737 Court St.	Geo. Rope.	858 5th St.	Labor Temple.	Every Thurs.
(m)478	Rome, N. Y.	Leon Pillmore.	121 W. Fox St.	B. F. Butler.	813 Floyd Ave.	Moose Hall.	2d & 4th Thurs.
(1)479	Beaumont, Tex.	O. C. Brand.	Box 932.	C. A. Weber.	Box 932.	Trades Ass'y Hall.	1st Wed.
480	Marshall, Tex.	Paul Frahey.	E. Rusk St.	E. L. Hilliard.	704 E. Rush St.	K. of P. Hall.	2d & 4th Fri.
(1)481	Indianapolis, Ind.	W. Moore.	1315 N. Onley St.	O. Dunn.	319 N. Delaware St.	Labor Temple.	Wednesday.
482	Eureka, Calif.	C. A. Robb.	2406 Union St.	Robt. Millen.	2146 C. St.	Union Labor Hall.	1st & 3d Tues.
(1)486	Tacoma, Wash.	W. L. Bradshaw.	3409 S. G. St.	J. W. Clark.	7820 Pacific Ave.	719 1/2 Commerce St.	Every Monday.
(1)485	Rock Island, Ill.	M. G. Welch.	1622 32d Ave.	Theo. Evers.	2422 19th Ave.	Turner Hall.	2d & 4th Tues.
(1)486	Ithaca, N. Y.	C. E. Copeland.	323 Mechanic St.	C. L. Berry.	Cascadilla St.	Redmen's Hall.	1st & 3d Mon.
(m)485	Bridgeport, Conn.	Wm. Shonmaker.	353 Lafayette St.	Albert Walkley.	352 William St.	Plumbers Hall.	1st & 3d Mon.
(m)489	Dixon, Ill.	L. Owens.	Sterling, Ill.	Geo. E. Talcotte.	117 W. Water St.		
(m)490	Centralia, Ill.	R. E. Moore.		Chas. McMillian.		Metropolitan Odd Fellows Hall.	1st & 3d Mon.
(m)491	Hopewell, Va.	Harry T. Aycock.	Box 926.	J. H. Carnes.	Box 1004.	Moose Home.	Monday night.
(1)493	Montreal, Que. O.	O. Porrier.	614 Garnier.			235 Beaudry.	2d & 4th Mon.
(m)498	Johnstown, Pa.	F. J. Platt.	728 Duke Alley.	L. G. Powell.	626 Linden Ave.	Opperman Bldg.	1st & 3d Tues.
(1)494	Milwaukee, Wis.	E. P. Broetter.	183 Burleigh St.	Chas. Hansen.	373 6th Ave.	Fredericks Hall.	Friday.
(eo)495	San Francisco, Cal.	J. J. Queenan.	3851 21st St.	Chris Brandhorst.	612 Precita Ave.	Bldg. Trades Temp.	1st Monday.
(m)496	Pittsfield, Mass.	L. H. Downing.	794 Tyler St.	A. G. Ennis.	103 Bradford St.	C. L. U. Hall.	Every Tuesday.
(m)497	Gainesville, Tex.	A. O. Herman.	Box 38.	W. C. Shady.	606 Morris St.	F. U. of A. Hall.	2d & 4th Fri.
498	Port Arthur, Ont., Canada.						
(m)499	Jouquieres, Que. Can.	Wilfred Bilodeau.	Box 65.	Jos. Villeneuve.	Box 103.	Union Labor Hall.	1st & 3d Wed.
(1)500	San Antonio, Tex.	H. M. Rhodus.	230 Becker St.	E. F. Yecker.	430 University Ave.	Trades Coun. Hall.	2d & 4th Wed.
(m)501	Yonkers, N. Y.	H. Wildberger.	119 S. High St., Mt. Vernon, N. Y.	Chas. Biggio.	42 Randolph St.	51 S. 4th Ave.	1st & 4th Fri.
(m)502	Portsmouth, N. H.	E. Howard Byrne.		R. C. Monton.	140 Sherburne Ave.	Moose Hall.	1st & 3d Wed.
(1)503	Boston, Mass.	Geo. Deans.	9 Appleton St., At- lantic, Mass.	A. Steir.	7 Leasher St., Ros- lindale, Mass.	53 Hanover.	1st & 3d Fri.
(m)504	Meadville, Pa.	Bruce V. Hecker.	R. F. D. No. 6.	C. A. McGill.	705 Wash. St.	Central Labor Hall.	1st & 3d Thurs.
(1)505	Charlotte, N. C.	R. W. Blackwell.	407 E. 11th St.	O. L. Teague.	407 E. 11th St.	Piedmont Bldg.	Wed.
(m)506	Chicago H's, Ill.	Otto Koehler.	Euclid Ave.	Thos. Ryan.	1312 Campbell Ave.	Labor Assem. Hall.	1st & 3d Mon.
507	Flat River, Mo.	L. McNew.		Ed Bloom.	Box 477.	Woodman Hall.	1st & 3d Thurs.
(1)509	Savannah, Ga.	W. S. Shattuck.	203 W. York St.	J. T. Hill.	204 W. Henry St.	28 State St. E.	1st & 3d Wed.
(1)509	Lockport, N. Y.	Chester Korff.	236 Prospect St.	Howard Gardner.	175 Saxon St.	Carpenters Hall.	1st & 3d Wed.
511	Topeka, Kas.	Grover D. Stitt.	313 Lake St.	C. E. Higgins.	228 Roosevelt St.	418 Kansas Ave.	1st & 3d Thurs.
(m)512	Salem, Oreg.	J. S. Cherrington.	404 O'Neill St.	C. R. Stowaser.	R. F. D. No. 2, Box 43.	Labor Hall.	1st & 3d Mon.
(m)512	Manchester, N. H.	Paul F. Connor.	213 Sagamore St.	R. S. Putney.	370 Amherst St.	Hibernian Hall.	1st Wed., Man- chester; last Fri., Nashar, N. H.
(1)514	Detroit, Mich.	A. Vahlbausch.	302 Wabash Ave.	D. O'Connor.	333 Cass Ave.	333 Cass Av.	Every Tues.
(m)515	Newport News, Va.	W. B. Coffman.	1031 27th St.	H. C. Davis.	231 26th St.	C. L. U. Hall.	Tuesday.
(m)516	Providence, R. I.	E. E. Elmer.	745 Park Ave.	C. W. Johnson.	135 Colfax St.	98 Weybossett St.	1st & 3d Fri.
(m)517	Astoria, Oreg.	W. L. Trullinger.	P. O. Box 113.	Louis Carlson.	Box 113.	Longshoremen Hall.	1st & 3d Wed.
(m)518	Meridian, Miss.	Wm. R. McGee.	1101 25th Ave.	W. R. McGee.	1101 25th Ave.	Sunette Bldg.	1st & 3d Fri.
(m)519	Wallace, Idaho.	Lester Armitage.	Wallace, Idaho.	W. A. Smith.	924 Residence St.	Trades-Labor Hall.	1st & 3d Sat.
(m)520	Austin, Texas.	W. H. Roerner.	3709 King St.	Chas. Snreen.	608 Harthan St.	Labor Hall.	
(m)521	Greeley, Colo.	C. E. White.	936 9th Ave.	C. E. White.	936 9th Ave.	Home Gas & Elec. Co.	1st & 3d Wed.
(m)522	Lawrence, Mass.	Edwin W. Craig.	10 Kenwood Pl.	J. H. Bartlett.	38 Farnham St.	Lincoln Hall.	2d & 4th Thurs.
(m)523	N. Yakima, Wash.	Art Fullbright.	1316 Lincoln Ave.	E. L. Brown.	103 N. 7th St.	Labor Temple.	Every Friday
524	Duluth, Minn.	L. A. Thomas.	119 N. 61st Ave. W.	J. Sullivan.	209 N. 52d Av. W.	Gilley Hall.	2d & 4th Fri.
(1)526	Santa Cruz, Cal.	Paul C. Mackey.	42 Ocean View Ave.	J. Tondorf.	Box 49.	Alternately, Santa Cruz & Watsonve	1st & 3d Wed.

Loc.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Data.
(1)527	Galveston, Tex.	J. R. Chenault	% Brush Elec. Co.	A. E. Kirk	916 21st St.	Red Men's Hall	Every Friday.
(rr)528	Milwaukee, Wis.	Bert B. Streeter	1828 Nash St.	Jas. Hagerman	619 Linus St.	Catel's Hall	1st Friday.
(m)529	Eugene, Oreg.	P. L. Fish	Box 281	L. F. Smasel	Box 281	American Hall	3d Monday.
530	Rochester, Minn.	J. P. Huyber	870 Dubuque St.	Leonard Hess	901 S. State St.	Brick Maker's Hall	1st & 3d Thurs.
(1)531	New Haven, Conn.	W. C. McCulloch	147 Bradley St.	Jas. Duffy	38 Eld. St.	B. T. C. Hall	1st & 3rd Sat.
(1)532	Billings, Mont.	R. Shay	Box 646	W. T. Gates	Box 646	2813 Mont. Ave.	1st & 3d Tues.
(rr)533	Proctor, Minn.						
(1)535	Evansville, Ind.	Oscar P. Seitz	120 Randall Ave.	T. A. Burns	601 Chandler Ave.	Morris Hall	Every Friday.
(1)536	Schenectady, N. Y.	Wm. Damon	112 Foster Ave.	T. Rourke	359 Carrie St.	247 State St.	1st & 3d Sat.
(cs)537	San Francisco, Cal.	H. R. Woodward	252 Delano Ave.	H. Metzke	477 66th St., Oakland, Cal.	146 Stewart St.	1st & 3d Mon.
(m)538	Danville, Ill.	C. W. Dennan	125 1/2 Franklin St.	H. A. Wright	210 N. Washington	117 N. Vermilion	1st & 3d Wed.
(1)539	Port Huron, Mich.	H. D. Reid	813 Prospect Pl.	David R. Kline	1030 Pearl St.	Trades-Labor Hall	2d & 4th Tues.
(1)540	Canton, O.	Geo. J. Wilson	528 5th St. N. W.	H. C. Hinds	915 Dartmouth Ave., S. W.	Marlen Bldg.	Every Tues.
(s)541	Boston, Mass.						
(m)542	Junction City, Kas.	Wm. Worland	1418 N. Jeff St.	L. H. Doudall	231 E. 6th St.	Carpenters Hall	Monday.
543	Charleston, S. C.	L. A. Izlaui	177 Wentworth St.	W. J. Bramlette	741 Meeting St.	A. U. A. M. Hall	2d & 4th Tues.
(m)544	Edmonton, Alta., C.	W. Hemphill	113 Goodridge Bldk.	Fred Davies	113 Goodridge Bldk.	113 Goodridge Bldk.	2d & 4th Wed.
(m)545	Kokomo, Ind.	Floyd Knause	611 S. McCann St.	C. E. Davis	1037 S. Leeds St.	B. T. Hall	Every Tues.
548	Brockton, Mass.	J. B. Sullivan	620 Warren Ave.	W. J. McLaughlin	31 Fuller St.	N. Main St.	2d & 4th Thurs.
(m)549	Huntington, W. Va.	E. D. Fischer	1630 6th Ave.	Nye Black	1032 1/2 4th Ave.	Lincoln Hall	1st & 3d Wed.
(m)550	Lewistown, Mont.	H. R. Matthews	Box 653	H. B. Matthews	Box 653	Moose Hall	1st & 3d Wed.
(r)551	Philadelphia, Pa.	J. M. Cohan	1826 N. Franklin St.	Peter F. Marx	3944 Baring St.	Carpenters Hall	Wednesday.
(m)553	Welland, Ont., C.	E. E. Rinker	225 E. Main St.	W. Eversfield	256 N. 13th St.	256 N. 13th St.	1st & 2d Sun.
(m)556	Walla Walla, Wash.	Alva Anderson	444 Wash St.	Frank Grindle	P. O. Welland	Labor Hall	1st Thurs.
(m)557	Minot, N. Dak.	T. B. Huff	P. O. Box 301	T. B. Huff	Box 741, Box 301	Labor Temple	Tuesday.
(m)558	Sheffield, Ala.	A. D. Hughes	Camp 2, Air Nit- rates Corp.	H. J. Gregory	Box 402	District Council Chambers	1st & 3d Thur.
(m)559	Brantford, Ont., Can.	M. Chalk	Box 16, Tutela, Pa.	C. E. Kirby	104 Arthur	I. O. O. F. Hall	2d & 4th Wed.
(1)560	Pasadena, Cal.	J. J. Otis	1512 N. Cataline Ave	T. E. Webb	628 Center St.	Union Hall	1st & 3d Wed.
(m)561	Montreal, Que., C.	A. Lepine	417 Ontario St. E.	E. J. Sinclair	417 Ontario St.	Labor Temple	2d & 4th Fri.
(m)562	Lowell, Mass.	C. Burdick	658 Wilder St.	S. W. Marshall	47 Bellevue St.	417 Ontario St. E.	1st & 3d Wed.
(m)563	Marion, Ind.	Wm. Gehle	906 McClure St.	Billy Connors	Marion Theatre	S. R. M. Hall	1st & 3d Mon.
(m)564	Richmond, Ind.	Chas. F. Carroll	529 N. D St.	Chas. Davis	244 Pearl St.	Runek Bldg.	Every Thurs.
(1)565	Schenectady, N. Y.	Lililan Hagan	411 Main Ave.	Edwin H. Lester	419 Broadway	Trades O'ncil Hall	2d & 4th Fri.
(rr)566	Roanoke, Va.	H. D. Sparks	P. O. Box 404	J. D. Richardson	P. O. Box 304	Carpenters' Hall	2d & 4th Mon.
(1)567	Portland, Me.	E. B. Walker	42 Alba St., Woodford, Me.	Guy Herring	76 Melbourne	State St.	2d & 4th Tues.
(po)569	Buffalo, N. Y.					10 W. Campbell	Every Tues.
(m)570	Tucson, Ariz.	Aron Jones	Box 504	Philip E. Braum	Box 504	Rm. 52 Farrington Bldk.	Every Monday.
(m)571	McGill, Nev.	Fred Vaith	P. O. Box 816	W. C. Morey	P. O. Box 15	C. Wash & Goodall	2d & 4th Wed.
(m)572	Regina, Sask., C.	W. Willis	Box 318	W. Willis	Box 318	Congress St.	2d Saturday
(m)573	Kingston, Ont., Can	M. W. Wilder	217 Frontenac St.	P. T. Acton	807 Wash. Ave.	K. of P. Hall	2d Thursday
(m)574	Bremerton, Wash.	J. L. Van Rossum	1028 Broadway	W. D. Slattery	1031 Gallio St.	Eagles' Hall	2d & 4th Fri.
575	Portsmouth, O.					C. L. Hall	2d & 4th Fri.
(m)576	Xenia, O.	Herbert Shaw	215 Chestnut St.	Carey West	412 N. West St.	Red Men's Hall	2d & last Tues.
(m)577	Drumright, Okla.	W. B. Gaskins	Box 622	H. T. Johnson	Box 245	Brown & Johnson's Residence	2d & last Tues
(1)578	Englewood, N. J.	Homer W. Has- brouck	Continental Ave., River Edge, N. J.	Harry L. Fulton	118 Preston, Ridge- field Park, N. J.	Ryan's Hotel	Every Sunday.
(m)579	Globe, Ariz.	E. D. Harrington	Box 1353	B. J. Niles	Box 1353	Hackenseck, N. J.	2d & 4th Tues.
(m)580	Olympia, Wash.			Claud Wolf	1801 E. 4th St.	Electricians Club	Tuesday.
581	Morristown, N. J.	Thos. R. Pierson	Hanover Ave., Morris Plains	John H. Watson	Glenbrook Rd., Morris Plains, N. J.	Socialist Hall	2d & 4th Wed.
582	Shenandoah, Pa.	Chas. Carey		R. A. Beckett	390 W. Main St.	Park Place	1st & 3d Mon.
(1)583	El Paso, Tex.	J. T. Bippus	Box 1105	J. H. Jacoby	Box 1105	2d St., Girardville, Pa.	1st & 3d Thurs.
(m)584	Tulsa, Okla.	G. C. Gilmore	Box 9	G. O. Gilmore	P. O. Box 9	Kansas & Overland	Fridays.
(1)585	El Paso, Tex.	Chas. Murphy	Purcian Hotel	Wm. Blair	1203 N. Cotton	Carpenters Hall	Every Wed.
587	Pottsville, Pa.	W. A. Bashow, Jr.	69 Centre Ave., Schuylkill, Haven, Pa.	Robert W. De Long	835 Water St.	Kansas & Overland	Every Friday.
(1)588	Lowell, Mass.	John A. Ryan	144 Concord St.	Wm. Young	1195 Lawrence St.	Centre & Arch St.	Tuesdays.
(m)589	Saskatoon, Sask. C.	C. A. Cutting	Box 282	Wm. T. Nicholson	Box 282		
(1)591	Stockton, Cal.	P. J. Fischer	819 E. Anderson st.	W. R. Gregory	1017 S. Sutter	I. O. O. F. Bldg.	1st & 3d Fri.
(1)592	Kansas City, Mo.	I. Abro	Labor Temple	H. S. O'Neill	4716 W. Prospect	Labor Temple	1st & 3d Fri.
(m)593	Dunkirk, N. Y.	Homer Hackett	Main St., Tridonia	C. R. Harris	57 W. 3d St.	220 N. Market St.	Wednesday.
(m)594	Santa Rosa, Cal.	P. A. Harmon	Box 437	Geo. Adams	Box 437	Labor Temple	1st & 3d Thurs
(m)596	Oakland, Cal.	W. J. Parr	3416 Davis St.	W. S. Taylor	556 59th St.	Central Ave.	1st & 3d Tues.
(1)597	Clarksburg, W. Va.	W. J. Robinson	312-14 Colonial apts	Thos. Callis	515 Duff St.	2d & B. St.	1st & 3d Thurs
(1)598	Winona, Minn.	E. W. Evans	Eagles' Hall	Thos. O'Brien	612 W. 4th St.	470 12th St.	Every Wed.
(to)599	Oakland, Cal.	Roy Cord	2500 12th Ave.	E. Fitzsimmons	536 43d St.	Steteter Bldg.	Every Wed
(m)599	Iowa, City, Ia.			G. T. Ramsey	531 S. Van Buren	Thelomonic Hall	1st & 4th Fri.
(s)600	Erie, Pa.	H. K. Meeks	1155 Buffalo Rd.	Geo. F. McCord	2221 Poplar St.	College St.	Every Friday.
(1)601	Urbana & Cham- paign, Ill.	O. L. Welch	401 E. Spg'd. Ave., Champaign, Ill.	C. Lewis	503 E. Green St.	C. L. U. Hall	1st & 2d Tues.
602	Amariillo, Tex.					3d Floor Hessel Bldg.	Wednesday.
(to)604	Bellows Falls, Brattleboro, Vt.	J. B. Finck	37 Henry St., Bellow Falls, Vt.	Chas. W. Tidd	22 West St. Bellows Falls.	Papermakers' Hall	1st & 3d Tues.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 606	Pana, Ill.	C. P. Gallaher.	117 E. 2d St.	Chas. P. Gallaher.	117 E. 2d St.	2d Locust.	2d & 4th Tues.
(a) 607	St. Louis, Mo.	W. Ungerer.	1504 Wellston Ave.	E. A. Hediger.	4316 Forest Park Blvd.		
(a) 608	Fl. Wayne, Ind.	L. B. Webb.	337 W. Dewald St.	Jack Watts.	824 Wilt St.	Machinists' Hall.	2d & 4th Tues.
(i) 609	Spokane, Wash.	G. C. Davenport.	Box 1777.	D. P. Reid.	515 Rookery Bldg.	722½ 1st Ave.	Every Friday.
(m) 610	Marshalltown, Ia.	W. B. Hassler.	212 N. 2d St.	F. E. Brown.	1005 Tremont St.	Labor Hall.	2d & 4th Tues.
(m) 611	Albuquerque, N.M.	Walter Joyce.	410 N. 6th St.			I. O. O. F. Hall.	2d & 4th Thurs.
(i) 612	Marshalltown, Ia.	R. E. Cook.	603 N. 1st Ave.	Ralph Lipps.	516 S. 4th St.	T. L. Hall.	2d & 4th Tues.
614	San Rafael, Cal.	H. E. Jorgensen.	D St.	H. E. Smith.	224 H. St.	4th St.	1st & 3d Tues.
(i) 615	Cedar Rapids, Ia.	R. H. Devine.	Delevan Hotel.	F. B. Douglas.	223 4th Ave., W.	Labor Temple.	1st & 3d Sat.
(m) 616	Worcester, Mass.	Geo. Winchester.	628 Cambridge St.	Wm. Jones.	7 Kilby St.	35 Pearl St.	1st & 3d Tues.
(i) 617	San Mateo, Cal.	A. S. Moore.	63 N. T. St.	H. F. Magee.	42 Park Rd., Burlingame, Cal.	B. T. C. Hall.	1st & 3d Tues.
(m) 620	Sheboygan, Wis.	Thos. E. MacDonald.	821 Oakland Ave.	F. V. Cooper.	2330 S. 7th St.	Labor Hall.	1st Wed. Monday.
(a) 621	Norfolk, Va.	L. C. Major.	1102 Halladay St.	Chas. D. Keaveney.	Box 676.	I. O. O. F. Hall.	3d Thursday.
(a) 622	Lynn, Mass.	Don McQuiston.	Box 141.	H. H. Jackson.	Box 141.	Carpenters' Hall.	Every Mon.
624	St. Louis, Mo.	E. F. Blome.	2604 S. Compton Av.	F. J. Windmoeller.		New Club Hall.	
(a) 625	Halifax, N. S., C.	J. B. Guy.	37 Gerrish St.	E. A. Nickerson.	25 Brunswick Lane.	Granville St.	1st Thur.
(m) 626	Aberdeen, S. D.	C. Williams.	222 2d Ave. SW.	C. J. Koerner.	Fire Station No. 1.	K. C. Hall.	1st & 3d Sat.
(m) 627	Lorain, Ohio.	L. E. Cheney.	17th & Reid Ave.	E. C. Kingman.	208 10th St.	G. A. R. Hall.	1st & last Thursday.
(rr) 633	Wilmington, Del.	Wm. S. Cox.	704 Vandever Ave.	Raymond Phillips.	400 W. 24th St.	Irish Amer Hall.	Wednesday.
(m) 639	Moncton, N. B. C.	R. A. Burke.	148 Union St.	W. J. Hickey.	147 Enterprise St.	Main St.	2d Wednesday.
(m) 640	Lethbridge, Alta., C.					4th St. S.	1st Wed.
(i) 641	Newburgh, N. Y.	Edw. McLaughlin.	1st St.	Edw. McDonald.	59 William St.	Chamber St.	1st Thursday.
(m) 642	Taylor, Tex.	E. Sorenson.	Box 262.	Edw. Sorenson.	Box 262.	Labor Temple.	Every Sat.
(i) 643	Davenport, Iowa.	R. C. Nelson.	933 W. 7th St.	R. M. Thomas.	719 W. 4th St.	Socialist Hall.	2d & 4th Fri.
637	Trinidad, Colo.			John Hannon.	Box 632.		
(m) 638	New Glasgow, N. S., Canada.	Maxwell Freeman.		J. J. Neville.	Box 1546.	Provost St.	1st & 3d Tues.
(m) 639	Port Arthur, Tex.	Otto Dean.	P. O. Box 1221.	I. T. Saunders.	Box 1221.	633½ Proctor St.	Every Mon.
(m) 640	Phoenix, Ariz.	Fred Moss.	Box 501.	F. F. Clark.	Box 501.	238 E. Wash. St.	1st & 3d Fri.
(r.r.) 641	Silvis, Ill.	Jas. C. Hazlett.	1718 Mitchell St. Davenport, Ia.	Jas. C. Hazlett.	1718 Mitchell St. Davenport, Iowa.	Silvis, Ill.	1st & 3d Wed.
(m) 642	Meridian, Conn.	Frank Smith.	48 Hillside Ave.	E. D. Lanceratt.	79 Reservoir Ave.	Bldg. Trades Hall.	1st & 3d Sat.
(m) 643	Johnson City, Tenn.	W. P. Sullivan.	109 Orchard St.	C. R. Greene.	219 Fulton St.		
(m) 644	Schenectady, N. Y.	Jno. N. Mackintosh.	288 Van Cortland St.	Peter B. Stevens.	716 Westover Ave.	246 State St.	2d & 4th Fri.
645	Schenectady, N. Y.	Lester B. Doane.	L. Box 233.	Eugene Barber.	35 Columbia St.	State St.	4th Wed.
(m) 646	Sheridan, Wyo.	J. T. Buggs.	40 Van Guilpin Av.	Geo. E. Haywood.	L. Box 233.	Labor Temple.	1st & 3d Fri.
(i) 647	Schenectady, N. Y.	Roy Schroeder.	419 Charles St.	R. Tuck.	6 Waldorf Pl.	246 State St.	1st & 3d Wed.
(m) 648	Alton, Ill.	J. T. Bromlette.	Box 133.	E. C. Lewis.	Box 133.	2d & Court St.	Tuesday.
(m) 649	Medford, Oreg.	Karl Knapp.	813 Bennett Ave.	E. G. Henselman.	406 King St.	Tophorn Hall.	1st & 3d Fri.
(a) 653	Lake County, Ind.	Benj. Koge.	3408 Elm St. Indiana Harbor, Ind.	W. P. Lavin.	236 LaPorte Ave. Whiting, Ind.	128 N. Grape.	1st & 3d Wed.
(m) 658	Miles City, Mont.	C. M. Dahlgreen.	Arnold Bk.	Chas. J. Lowe.	P. O. Box 821.	K. of P. Hall.	Every Friday.
654	Tacoma, Wash.	H. W. Luebke.		W. H. Josselyn.	3502 N. 24th St.	7th & Main St.	2d & 4th Tues.
(i) 655	Waterbury, Conn.	F. H. Marcellus.	44 Cottage Pl.	Geo. Stanton.	Box 1125.	40 N. Main St.	Every Thurs.
656	Albany, Oreg.			R. C. Waller.	232 Montgomery St.		
(m) 657	Raleigh, N. C.	T. V. Ruth.	21 S. Swain St.	H. Paul Johe.	219 S. Person St.	Union Hall.	1st & 3d Mon.
(i) 658	Little Rock, Ark.	Jos. Grindrod.	1421 Wolf St.	R. F. Stoecker.	112 E. 4th St.	Painters' Hall.	1st & 3d Fri.
(a) 659	Dunkirk, N. Y.	Matt Ganey.	77 Lincoln Ave.	John Kepple.	211 Lord St.	333 Lion St.	1st & 3d Sun. afternoon.
(i) 660	Waterbury, Conn.	Edw. P. Conlon.	512 S. Wilson St.	Henry Strickland.	36 Vermont St.	127 E. Main St.	Every Monday.
(m) 661	Hutchinson, Kan.	Dan Parks.	607 N. Plum St.	Rex Ramsay.	317 7th St. W.	307½ N. Main.	1st & 3d Tues.
(rr) 662	Boston, Mass.	J. W. Valpey.	36 School St. Everett, Mass.	Martin L. Kidder.	37 Bowdoin St.	92 Leverett.	Last Thurs.
(m) 664	New York.	Michael Klueg, Jr.	2027 Himrod St. Brooklyn, N. Y.	R. H. Lavender.	51 E. 10th St. Brooklyn, N. Y.	Brooklyn Lab. Lyc.	4th Friday.
(i) 665	Lansing, Mich.	J. R. Beckwith.	905 N. Pine St.	F. M. Barker.	222 S. Butler St.	227 N. Wash. Ave.	1st & 3d Tues.
(i) 666	Richmond, Va.	C. L. Fulks.	1216 Porter St.	W. B. Roberts.	Bellevue Apts., 5th & Cary Sts.	Labor Temple.	2d & 4th Mon.
(i) 667	Charleston, W. Va.	E. R. Hoffman.	122½ Capitol.	W. M. Fisher.	9 Moores Ct., So. Charleston, W. Va.	122½ Capitol.	Every Friday.
(m) 668	Lafayette, Ind.	Oscar Burkhardt.	624 S. 15th St.	Arthur Henze.	805 N. 24th St.	Labor Tempk.	1st & 3d Mon.
(i) 669	Springfield, O.	Sam Wright.	113 S. Western Ave.	Carl Hammerle.	346 Mt. Vernon Ave.	Labor Temple.	Every Friday.
(m) 670	Fargo, N. Dak.	F. J. Servis.	1540 Front St.	Carl Frolund.	P. O. Box 622.	Redmen Hall at Moorhead, Minn.	1st & 3d Thur.
671	Omaha, Nebr.	H. J. West.	Flomar Hotel.	Patrick O'Connor.	3120 S. St.	Labor Temple.	1st & 3d Fri.
(m) 672	Grand Forks, N. D.	Fred J. Travers.	508 Walnut St.	Clyde E. Baker.	P. O. Box 581.	Security bldg.	1st & 3d Tues.
(m) 673	Vineland, N. J.	Jos. L. Sealby.	921 Park Ave.	J. Benton.	511 Ilmer St.	G. A. R. Hall.	1st & 3d Wed.
674	Connellsville, Pa.	G. W. Santmyer.	614 Park St.	Henry Hillson.	126 Fairview Ave.		
(m) 675	Elizabeth, N. J.	Arthur Cannon.	966½ DeHart Pl.	Theo. Roll, Jr.	7 W. Grand St.	225 Broad St.	2d & 4th Thur.
676	Rexburg, Idaho.	Chas. J. Upham.		Chas. J. Upham.			
(m) 677	Gatun, C. Z., Pan.	W. L. Lailor.	Box 542, Cristobal, C. Z., Pan.	H. W. Eggleston.	Box 135, Gatun, C. Z., Pan.	Cristobal Hall.	1st & 3d Sat.
(m) 678	Hingham, Mass.	K. E. Richardson.	37 Highland pl., S. Weymouth, Mass.	A. M. Kimball.	Hingham Center, Mass.	Cycle Hall.	1st & 3d Mon.
(m) 679	Grinnell, Iowa.	H. O. Shaw.	Summer St.	F. L. Rinefort.	1303 Main St.	Labor Hall.	2d & 4th Tues.
(m) 680	Fond du Lac, Wis.	F. Du Frane.	175 E. Johnson St.	V. E. Todd.	25 E. 14th St.	Cor. 3d & Main.	2d & 4th Mon.
(m) 681	Wichita Falls, Tex.	J. H. Hallmark.	316 Indiana Ave.	R. J. Webb.	700 Scott Ave.	Labor Hall.	Every Wed.
(m) 682	Carbondale, Pa.	B. E. Durphy.	17 Grove St.	Geo. C. Burrell.	51 Laurel St.	Labor Temple.	1st & 3d Tues.
(m) 684	Modesto, Cal.			R. Webster Johnson.	111 Myrtle Ave.	Labor Temple.	1st & 3d Wed.
(rr) 685	Bloomington, Ill.	W. G. Tynan.	1004 W. Olive St.	H. H. Haworth.	1307 W. Wood St.	Trades Assembly.	1st & 3d Tues.

L. U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 686	Hazleton, Pa.	H. J. Stevens.	543 N. Laurel St.	Lewis Miller.	534 Peace St.	P. O. S. of A Hall.	2d & 4th Mon.
(1) 687	Newburyport, Mass.	Fred Greenway.	Atkinson St.	Elmer M. Olney.	17 Charter St.	Moose Hall.	2d & 4th Wed.
(1) 688	Mansfield, Ohio.	L. A. Ruby.	56 N. Weldon Ave.	Len Cornwell.		Trades C'ncl Hall.	1st & 3d Fri.
(m) 689	Alexandria, La.	M. G. Hollaman.	1716 Polk St.	M. G. Hollaman.	1716 Polk St.	Painters Hall.	2d & 4th Mon.
(1) 690	Bloomington, Ill.	Harold Freeston.	104 S. Morris Ave.	Lee Key.	310 E. Emerson St.	119 S. Main St.	Every Friday.
(m) 691	Miami, Okla.	Rance Gold.	10 O St., So. E.	L. C. Baker.	Gen. Delivery.	120 Main St.	Every Thurs.
(m) 692	Sault Ste Marie, Mich.	Gidlon Millar.	807 Maple St.	J. A. McBain.	321 Dawson St.	Oul's Hall.	2d & 4th Thurs.
693	El Dorado, Kas.	J. R. Cupples.	403 N. Star St.				
(m) 694	Youngstown, O.	Chas. Hudson.	38 Wayne Ave.	Fred Korth.	115 Berlin St.	221 N. Federal St.	2d & 4th Thur.
(i) 695	St. Joseph, Mo.	Carl Holman.	2908 Penn St.	Wm. Wagner.	2107 Penn. St.	Labor Temple.	1st & 3d Thurs.
(i) 696	Albany, N. Y.	Chas. Travis.	110 Dana Ave.	W. J. Hannaway.	7 Delaware St.	20 S. Pearl St.	2d & 4th Mon.
(i) 697	Gary, Ind.	J. J. Scherer.	14 Condit St.	Frank Cosgrove.	881 Erie Ave.	500 Broad, Gary.	1st & 3d Thur.
						595 Hohman. Hammond.	2d & 4th Thur.
(m) 698	Jerome, Ariz.	Joe Bohner.	Box 1351.	Al Fanning.	Box 1340.	Miners' Hall.	Every Friday.
(i) 699	Grochester, Mass.	S'tvester D. Deering.	18 Wash St.	Eugene R. Lord.	381 Wash St.	167 Main St.	1st & 2d Tues.
700	Charleston, W. Va.						
(m) 701	Wheaton, Ill.	Joe Marcantelle.	318 E. Burlington.	A. W. Busch.	Box 179 Elmhurst, Ill.	Main St.	2d & 4th Thur.
(m) 702	Herrin, Ill.	W. F. Rummage.		W. F. Rummage.	Care Murphysboro Tel. Co.	N. Park Ave.	Every Sunday.
(m) 703	Edwardsville, Ill.	C. A. Bennett.	1815a G. St.	C. H. Hotz.	214 W. Union St.	Main & Vandalia.	2d & 4th Tues.
(i) 704	Dubuque, Ia.	W. R. Towle.	988 Iowa St.	M. J. Hohe.	18 Glenoak Ave.	7th & Main Sts.	1st & 3d Tues.
(m) 705	Frankfort, Ky.	Bonnie Johnson.	Gen. Del.	W. C. Watson.	318 W. 4th St.	Brady's Hall.	Every Mon.
(m) 706	Monmouth, Ill.	Fred Stutzman.	217 W. Detroit Ave.	Jas. E. Ward.	230 S. C. St.	W. Side of Sq.	2d & 4th Mon.
(m) 707	Holyoke, Mass.	Fred Moos.	3 Taylor St., So. Hadley Falls, Mass.	P. O. Neuman.	4 Vernon.	High St.	2d & 4th Mon.
708	Philadelphia, Pa.	A. F. Willcox.	3321 N. 12th St.	Martin Galagher.	3248 F. St.	2210 E. Susquehanna Ave.	Every Wed.
(m) 709	Clarkdale, Ariz.	F. Westmyer.		C. P. Reilly.	Box 192.	School House.	1st & 3d Tues.
(m) 710	Northampton, Mass.	H. L. McBrean.	Box 604.	Thomas Chaisson.	Box 604.	59 Main St.	1st & 3d Tues.
(m) 711	Long Beach, Cal.	R. S. Prest.	Box 207.	W. H. Brown.	Box 207.	Labor Temple.	Every Tues.
(m) 712	New Brighton, Pa.	Chas. O. Cook.	1500 2d St., New Brighton, Pa.	Wm. G. Dithridge.	515 35th St., Beaver Falls, Pa.	3d Ave.	1st & 3d Mon.
(s) 713	Chicago, Ill.	A. Lang.	1433 S. 59th Ave., Cicero, Ill.	J. F. Schilt.	733 W. Madison, Chicago, Ill.	788 W. Madison St.	1st & 3d Tues.
(m) 714	Mt. Hope, Va.	J. D. Everett.					
715	Kincaid, Ill.	Paul Van Hooser.	Box 78.	Paul Van Hooser.	Box 78.	Miners Hall.	2d & 4th Fri.
(i) 716	Houston, Tex.	B. W. Duell.	1803 State.	W. J. Peters.	2504 Hamilton.	1219 Prairie Ave.	Every Thurs.
(i) 717	Boston, Mass.	J. J. O'Donnell.	16 Vale St., S.	J. P. McWilliams.	374 Warren St., Roxbury, Mass.	987 Wash. St.	1st & 3d Tues.
(to) 718	Paducah, Ky.	L. S. Brown.	504 S. 6th St.	A. S. Cockran.	1021 S. 4th St.	I. O. O. F. Hall.	4th Thursday.
(i) 719	Manchester, N. H.	Rudolph Scheer.	161 Douglass St.	F. L. Evans.	848 Beech St.	64 Hanover St.	2d & 4th Wed.
(rr) 720	Camden, N. J.						
(m) 722	Cortland, N. Y.	Harry Fairbanks.	14 N. Greenbresh.	Jerry Hartnette.	18 N. Main St.	Trades Assembly.	1st & 3d Mon.
(i) 723	Ft. Wayne, Ind.	A. C. Offerle.	1151 Harmer St.	J. Buelow.	1110 Spy Run Ave.	207 W. Main St.	Every Friday.
724	Ottawa, Can.	R. J. Desjardines.	13 Vaughn St.	F. Dubois.	92 Augusta St.	Queen's Hall.	1st & 3d Wed.
(i) 725	Terre Haute, Ind.	W. O. Partridge.	2610 School Ave.	E. C. Kadel.	1011 S. 4th St.		1st & 3d Mon.
(m) 726	Sault Ste. Marie, Ont., Canada.	Bert Andrews.	452 Albert St. E.	O. R. Larsen.	123 Gladstone Ave.	I. O. O. F. Hall.	Wednesday.
727	Schenectady, N. Y.	J. Schaaf.	834 Duane Ave.	Pat Volpe.	315 S. Center St.	State St.	2d Tuesday.
728	West Point, Miss.	A. C. Bedsole.	20 E. Broad St.				
729	Punxsatawney, Pa.	H. W. Kramski.	Cloe, Pa.	C. S. Hocland.	E. Mahoring St.	Langoran Hall.	2d & 4th Mon.
730	Gadsden, Ala.	J. N. Ingram.		C. V. Hurst.	924 Forest Ave.		
(m) 731	Int. Falls, Minn.	Percy Byron.	Gen. Del.	A. C. Ritchie.	Box 356.		
732	Altoona, Pa.						
733	Portsmouth, Va.	S. L. Strawn.	422 Cherry Ave.	G. W. Woomer.	219 1st Ave.		
735	Burlington, Ia.						
736	Newport, Vt.	Ray M. Rush.		L. A. Datson.			Last Saturday.
737	Houlton, Maine.						
738	Orange, Tex.						
739	Sydney, N. S., Can.						
740	Barre, Vt.						
(rr) 741	Syracuse, Pa.						
(rr) 742	New York, N. Y.						
(m) 743	Reading, Pa.						
(rr) 744	New York, N. Y.						
(rr) 745	Princeton, W. Va.						
746	Key West, Fla.						
(to) 1a	Boston, Mass.	Anna M. O'Brien.	50 Rosemont St., Dorchester, Mass.	Mary E. Matthews.	Rm. 452, Old South Bldg.	937 Wash. St.	2d & 4th Fri.
(to) 2a	Lynn, Mass.	Mary J. Boyce.	252 Tyler St.	Helen O'Donnell.	54 Sheldon St.	C. L. U. Hall.	2d & last Tues.
(to) 3a	Springfield, Mass.	Maude O. Mansfield.	246 King St.	Catharine McQuade.	393 Walnut St.	19 Lanford St.	2d & last Tues.
(to) 5a	Worcester, Mass.	Mary Conway.	46 Dorchester St.	Helen F. Boyd.	66 Upala St.	K. of C. Hall.	1st & 3d Mon.
(to) 6a	New Bedford, Mass.	Viola C. Chace.	52 West St.	Marion E. Keane.	Box 360.	Union St.	2d & 4th Thur.
(to) 7a	Framingham, Mass.	Emma G. Martin.	1 Greenhalge Rd.	Mildred Callahan.	6 Eames St.	Howard St.	1st & 3d Thur.
(to) 8a	Boston, Mass.	Marguerite M. Burke.	73 Cotting St., Medford, Mass.	Asnes Burke.	32 Oakland Rd., Brookline, Mass.	184 Dudley St., Roxbury, Mass.	1st & 3d Mon.
(to) 9a	Butte, Mont.			Bertha McGregor.	915 W. Gold St.	W. Granite St.	Last Sat.
(to) 11a	Fitchburg, Mass.	Florence Johnson.	31 Gillis Ct.	Louise Lemieux.	47 Chester St.	Fitchburg B. T.	2d & 4th Mon.
(to) 12a	Concord, Mass.	Margaret Mansfield.	Bedford St.	Mary Guines.	52 Bedford St.	Main St.	2d Monday.
(to) 15a	Denison, Tex.	Rae Koger.		E. Bracken.	621 W. Owing St.	Rusk Ave.	1st Monday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(to)16a	Salem, Mass.....	Alice M. Queeman.	126 Boston St.....	Laura M. Kenny.....	89 Mason St.....	Odell Hall.....	2d Monday.
(to)18a	Lawrence, Mass.....	Anna Clark.....	161 Arlington St.....	Ella McKiernan.....	163 Haverhill St.....	Mayflower Hall.....	2d & last Tues.
(to)19a	Lowell, Mass.....	Mary A. Mitchell.....	24 Sycamore St.....	Ella McLoon.....	41 Humphrey.....	I. O. O. F. Hall.....	1st & 2d Thurs.
(to)20a	Haverhill, Mass.....	Hazel Morrison.....	5 Arch St.....	Mildred Owens.....	27 Vestry St.....	8 Main St.....	3d Monday.
(to)21a	Fall River, Mass.....	Blanche L. Smith.....	72 Summerfield St.....	Catherine Caughlin.....	114 Dover St.....	Moose Hall.....	1st Monday.
(to)22a	Taunton, Mass.....	May N. Rose.....	30 5th St.....	Marion L. Mackenzie.....	45 Hodges Ave.....	Court St.....	4th Monday.
(to)23a	Pittsfield and Gr. Barrington, Mass.....	Gertrude Benjamin.....	36 Church St.....	Anna May Burke.....	56 Fairview Ave.....	Whittlesey Bldg.....	1st & 3d Mon.
(to)24a	N Adams, Mass.....	Anna Marshall.....	70 Wash Ave.....	Grace M. Taylor.....	56 Jackson St.....	Tel. Club Hall.....	1st Tues. last Wed.
(to)25a	Portland, Me.....	Cora H. Smith.....	68 Atlantic.....	Mary A. Steele.....	11 Bramhall St.....	Pythian Temple.....	2d & 4th Thurs.
(to)26a	Bangor, Me.....	Catherine Griffin.....	38 Railroad St.....	Annie McGee.....	263 State St.....	Eureka Hall.....	2d & 4th Tues.
(to)27a	Brockton, Mass.....	Ruth Brown.....	30 Newton St.....	June McCormack.....	33 Falmouth Ave.....	Main St.....	1st & 3d Mon.
(to)28a	Nashua, N. H.....			Florence Berry.....	100 Audus St.....		
(to)29a	Toledo, Ohio.....	E. Bade.....		Mrs. Loretta Van Gunter.....	536 Nebraska Ave.....	103 Arcade Bldg.....	Wed., 1:30
(to)31a	Winnipeg, Man., Can.....	Sadie Hillier.....	52 Marion St.....	B. McLennon.....	274 Redwood Ave.....	Labor Temple.....	2d & 4th Wed
(to)32a	Cleveland, O.....						1st Wed.
(to)33a	Newburyport, Mass.....	Eliz. M. Mason.....	48 Temple St.....	Eliza A. Haley.....	11 Walnut St.....	Lafayette Hall.....	2d Friday.
(to)34a	Staubton, Ill.....	Vida O'Neal.....	Staubton, Ill.....			Staubton L. Temple.....	
(to)35a	Ardmore, Okla.....	Kitty Hanson.....	1315 E. Summit St.....	Margaret Moir.....	709 4th Ave.....	R. T. Council.....	2d & 4th Wed
(to)36a	Aberdeen, Wash.....	Helen Zellars.....	1315 E. Summit St.....	Eliz. M. Smith.....	722 Residence St.....	Union Hall.....	1st & 3d Mon.
(to)37a	Wallace, Idaho.....	Frankie Powell.....	Gibson Bldg.....	Lucy Goodman.....	301 S. 1st W.....	Union Hall.....	1st & 3d Fri.
(to)38a	Missoula, Mont.....	Carolyn Wagner.....	1612 E. 30th St.....	Anna Kosowek.....	1208 S. Cushman.....	Eagles' Hall.....	Tuesday.
(to)39a	Tacoma, Wash.....	Alma Deye.....	110 Withva St.....	Alma Deye.....	110 Withva St.....	Labor Temple.....	Tuesday.
(to)40a	Walla Walla, Wash.....	Doris Soll.....	113 N. 6th Ave.....	May Duffy.....	Grand Hotel.....	Labor Temple.....	1st & 3d Fri.
(to)41a	N. Yakima, Wash.....	Kath Connors.....	Labor Temple.....	Winifred Randall.....	1029 Jeff St.....	7th & Adams.....	2d & 4th Tues.
(to)42a	Seattle, Wash.....	Flora McDonald.....	1029 Jeff St.....	Helene Jones.....	386 1/2 Wash. St.....	386 1/2 Wash. St.....	Thursday.
(to)43a	Olympia, Wash.....	Nellie Johnson.....	386 1/2 Wash. St.....				
(to)44a	Portland, Ore.....	Thelma Nordman.....	509 Parker St.....	Rachall Welch.....	1421 Wolf St.....	521 1/2 Main St.....	
(to)45a	Miles City, Mont.....	Edna Crawford.....	323 N. 6th St.....	Bertha Moore.....	1117 S. 18th St.....	Labor Temple.....	Thursday.
(to)46a	Little Rock, Ark.....	Daisy Royer.....	2430 N. 13th St.....	Bessie M. Bishop.....	307 Riverside Ave.....	C. L. U. Hall.....	Monday.
(to)47a	Ft. Smith, Ark.....			Gertrude Kleinsen.....	2400 Locust.....		
(to)48a	Spokane, Wash.....	Edna Peckman.....	2328 Stephenson Av.....	Mrs. How.....	1919 San Pedro St.....	232 S. Hill.....	Friday.
(to)49a	Terre Haute, Ind.....	Cycl Scott.....	9 Pleasant St.....	Margt. Gohrens.....	Box 632.....		
(to)50a	Bakersfield Cal.....	Mina C. Brooks.....	Auburn, Me.....	Geo. Broome.....	Box 632.....		
(to)51a	Los Angeles, Calif.....			Dora M. Bowley.....	293 Court St.....	124 Lisbon St.....	1st Tuesday.
(to)52a	Fresno, Cal.....				Auburn, Me.....		
(to)53a	Sapulpa, Okla.....			Maude Faulkner.....	Box 405.....	Trades & Council Hall.....	
(to)54a	Lewiston, Me.....						
(to)55a	Henryetta, Okla.....	Hope Marshall.....					
(to)56a	Pine Bluff, Ark.....	Ione Newton.....	1211 State St.....	Katie Axsona.....	805 Ohio St.....	Labor Temple.....	
(to)57a	Santa Barbara, Cal.....	M. E. Campbell.....	610 B Bradbury Av.....	Mrs. A. Dooley.....	1127 Chapala.....	Fithian Hall.....	Monday.
(to)58a	Jacksonville, Fla.....	Edna Hisseltine.....	309 E. 2nd St.....	Bessie Ogilvie.....	1105 E. 15th St.....	Union Hall.....	Wednesday.
(to)59a	Palestine, Tex.....	Mamie Starnes.....	901 E. Crawford St.....			Labor Temple.....	2d & 4th Mon.
(to)60a	Waycross, Ga.....	Laura Sweet.....	Lincoln St.....	Essie Hoffman.....	Box 318.....	City Hall.....	Tuesday.
(to)61a	Providence, R. I.....	Gertrude Pears.....	71 Niagara St.....				
(to)62a	Manchester, N. H.....	Clara Browning.....	21 Prospect.....	E. Pearl Edgar.....	153 Concord.....		1st & 3d Mon.
(to)63a	San Bernardino, Ca.....	Mary Crawford.....	570 D. St.....	May Waitman.....	Highland, Cali.....	Labor Temple.....	Friday.
(to)64a	Minot, N. Dak.....						
(to)65a	Ontario, Cali.....	Mrs. Ray Brewster.....	417 W. State. Ontario, Calif.....	Anna Guth.....	814 E. D st.....	Ontario, Cali.....	2d & 4th Mon.
(to)66a	Childress, Tex.....	Petty Porter.....	Box 255.....	Petty Porter.....	Box 255.....		1st & 3d Thurs.
(to)67a	Portsmouth, H. H.....	Estelle Dailey.....	475 Middle St.....				
(to)68a	Greenfield, Mass.....						
(to)69a	Everett, Wash.....						
(to)70a	Houlton, Maine.....						
(to)71a	Unbridge, Mass.....						

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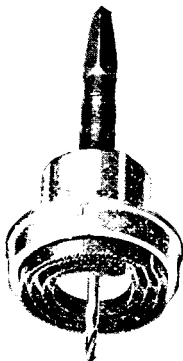
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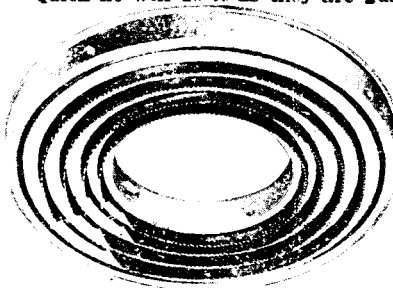
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